

From: Ben Rogers [<mailto:BRogers@nff.org.au>]

Sent: Wednesday, 19 July 2017 4:08 PM

To: AMOD

Subject: NFF - DRAFT DETERMINATION - AM2014 196 and AM2014 197 - 19 07 17

Dear Sir/Madam,

Further to the direction which the Full Bench of the Commission made in its decision of 5 July 2017 in matters AM2014/196 and AM 2017/197 ([2017] FWCFB 3541 at [902.14], the NFF's draft determination is attached hereto.

Please note, I don't have ready access to the email addresses of the other parties, and so am unable to copy them into this email. I trust that won't be a problem but please let me know if it is.

Regards,

Ben Rogers | General Manager, Workplace Relations & Legal Affairs | National Farmers' Federation

T 02 6269 5666 | brogers@nff.org.au | www.nff.org.au | [@NationalFarmers](https://twitter.com/NationalFarmers)



DRAFT DETERMINATION

Fair Work Act 2009

s.156—4 yearly review of modern awards

4 yearly review of modern awards — Casual employment and Part-time

(AM2014/196 and AM2014/197)

VICE PRESIDENT HATCHER
SENIOR DEPUTY PRESIDENT HAMBERGER
DEPUTY PRESIDENT KOVACIC
DEPUTY PRESIDENT BULL
COMMISSIONER ROE

SYDNEY, [INSERT DATE]

- A. Further to the decision of [INSERT DATE] and pursuant to s. 156 of the Fair Work Act, it is ordered that the *Pastoral Award 2010* be varied as follows:
1. Subclause 10.3(e) is deleted and a new subclause 10.3(e) is inserted which provides that:

An employer is required to roster a part-time employee for a minimum of three consecutive hours on any shift, provided that part-time employees who are junior employees and school students and engaged as dairy operators will be rostered for a minimum of two consecutive hours on any shift.
 2. Subclause 10.4(f) is deleted and a new subclause 10.4(f) is inserted which provides that:

On each occasion a casual employee, other than a casual pieceworker, is required to attend for work, casual employees are entitled to a minimum payment of three hours' work at the appropriate rate, provided that casual employees who are junior employees and school students and engaged as dairy operators are entitled to a minimum payment of two hours' work at the appropriate rate.
- B. This determination comes into effect on [INSERT DATE].

VICE PRESIDENT