



Unit 40, 6 Herbert Street
St Leonards 2065
Telephone: (02) 9431 5000
Website: www.ava.com.au

**Four yearly review of modern Awards
Animal Care and Veterinary Services Award 2010
From the Australian Veterinary Association Ltd**

5 December 2016

Fair Work Commission
11 Exhibition Street
Melbourne VIC 3000

By email: amod@fwc.gov.au

AM2014/199 – Animal Care and Veterinary Services Award

We write in relation to the following substantive issues that were scheduled to be heard this morning by the Full Bench.

- Item 31A which proposed the introduction of a diploma qualified classification in Schedule A 2.6 of the exposure draft).
- Item 31B which proposed to amend the competencies for Level 4 in Schedule A 2.5 of the exposure draft to the nationally recognised industry qualification.

The VNCA correspondence dated 1st December 2016 indicated that they would not be providing further evidence or representation on these substantive issues. As there is a lack of substantive evidence and the ability to debate the content of the proposed changes, the AVA requests that at this stage these changes not be introduced.

The AVA would be willing in the future to work with the VNCA, and other interested parties outside of this review process to develop an agreed position around a classification covering diploma qualified veterinary nurses.

Kind regards

Deborah Neutze
AVA Policy Manager

Contact:
Deborah Neutze
debbie.neutze@ava.com.au
Policy Manager
Australian Veterinary Association