

IN THE FAIR WORK COMMISSION

Matter No.: AM2014/226 Electrical Power Industry
Re Application by: "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)



Submissions of the "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)

4 Yearly Review of Modern Awards

COVER SHEET

About the Australian Manufacturing Workers' Union

The Australian Manufacturing Workers' Union (AMWU) is registered as the "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union". The AMWU represents members working across major sectors of the Australian economy, including in the manufacturing sectors of vehicle building and parts supply, engineering, printing and paper products and food manufacture. Our members are engaged in maintenance services work across all industry sectors. We cover many employees throughout the resources sector, mining, aviation, aerospace and building and construction industries. We also cover members in the technical and supervisory occupations across diverse industries including food technology and construction. The AMWU has members at all skills and classifications from entry level to Professionals holding degrees.

The AMWU's purpose is to improve member's entitlements and conditions at work, including supporting wage increases, reasonable and social hours of work and protecting minimum award standards. In its history the union has campaigned for many employee entitlements that are now a feature of Australian workplaces, including occupational health and safety protections, annual leave, long service leave, paid public holidays, parental leave, penalty and overtime rates and loadings, and superannuation.

Lodged by: AMWU National Research Centre	Telephone: +61 2 8868 1500
Address for Service: Level 3, 133 Parramatta Rd, Granville NSW 2142	Fax: +61 2 9897 9275
	Email: Michael.nguyen@amwu.asn.au

Submissions

1. The Australian Manufacturing Workers' Union (AMWU) makes the following brief submissions about the Exposure Draft for the above award published 14 July 2017.

Clause 6.5

2. The AMWU has made submissions in the Common Issue matter AM2014/196&197 Casual and part-time employment about the proposed model casual conversion clause.

Clause 14.7

3. The word "annual" has been inserted at clause 14.7(d)(i) between the words "accrued" and "entitlement. This appears to be a typographical error. The model excessive annual leave clause doesn't contain this additional word.

Clause 14.9

4. The parties have been asked whether the term shift allowances should be replaced with shift penalty.
5. The AMWU is supports the terminology "shift penalty" being used in Modern Awards and this being consistently used.
6. We understand that an opportunity will be provided to respond to the AiGroup's submissions¹ regarding the inconsistent nomenclature in awards for allowances, loadings and penalties once the Commission releases its provisional view.²
7. We also understand that the Commission will be providing an opportunity for parties to respond to the AiGroup submissions regarding the inconsistent terminology in the annual leave loading clauses and the interaction between the two.

End

4 August 2017

¹ AiGroup Submissions 31 August 2016

² [2017] FWCFB 3433 at [377] - [379]