From: Catherine Pugsley [mailto:catherine.pugsley@aheia.edu.au]

Sent: Friday, 4 August 2017 4:45 PM

To: Chambers - Johns C **Cc:** 'Susan Kenna'

Subject: Four Yearly Review of Modern Awards - Exposure drafts in AM204/229 & AM2014/230

Dear Commissioner Johns

AHEIA has a limited number of comments in relation to the Revised Exposure Drafts issued in respect of the *Higher Education – Academic Staff – Award 2015* and the *Higher Education – General Staff – Award 2015* on 17 July 2017.

Academic Staff Award

Clause 5.3: AHEIA filed written submissions in respect of this matter on 2 August 2017.

General Staff Award

- Clause 9.1: We consider that Clauses 9.2(v) and 16.1 adequately deal with penalty rates payable on public holidays and it is not necessary to amend either Clause 15 or Clause 20 to also refer to these rates.
- Schedule C: We agree that the top leading hand allowance should be for "more than 20 employees", consistent with the *Higher Education Workers Victoria Award 2005*.

Yours sincerely

Catherine Pugsley | Workplace Relations Consultant | Australian Higher Education Industrial Association |

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