

IN THE FAIR WORK COMMISSION

Matter No.: AM2014/250 and others

Four yearly review of modern awards – Award stage – Group 4 Awards

SUBMISSIONS OF THE HEALTH SERVICES UNION

1. Following the Full Bench Decision of 7 August 2018 ('the Decision'),¹ the Health Services Union (HSU) makes the following submissions.
2. In paragraphs [20]-[21] of the Decision, the Full Bench asks interested parties to file submissions in response to United Voice's (UV) submissions in relation to casual loading in the *Aboriginal Community Controlled Health Services Award*. The HSU supports the submissions of UV.
3. In paragraphs [396] – [400], the Full Bench asks interested parties to comment on the provisional view, in relation to the *Social, Community, Home Care and Disability Services Award*, that clauses F.1 and F.3 be deleted and Schedule A – Transitional provisions be deleted or significantly re-drafted.
4. The HSU's preference is for clause F.1 to be retained, but varied to reflect the rates payable to employees covered by the ERO or TPEO.
5. We submit that clause F.3 should be retained as Home Care employees are not covered by the ERO.
6. In relation to Schedule A, we submit that the Schedule should be significantly re-drafted to remove the transitional provisions which are no longer relevant.

Health Services Union

28 August 2018

¹ [2018] FWCFB 4175