

Our ref: KZS\LGR\1000 041 081

11 March 2020

## **QANTAS GROUP SUBMISSIONS**

### **AM2014/253 - AIRCRAFT CABIN CREW AWARD 2010**

1. These submissions are made on behalf of the Qantas Group in respect of the Exposure Draft of the Aircraft Cabin Crew Award 2010 published by the Fair Work Commission on 29 January 2020.
2. We have identified the following minor drafting issues:
  - (a) Clause 2, Definitions - Calendar month definition  

The current version of the Aircraft Cabin Crew Award includes exceptions for the months of February and March, presumably to avoid issues which may arise in a leap year. The Exposure Draft Award also includes an exception for January. We are unsure why this has been included and propose the first dot point of the definition be deleted.
  - (b) Clause 7.4, Facilitative provisions - Table  

The table in clause 7.4 can also be updated to include:

|       |                                |               |
|-------|--------------------------------|---------------|
| B.2.8 | Days off - regional cabin crew | An individual |
|-------|--------------------------------|---------------|
3. We have not otherwise commented on the substantive issues which have been referred to his Honour Deputy President Gostencnik in AM2020/3.

## **ASHURST AUSTRALIA**

11 March 2020