

Tony Sheldon National Secretary

30 June 2016

Fair Work Commission
80 William Street
EAST SYDNEY 2010

By email: amod@fwc.gov.au

Dear Associate

AM2014/254 – Airline Operations – Ground Staff Award

Please find attached submission from the Transport Workers' Union of Australia on the Exposure Draft of the above award published on 2 June 2016.

Yours sincerely



Wendy Carr
Director of Legal
Transport Workers' Union of Australia

IN THE FAIR WORK COMMISSION

Matter No.: AM2014/254 – *Airline Operations – Ground Staff Award*

SUBMISSIONS OF THE TRANSPORT WORKERS' UNION OF AUSTRALIA ON THE EXPOSURE DRAFT

Background

1. This outline of submissions has been prepared by the Transport Workers' Union of Australia (**TWU**) in response to the Exposure Draft of the proposed *Airline Operations – Ground Staff Award 2016* as published by the Fair Work Commission (**FWC**) on 2 June 2016.

Clause 2 – Definitions

2. A definition of permanent night shift has been inserted into the exposure draft, which does not exist in the Award. The current provisions of the award provide for a higher loading for shiftworkers when they work night shift in accordance with the provisions set out under the heading Night shifts at clause 30.4 of the current award.
3. A shiftworker who works night shifts in accordance with clause 30.4 is not necessarily on permanent night shift. A shiftworker could be on a rotating shift working all three shifts and then only work night shift for a temporary period, which would trigger the loading in clause 30.4. This does not mean the employee works permanent night shift. The word permanent should be removed and the definition removed from clause 2 of the exposure draft.

Clause 12.6(c) and (b) – Travel payment for block release training

4. Both subclauses are identical and one should be removed.

Clause 17.1(d) – Permanent night shift

5. The word permanent should be removed as submitted in paragraph 2 and the clause moved to 17.4.

Clause 17.4

6. The word permanent should be removed.

Schedule B.2.2

7. The word permanent should be removed from the column headed permanent shift work. A replacement word should be considered but not continuous as continuous night shift already has a meaning in the award.

Wendy Carr
Director of Legal
Transport Workers' Union of Australia

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