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**Subject:** Exposure Draft - Black Coal Mining Industry Award - AM2014/1

On behalf of the Coal Mining Industry Employer Group I make the following submission in regard to the exposure draft of the Black Coal Mining Industry Award.

Schedule B.2.4 Training and Development – Mines Rescue Training Officers was inserted into the Award on 22/12/16 in accordance with PR588916 by Senior Deputy President Hamberger and as such does not flow directly from the 4 Yearly Modern Award Review.

However, in reviewing the exposure draft of the Award it appears to us that the schedule is not sufficiently clear that the provisions apply only to employees of Mines Rescue Services – this is implied by the title of the schedule but is not clearly specified within it.

We have consulted with the CFMMEU and they agree that the provisions are only to apply to employees of Mines Rescue Services. Ourselves and the CFMMEU agree that the insertion of the words in red below would clarify the schedule appropriately.

#### **B.2.4 Training and Development – Mines Rescue Training Officers**

The following provision applies to mines rescue service employees only. The employer will provide reasonable training and development as is required for the employee to undertake their role, or as required by the employer, so that employees:

- (a) maintain competencies and a skills base in order to carry out the requirements of their role;
- (b) can demonstrate the capability to undertake any reasonable tasks required by the employer;
- (c) are supported to progress through the classifications set out in clause B.2.1, as agreed by the employee and employer.

Your Sincerely

**David Gunzburg**

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