

FAIR WORK COMMISSION

Matter No: AM2014/69 & AM2014/89

Four Yearly Review of Modern Awards – Exposure Draft – Cleaning Services Award 2015– Exposure Draft – Security Services Industry Award 2015.

SUBMISSION OF UNITED VOICE

1. On 9 September 2016, the Fair Work Commission published revised exposure drafts in respect of the group 1A – 1B exposure drafts. On that same date, parties were asked to review the revised exposure drafts and advise of any errors in the latest amendments.
2. These submissions are in reply to submissions made by Australian Industry Group ('AIG') regarding the exposure drafts for the *Cleaning Services Award 2015* ('*Cleaning Award*') and the *Security Services Industry Award 2015*, filed 23 September 2016 ('AIG submissions').

Security Award

3. We note the submission made by AIG at paragraph 116 regarding the preamble to clause 10.1. AIG submits that this clause could be interpreted to require the payment of a minimum weekly rate to all adult employees. It is not necessary to vary this clause. As noted by AIG at paragraph 118, cl 6.4 (a) (iii) and cl 6.5 (c) specify the entitlement of part-time and casual employees to be paid at an hourly rate rather than a weekly rate.
4. We note the submission of AIG that the heading at scheduled B.4 should be deleted. AIG submits that the inclusion of the heading appears to be a drafting error. The AIG submission is incorrect. The actual error at schedule B.4 is that the table describing the overtime rates of casual employees has been left out of the exposure draft. The table should be inserted.

Cleaning Award

5. We note the submission made by AIG at paragraphs 51 to 53 regarding clause 10.1 minimum wages. AIG submits that this clause could be interpreted to require the payment of a minimum weekly rate to all adult employees. It is not necessary to vary this clause. As noted by AIG at paragraph 118, cl 6.4 (a) (iii) and cl 6.5 (c) specify the entitlement of part-time and casual employees to be paid at an hourly rate rather than a weekly rate.

United Voice