

IN THE FAIR WORK COMMISSION

AM2015/2 Family Friendly Work Arrangements

SUPPLEMENTARY WITNESS STATEMENT OF BENJAMIN NORMAN

I, Benjamin Norman of [REDACTED] do solemnly and sincerely declare and state the following:

1. At paragraphs 15 – 29 of my witness statement dated 24 October 2017, I provided evidence regarding Viterra Operations Pty Limited's (**Viterra**) employees, including the number of employees employed by Viterra, the basis on which they are employed and my understanding of the relevant industrial instruments.
2. In addition to that information, the table below sets out the approximate number of employees who I understand to be employed by Viterra under the relevant awards as at 31 July 2017. There are no enterprise agreements applying to these employees.

Number of Employees of Viterra Covered by the Awards Below:	
Clerks – Private Sector Award 2010	40
Manufacturing and Associated Industries and Occupations Award 2010	44
Professional Employees Award 2010	6
Miscellaneous Award 2010	2

3. At paragraphs 54 – 55 of my witness statement dated 24 October 2017, I provided evidence regarding the operations of Glencore Agriculture Pty Ltd (**Glencore Agriculture**).
4. As at 31 July 2017, Glencore Agriculture employs 91 employees in total. It is my understanding that these employees are either covered by the *Horticulture Award 2010*, the *Clerks – Private Sector Award 2010* or are award free. It is my understanding that approximately 50% of the 91 employees are award free.



Benjamin Norman

Date: 8/12/2017