

**From:** Leigh Svendsen [<mailto:leighs@hsu.net.au>]  
**Sent:** Tuesday, 9 May 2017 10:45 AM  
**To:** Chambers - Hatcher VP  
**Cc:** Katie Biddlestone; Jacki Baulch; Rachel Liebhaber  
**Subject:** AM2016/15 Plain Language - Pharmacy Industry Award

Dear Vice President,

In relation to the on-hire issue agitated by Business SA, and their submission of 27 April 2017, the unions [APESMA, SDA & HSU] are of the view that little can be gained from further conferences or submissions on this matter in these proceedings.

If the Commission accepts Business SA's claim that this matter has reach beyond the Pharmacy Industry Award, then it would be more suitable for this issue to be addressed in the plain language award modernisation proceedings as a common issue, rather than in the context of the Pharmacy Industry Award.

If the Commission accepts that Business SA's concerns relate, as they have expressed, mainly or solely to the Wine Industry Award, then the matter should be dealt with as part of the Wine Industry award specific proceedings.

Our view remains that the current wording of clause 4.3(a) is clear and appropriate. Business SA have had ample opportunity to present their claim and, in our submission, have not provided sufficient evidence or persuasive reasons as to why this matter should be revisited in this late stage of proceedings.

**Regards.../ Leigh Svendsen**

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