



Business SA Submission

4 yearly review of
modern awards –

*Hospitality Industry
(General) Award 2010*

(AM2014/272)

19 February 2018

Hospitality Industry (General) Award 2017 submissions in reply

Australian Hotels Association (AHA) submissions

1. **Clause 10.6**
 - 1.1. Business SA agrees with the AHA's submission regarding clause 10.6.
2. **Clauses 10.8 and 10.9**
 - 2.1. Business SA agrees with the AHA's submission regarding clauses 10.8 and 10.9. We also note and support similar submissions made by ABI and United Voice regarding this issue.
3. **Clause 11.2**
 - 3.1. Business SA agrees with the AHA's submission regarding clause 11.2.

ABI and the NSW Business Chamber (ABI) submissions

4. **Clause 10.8**
 - 4.1. Business SA agrees with ABI's submission regarding clause 10.8.
5. **Clause 10.10**
 - 5.1. Business SA agrees with ABI's submission regarding clause 10.10.

United Voice (UV) submissions

6. **Clause 28.1**
 - 6.1. Business SA submits UV's concern regarding removal of the term 'reasonable' from clause 28.1 is adequately addressed by the note below this clause. The note clearly states an employee may refuse to work unreasonable additional hours and provides a cross-reference to the NES for further guidance.
7. **Clause 28.2(c)**
 - 7.1. Business SA agrees with UV's submission regarding clause 28.2(c).

Conclusion

Business SA thanks the Fair Work Commission for accepting these submissions. Please direct any queries regarding this submission to Chris Klepper (chrisk@business-sa.com) or Estha van der Linden (esthav@business-sa.com).