From: Chambers - Hatcher VP Sent: Tuesday, 18 July 2017 3:47 PM

To: Katie Biddlestone; Jacki Baulch; Rachel Liebhaber; Chambers - Hatcher VP; Jessica Light; Kate

Thomson; Karen Van Gorp; Chris Klepper (Business SA)

Cc: AMOD

Subject: RE: AM2014/209 - Joint Union Submission re Plain Language in the Pharmacy Industry

Award

Dear Parties,

I refer to the email of the SDA, below.

As per the request made, the Vice President proposes to list the matter for conference at the Fair Work Commission in Sydney with video-links to other states as required on either **Thursday 27 July 2017** OR **Friday 28 July 2017**.

Parties are requested to advise by **12.00pm tomorrow**, **Wednesday 19 July 2017** if unavailable on either date.

Kind regards,

## **Ingrid Stear**

Associate to Vice President Hatcher

## **Fair Work Commission**

Tel: (02) 9308 1812 Fax: (02) 9380 6990

chambers.hatcher.vp@fwc.gov.au

Level 10 Tower Terrace 80 William Street East Sydney NSW 2011 www.fwc.gov.au

**From:** Katie Biddlestone [mailto:katie@sda.org.au]

**Sent:** Tuesday, 11 July 2017 5:14 PM

**To:** Chambers - Ross J

Cc: AMOD; Jacki Baulch; Rachel Liebhaber; Chambers - Hatcher VP; Jessica Light; Kate Thomson;

Karen Van Gorp; Chris Klepper (Business SA)

Subject: FW: AM2014/209 - Joint Union Submission re Plain Language in the Pharmacy Industry

Award

Dear Associate.

## Re: AM2014/209 - Pharmacy Industry Award 2010 - Plain language redraft

We write on behalf of the APESMA and HSUA in relation to the Statement issued by His Honour on 5 July 2017, [2017] FWCFB3570, regarding the plain language drafting of the Pharmacy Industry Award 2010.

We rely on the submissions filed on behalf of the union parties on 4 July 2017, as per the below email, in accordance with the decision of the Full Bench on 21 June 2017. These submissions address the outstanding issues identified in the Statement issued on 5 July.

Following the decision of the Casual and Part-time Full Bench on 5 July 2017, the union parties would like to seek a teleconference before Vice President Hatcher to discuss the insertion of a casual conversion clause into the Pharmacy Industry Award, as per the decision issued by the Full Bench on 21 March 2017, [2017] FWCFB 1612, which states that:

## Clause 11 - Casual employment

[50] At paragraph [130] of the January Decision we expressed a provisional view that clause 11.2 be deleted and a casual conversion clause be inserted. The form of the casual conversion clause will be determined after the decision of the Part-time and Casual Employment Full Bench. The Full Bench deferred consideration of the range of other issues raised by the parties until the determination of the substantive issues in respect of casual employment.

[51] This issue was canvassed during the course of the proceedings on 22 February 2017 and there was general agreement to the proposition that a casual conversion clause be inserted into the award but no agreement as to the form of that clause. It was also agreed that a telephone conference would be held after the decision in the Part-time/Casuals case has been issued (see Transcript at [742]–[747]).

Please contact me if you have any questions or concerns in relation to this.

Kind Regards,

Katie Biddlestone

National Industrial Officer & National Women's Officer



Shop Distributive and Allied Employees' Association Level 6, 53 Queen Street, Melbourne, VIC, Australia 3000

M: 0408 220 565 P: 03 8611 7000 E: <u>katie@sda.org.au</u> W: sda.org.au THE UNION FOR WORKERS IN RETAIL.FAST FOOD.WAREHOUSING

Working Monday, Tuesday, Wednesday and Thursday