



AUSTRALIAN HOTELS ASSOCIATION

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29 September 2017

The Honourable Justice Ross AO
President
Fair Work Commission
11 Exhibition Street
MELBOURNE VIC 3000

By email: amod@fwc.gov.au

Dear Justice Ross

4 yearly review of modern awards—plain language re-drafting (AM2016/15 and AM2014/272)

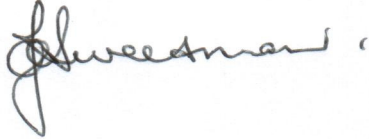
1. We refer to the above matter and hereby confirm the Australian Hotels Association (“the AHA”), acts on behalf of the Accommodation Association of Australia (“AAoA”), and the Motor Inn, Motel and Accommodation Association (“MIMA”).
2. During the Conference held on 12 September 2017 for the plain language re-drafting of the *Hospitality Industry (General) Award 2010* (“HIGA”), the AHA undertook to provide the Fair Work Commission with information relevant to its submissions regarding the terminology used to reflect apprentice training agreements in HIGA Exposure Draft Schedule D.
3. Those submissions are at paragraph 76 of its submission dated 13 June 2017, and paragraph 61 of its submission dated 5 September 2017.
4. The AHA has contacted the relevant State and Territory education and training authorities seeking confirmation of the current terminology used to describe apprentice training agreements, and it appears that the terminology differs between jurisdictions.
5. Terminology includes ‘Training Contract’, ‘Registered Training Contract’, ‘ACT Australian Apprenticeships Training Contract’ and ‘Training Agreement’.
6. The AHA proposes that as an alternative to including the numerous terms used to describe an apprentice training agreement in Schedule D, a new definition be inserted into clause 2 to define the term ‘Training Agreement’ in Schedule D.2 and D.6. The proposed definition is:

Training Agreement means the apprenticeship training arrangement, however termed, relevant to the State and Territory apprenticeship legislation entered into by an apprentice and an Employer.

7. The AHA wishes to note that clauses 12.6, 12.7 and 12.8 in the Exposure Draft of 22 August 2017 use the term ‘Training Contract’ and in line with the above, the AHA submits that the words ‘Training Contract’ be replaced with the words ‘Training Agreement’.

Any query in relation to this matter should be directed to Ms Joanna Minchinton at the AHA (Queensland Branch). Ms Minchinton can be contacted on (07) 3221 6999 or by email at jminchinton@gha.org.au.

Yours faithfully,

A handwritten signature in black ink, appearing to read 'John Sweetman', with a small flourish at the end.

JOHN SWEETMAN AM
NATIONAL DIRECTOR, WORKPLACE RELATIONS

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