

From: Christopher Nowland [<mailto:christopher.nowland@harmers.com.au>]
Sent: Tuesday, 22 August 2017 1:23 PM
To: Chambers - Hatcher VP
Cc: Michael Harmer; Kyle Scott; Luis Izzo; Matt Galbraith; Chambers - Dean DP; Roushan Walsh; kamna.muddagouni@nortonrosefulbright.com; Sean.Morrissey@ahansw.com.au; Emily Slaytor
Subject: AM2016/30: Alpine Resorts Award

Dear Ms Hamberger,

Alpine Resorts Award (AM2016/30)

We refer to the site-inspection that will take place [on Wednesday 23 August 2017](#) in the above matter. Last week the parties exchanged various communications regarding the protocol for this site-inspection and agreed as follows:

- the Full Bench will be provided with official maps/guides for each of Perisher and Thredbo on arrival;
- employees of each of Perisher and Thredbo resorts will meet and 'host' those aspects of the inspection process that involve inspecting the resort's operations/facilities, while a representative from the Thredbo Chamber of Commerce will be available to 'host' or accompany the group during the Thredbo village walk-through;
- there may be other business owners during the inspections who may be able to assist the Full Bench with any questions (consistent with Statement - [2017] FWC 4177);
- the parties may through their representatives request the attention of the Full Bench to certain aspects of the venues, but will not attempt to cross examine any of the local personnel present; and
- no party will make anything akin to submissions.

The parties are entirely in the hands of the Commission and its discretion, but if the Commission is comfortable we are happy to proceed on the above basis.

Yours faithfully,

Christopher Nowland

On 17 Aug 2017, at 09:11, Chambers - Hatcher VP <Chambers.Hatcher.VP@fwc.gov.au> wrote:

Dear Mr Nowland,

Re: AM2016/30: Alpine Resorts Award

I refer to your email below.

In answer to your question, the Full Bench would like to be picked up from Cooma on the morning of the Wednesday 23 August 2017 as they will be driving to Cooma.

If you could inform me as soon as practicable where the determined location is in Cooma, I can inform the Full Bench. It would be preferable for the location to have available parking for the day.

Kind regards,

Helen Hamberger

Associate to Vice President Hatcher

Fair Work Commission

Tel: (02) 9308 1812

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helen.hamberger@fwc.gov.au

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From: Christopher Nowland [<mailto:christopher.nowland@harmers.com.au>]

Sent: Wednesday, 16 August 2017 11:59 AM

To: Chambers - Hatcher VP

Cc: Michael Harmer; Kyle Scott; 'Luis Izzo'; Matt Galbraith; Chambers - Dean DP; Roushan Walsh; 'kamna.muddagouni@nortonrosefulbright.com'; Sean.Morrissey@ahansw.com.au; Emily Slaytor

Subject: AM2016/30: Alpine Resorts Award

Dear Ms Hamberger,

AM2016/30: Alpine Resorts Award

We refer to our telephone discussion yesterday in which you requested the names of the attendees taking part in the site-inspections on 23 August 2017. We can now confirm the attendees are as follows:

- Michael Harmer and Christopher Nowland from Harmers Workplace Lawyers;
- Luis Izzo and Kyle Scott from Australian Business Lawyers & Associates;
- Matt Galbraith from the SDA; and
- Andrew Crabb and Garth Toner from the AWU.

We also confirm that a bus has been booked to transport the parties between locations during the site inspections. Can you please confirm where the Full Bench would like to be picked up from on the morning of 23 August 2017? Currently the plan is for the Harmers and SDA representatives to get on the bus in Cooma (at a yet to be determined location), and then pick up the ABL representatives in Jindabyne on our way through to Perisher. We are still awaiting confirmation on the pickup location of the AWU representatives.

Yours faithfully,

Christopher Nowland
Solicitor

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Harmers Workplace Lawyers

"*Employment Law Specialist Firm of the Year*" 2015 & 2016 Australasian Lawyer Awards

7 times winner of "*Employment Specialist Firm of the Year*" in the ALB Australasian Law Awards

"*Best Firm for Work-Life Balance*" 2014 & "*Best Firm in Sydney for Women in Business Law*" 2012 & 2013

Legal Media Group Euromoney Australasian Women in Business Law Awards

L&E Global - an alliance of employers' counsel worldwide

"Global Network of the Year" 2016 The Lawyer European Awards

Ranked Chambers Global "*Band 1 Global-Wide Employment Law Network*" category 2013, 2014 & 2015