From: Ben Martin [mailto:Ben.Martin@nortonwhite.com]

Sent: Friday, 30 November 2018 12:12 PM

To: Chambers - Catanzariti VP **Cc:** Matthew Tsai; Keira Nelson

Subject: Air Pilots Award Review AM2018/14 and 15

Dear Associate,

We act for Aviair Pty Limited (Aviair) and the Regional Aviation Association of Australia Ltd ACN 008 568 054 (RAAA), an industry association which represents, amongst others, regional airlines, helicopter companies and other aircraft operators. A number of RAAA members including Aviar Pty Limited have become aware in the last 7 days of an intention of the Australian Federation of Air Pilots to press a substantive variation of clause 16 of the current award.

It is understood that permission has been granted to Aviar to appear at the directions mention that has been listed today at 1pm and seek approval to make submissions on variation of clause 16.

We are instructed that the proposed changes to clause 16 may have a significant impact on a number of members of the RAAA and the RAAA requests an appearance at today's mention so that it may make submissions on before of its members.

Aviair and the RAAA do not have inhouse legal counsel and as a result, will also be requesting permission for legal representation at today's mention. We are currently preparing the necessary paperwork.

Yours faithfully Ben

Ben Martin PARTNER

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