From: Liz.Grey@ashurst.com <Liz.Grey@ashurst.com>

Sent: Monday, 21 September 2020 9:59 AM

**To:** Chambers - Catanzariti VP < Chambers.Catanzariti.VP@fwc.gov.au>; Kathy.Srdanovic@ashurst.com; andrew@afap.org.au; simon@afap.org.au;

j.hignett@hrlawyers.com.au; DTrindade@claytonutz.com; ahudson@claytonutz.com;

Ben.Martin@nortonwhite.com; Keira.Nelson@nortonwhite.com;

jennifer.andrews@nortonwhite.com **Cc:** AMOD <AMOD@fwc.gov.au>

Subject: RE: AM2018/14 - Air Pilots Award 2010

### AM2018/14 - Air Pilots Award 2010

Dear Associate

We refer to your email below in relation to the Air Pilots Award 2020 (Award).

We are instructed that the Qantas Group agrees to the Full Bench's proposal to add the turbo jet aircraft listed in clause B.1.1 of the Award ('salaries for full time pilots employed by regional airlines') to the list of aircraft contained in clause E.2.2 of the Award ('casual regional airline employee rates').

We note that other aircraft types were added to clause B.1.1 as part of the Award review process that were not added to clause E.2.2. These are:

- Group 3 Aero Commander 680
- Group 4 Aero Commander 690
- Group 9 Dash 8-100, ATR 42-300 and Fokker 50

In addition, we understand the reference in clause E.2.2 to "Dash 8-30" should be to "Dash 8-300", consistent with clause B.1.1.

We respectfully submit that clause E.2.2 be updated to include these aircraft types in addition to the turbo jet aircraft types listed in your email below.

Yours faithfully

## **Kathy Srdanovic**

Partner <a href="mailto:kathy.srdanovic@ashurst.com">kathy.srdanovic@ashurst.com</a>

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From: Chambers - Catanzariti VP < Chambers. Catanzariti. VP@fwc.gov.au>

Sent: Tuesday, 15 September 2020 12:46 PM

To: Srdanovic, Kathy 66171 < <a href="mailto:Kathy.Srdanovic@ashurst.com">Kathy 66171 < <a href="ma

<<u>Liz.Grey@ashurst.com</u>>; Jedlin, Lucy 63420 <<u>Lucy.Jedlin@ashurst.com</u>>; 'andrew@afap.org.au'

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**Subject:** AM2018/14 - Air Pilots Award 2010

#### **OFFICIAL**

Dear Parties,

Further to the decision issued on 21 February 2020 [[2020] FWCFB 929], it has come to the Commission's attention that a variance now exists between changes made to aircraft names in clause B.1.1 (salaries for full time pilots employed by regional airlines) and clause E.2.2 (casual regional airline employee rates) of the <u>Air Pilots Award 2020</u>.

Specifically, the decision at [5] and determination PR716913, provided that a new "Group 10 (turbo jet aircraft)" was to be added to the existing table at clause B.1.1 (previously C.1.1 in the 2010 Award). Please see below:

Group 10 (turbo jet aircraft)		
Fokker 70 and Fokker 100	134,391	88,747
Bae-146	134,391	88,747
Embraer 190/ I95	134,391	88,747
Airbus A319	140,892	92,790
Airbus A320	140,892	92,790
Boeing 737-300	140,892	92,790
Boeing 737-400	140,892	92,790

The above group of aircrafts "Group 10 (turbo jet aircraft)" is not currently reflected in the casual rates table at clause E.2.2. We note that all other aircraft groups appearing in clause B.1.1 also appear in the casual rates table at clause E.2.2.

It is the view of the Full Bench the above list should be added to the table at clause E.2.2 to provide for casual regional airline employee rates for pilots operating these specific aircrafts. Parties are invited to provide their views on this proposal by no later than 5.00pm (AEST) on Tuesday 22 September 2020 to <a href="mailto:chambers.catanzariti.vp@fwc.gov.au">chambers.catanzariti.vp@fwc.gov.au</a>.

Kind regards,

# Alyce Lia

Associate to Vice President Catanzariti AM

## **Fair Work Commission**

Tel: (02) 9308 1810

## chambers.catanzariti.vp@fwc.gov.au

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