



# DRAFT SURVEY

*Fair Work Act 2009*

s.156 - 4 yearly review of modern awards

## **4 yearly review of modern awards—Award stage—Group 4—*Social, Community, Home Care and Disability Services Industry Award 2010*— Substantive claims**

(AM2018/26)

SYDNEY, 2019

The Fair Work Commission (the Commission) is conducting a review of the *Social, Community, Home Care and Disability Services Industry Award 2010* (SCHADS Award) as part of the 4 yearly review of modern awards.

The SCHADS Award covers the following sectors:

- crisis accommodation for women, children, families, young people and men;
- sexual assault, domestic and family violence services;
- women's domestic violence court advocacy services;
- youth and child protection services;
- out of home care for children and young people at risk;
- homelessness, housing and tenancy services;
- family support services;
- disability services, including residential care;
- health and mental health services;
- alcohol, gambling and other drugs of addiction and rehabilitation services;
- aged care services;
- first nation people's services;
- migrant and settlement services;
- prisoner rehabilitation;
- community legal services;
- community and neighbourhood services;
- policy, research and advocacy services;
- community transport;
- **family day care; and**

- home care (provision of personal care, domestic assistance or home maintenance to an aged person or person with a disability in a private residence)

The Commission requests that you complete the survey below to assist in the review of the SCHADS Award. If you are unable or unwilling to complete the survey you may be required to attend the Commission to give evidence in respect of the questions asked below.

This survey should only be completed by you if you are currently covered by the SCHADS Award and you do not have an enterprise agreement in place.

You should only complete the survey once, regardless of how many times you have received a copy of the survey.

1. Which sector or sectors does your enterprise operate in?

- crisis accommodation for women, children, families, young people and men;
- sexual assault, domestic and family violence services;
- women's domestic violence court advocacy services;
- youth and child protection services;
- out of home care for children and young people at risk;
- homelessness, housing and tenancy services;
- family support services;
- disability services, including residential care;
- health and mental health services;
- alcohol, gambling and other drugs of addiction and rehabilitation services;
- aged care services;
- first nation people's services;
- migrant and settlement services;
- prisoner rehabilitation;
- community legal services;
- community and neighbourhood services;
- policy, research and advocacy services;
- community transport;
- family day care;
- home care services;
- other (please specify) \_\_\_\_\_

2. How many employees do you employ in the sectors covered by the SCHADS Award?

- < 20 employees
- >20 but <50 employees
- >50 but <100 employees
- >100 employees

3. If you employ more than 100 employees who are covered by the SCHADS Award how many employees do you employ?

4. Of the employees you employ who are covered by the SCHADS Award how many employees do you employ in the categories set out below?

<b>Category</b>	<b>No. of Employees</b>
Permanent full time employees	
Permanent part time employees	
Fixed term contract full time employees	
Fixed term contract part time employees	
Casual employees (i.e. in receipt of the 25% casual loading and not in receipt of any paid leave entitlement)	

5. These questions concern the casual employees you employ in the sectors covered by the SCHADS Award. If you do not employ any casual employees in any of these sectors go to question 6.

In the 4 week period from 4 to 31 March 2019:

5.1 Did any of your casual employees work more than 38 hours per week?

Yes  No

5.2 Did any of your casual employees work on a Saturday?

Yes  No

5.3 Did any of your casual employees work on a Sunday?

Yes  No

6. Does your business receive a significant proportion of its income from the Commonwealth, a State Government or a Local Government?

Yes  No

7. If the answer to Question 6 is yes, what is the source of the income?

Commonwealth

State Government

Local Government

8. Clause 28.5 of the SCHADS Award provides that home care employees may be rostered for a 24 hour care shift which requires an employee to be available for duty in a client's home for a 24 hour period.

Has your business rostered a home care employee for a 24 hour care shift in the 12 month period from 1 March 2018 to 1 March 2019?

Yes  No

9. If the answer to Question 8 is yes, how many times has your business rostered a home care employee for a 24 hour care shift in the 12 month period?

10. Where is the primary location of your business?

Metropolitan area

Regional area

Rural area