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Sent: Friday, 8 November 2019 2:19 PM
To: AMOD <AMOD@fwc.gov.au>
Cc: Mikhail Ushakoff <MUshakoff@clubsnsw.com.au>; Chambers - Bissett C <Chambers.Bissett.c@fwc.gov.au>; Natalie Dabarera <Natalie.Dabarera@unitedvoice.org.au>
Subject: AM2014/283 Registered and Licensed Clubs Award 2010

Dear Amod

We refer to the statement of the Commission made on 23 October 2019 concerning the *Registered and Licensed Clubs Award 2010* ('the Clubs Award'). The report to the Full Bench is accurate. The only remaining issue in dispute clause 18.4(a) which deals with rate paid to casual fitness instructors.

We would ask that the rate for casual fitness instructors be disaggregated namely the base rate and the casual loading be separately indentified in the text of the exposure draft. Casual fitness instructor under the Clubs Award have an entitlement to penalty rates and other loadings. Disaggregating their rate would assist employees and employers being able to be easily calculated any penalty rates payable and would generally make the instrument clearer and easier to use.

We rely on the submissions we have earlier made and give permission for the Full Bench determining this matter to review any correspondence we had with Commissioner Bissett during the conciliation. We thank Commissioner Bissett for her assistance.

This issue can be determined on the papers.

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