



DETERMINATION

Fair Work Act 2009

s.156—4 yearly review of modern awards

4 yearly review of modern awards—Award stage—*General Retail Industry*

Award 2020

(AM2017/60)

GENERAL RETAIL INDUSTRY AWARD 2020

[MA000004]

Retail industry

JUSTICE ROSS, PRESIDENT

VICE PRESIDENT HATCHER

COMMISSIONER LEE

MELBOURNE, 28 APRIL 2021

4 yearly review of modern awards –General Retail Industry Award 2020 –substantive issues—correction.

A. The determination issued by the Full Bench on 26 April 2021 [[PR728848](#)] is corrected as follows:

1. By deleting the table appearing in item A.6 and inserting the following:

	Ordinary hours	Monday to Friday after 6.00 pm	Saturday	Sunday	Public holiday
	% of junior hourly rate				
	125%	150%	150%	175%	250%
	\$	\$	\$	\$	\$
Retail Employee Level 1					
15 years of age and under	12.25	14.70	14.70	17.15	24.50
16 years of age	13.61	16.34	16.34	19.06	27.23
17 years of age	16.34	19.61	19.61	22.87	32.68
18 years of age	19.06	22.88	22.88	26.69	38.13
19 years of age	21.79	26.15	26.15	30.50	43.58

	Ordinary hours	Monday to Friday after 6.00 pm	Saturday	Sunday	Public holiday
	% of junior hourly rate				
	125%	150%	150%	175%	250%
	\$	\$	\$	\$	\$
20 years of age and employed by the employer for 6 months or less	24.51	29.42	29.42	34.32	49.03
20 years of age and employed by the employer for more than 6 months	27.23	32.67	32.67	38.12	54.45
Retail Employee Level 2					
15 years of age and under	12.55	15.06	15.06	17.57	25.10
16 years of age	13.94	16.73	16.73	19.51	27.88
17 years of age	16.73	20.07	20.07	23.42	33.45
18 years of age	19.51	23.42	23.42	27.32	39.03
19 years of age	22.30	26.76	26.76	31.22	44.60
20 years of age and employed by the employer for 6 months or less	25.09	30.11	30.11	35.12	50.18
20 years of age and employed by the employer for more than 6 months	27.89	33.47	33.47	39.04	55.78
Retail Employee Level 3					
15 years of age and under	12.74	15.29	15.29	17.83	25.48
16 years of age	14.16	17.00	17.00	19.83	28.33
17 years of age	16.99	20.39	20.39	23.78	33.98
18 years of age	19.83	23.79	23.79	27.76	39.65
19 years of age	22.65	27.18	27.18	31.71	45.30
20 years of age and employed by the employer for 6 months or less	25.49	30.59	30.59	35.68	50.98
20 years of age and employed by the employer for more than 6 months	28.31	33.98	33.98	39.64	56.63

B. This determination comes into operation on 1 May 2021. In accordance with s.165(3) of the *Fair Work Act 2009*, this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 May 2021.

PRESIDENT

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