

## MODERN AWARD CASUAL CONVERSION CLAUSES

In summary:

- 89 modern industry awards contain the casual conversion model clause inserted by the Full Bench in the *Part-time and Casual Employment Common Issue* proceedings ([\[2017\] FWCFB 3541](#), [\[2018\] FWCFB 4695](#) and [\[2018\] FWCFB 5846](#))
- 25 modern industry awards contain an award-specific casual conversion clause
- 7 modern industry awards do not contain a casual conversion clause
- none of the 34 state reference public sector modern awards and enterprise modern awards contain a casual conversation clause.

### Modern awards with the model casual conversion clause

The following modern awards contain the model clause:

1. Aboriginal and Torres Strait Islander Health Workers and Practitioners and Aboriginal Community Controlled Health Services Award 2020
2. Aged Care Award 2010
3. Air Pilots Award 2020
4. Aircraft Cabin Crew Award 2020
5. Airline Operations-Ground Staff Award 2020
6. Airport Employees Award 2020
7. Aluminium Industry Award 2020
8. Ambulance and Patient Transport Industry Award 2020
9. Amusement, Events and Recreation Award 2020
10. Animal Care and Veterinary Services Award 2020
11. Aquaculture Industry Award 2020
12. Architects Award 2020
13. Banking, Finance and Insurance Award 2020
14. Book Industry Award 2020
15. Broadcasting, Recorded Entertainment and Cinemas Award 2020
16. Business Equipment Award 2020
17. Car Parking Award 2020
18. Cemetery Industry Award 2020
19. Children's Services Award 2010
20. Cleaning Services Award 2020
21. Clerks - Private Sector Award 2020
22. Coal Export Terminals Award 2020
23. Commercial Sales Award 2020
24. Contract Call Centres Award 2020
25. Corrections and Detention (Private Sector) Award 2020
26. Dredging Industry Award 2020
27. Dry Cleaning and Laundry Industry Award 2020
28. Educational Services (Post-Secondary Education) Award 2020
29. Educational Services (Schools) General Staff Award 2020
30. Electrical Power Industry Award 2020
31. Fast Food Industry Award 2010
32. Fitness Industry Award 2020
33. Funeral Industry Award 2020

34. Gardening and Landscaping Services Award 2020
35. Gas Industry Award 2020
36. General Retail Industry Award 2020
37. Hair and Beauty Industry Award 2010
38. Health Professionals and Support Services Award 2020
39. Horticulture Award 2020
40. Hydrocarbons Field Geologists Award 2020
41. Hydrocarbons Industry (Upstream) Award 2020
42. Journalists Published Media Award 2020
43. Labour Market Assistance Industry Award 2020
44. Legal Services Award 2020
45. Live Performance Award 2020
46. Local Government Industry Award 2020
47. Marine Tourism and Charter Vessels Award 2020
48. Marine Towing Award 2020
49. Market and Social Research Award 2020
50. Meat Industry Award 2020
51. Medical Practitioners Award 2020
52. Mining Industry Award 2020
53. Miscellaneous Award 2020
54. Nursery Award 2020
55. Nurses Award 2010
56. Oil Refining and Manufacturing Award 2020
57. Passenger Vehicle Transportation Award 2020
58. Pastoral Award 2020
59. Pest Control Industry Award 2020
60. Pharmaceutical Industry Award 2020
61. Pharmacy Industry Award 2020
62. Port Authorities Award 2020
63. Ports, Harbours and Enclosed Water Vessels Award 2020
64. Poultry Processing Award 2020
65. Professional Diving Industry (Industrial) Award 2020
66. Professional Diving Industry (Recreational) Award 2020
67. Professional Employees Award 2020
68. Racing Clubs Events Award 2020
69. Racing Industry Ground Maintenance Award 2020
70. Rail Industry Award 2020
71. Real Estate Industry Award 2020
72. Restaurant Industry Award 2020
73. Road Transport (Long Distance Operations) Award 2020
74. Salt Industry Award 2020
75. Seafood Processing Award 2020
76. Security Services Industry Award 2020
77. Silviculture Award 2020
78. Social, Community, Home Care and Disability Services Industry Award 2020
79. Sporting Organisations Award 2020
80. State Government Agencies Award 2020
81. Stevedoring Industry Award 2020
82. Storage Services and Wholesale Award 2020
83. Supported Employment Services Award 2020
84. Surveying Award 2020

85. Telecommunications Services Award 2020
86. Timber Industry Award 2020
87. Travelling Shows Award 2020
88. Water Industry Award 2020
89. Wool Storage, Sampling and Testing Award 2020

### **Modern awards with award-specific casual conversion clauses**

The following modern awards contain an award-specific casual conversion clause:

1. Alpine Resorts Award 2020
2. Asphalt Industry Award 2020
3. Building and Construction General On-site Award 2020
4. Cement, Lime and Quarrying Award 2020
5. Concrete Products Award 2020
6. Cotton Ginning Award 2020
7. Electrical, Electronic and Communications Contracting Award 2020
8. Food, Beverage and Tobacco Manufacturing Award 2020
9. Graphic Arts, Printing and Publishing Award 2020
10. Higher Education Industry-General Staff-Award 2020
11. Horse and Greyhound Training Award 2020
12. Hospitality Industry (General) Award 2020
13. Joinery and Building Trades Award 2020
14. Manufacturing and Associated Industries and Occupations Award 2020
15. Mobile Crane Hiring Award 2020
16. Plumbing and Fire Sprinklers Award 2020
17. Premixed Concrete Award 2020
18. Road Transport and Distribution Award 2020
19. Textile, Clothing, Footwear and Associated Industries Award 2020
20. Transport (Cash in Transit) Award 2020
21. Vehicle Manufacturing, Repair, Services and Retail Award 2020
22. Waste Management Award 2020
23. Wine Industry Award 2020
24. Registered and Licensed Clubs Award 2020
25. Sugar Industry Award 2020

### **Modern industry awards without casual conversion clauses**

The following modern industry awards do not contain a casual conversion clause:

1. Black Coal Mining Industry Award 2010
2. Educational Services (Teachers) Award 2020
3. Fire Fighting Industry Award 2020
4. Higher Education Industry-Academic Staff-Award 2020
5. Mannequins and Models Award 2020
6. Maritime Offshore Oil and Gas Award 2020
7. Seagoing Industry Award 2020

## **State reference public sector modern awards and enterprise modern awards**

None of the state reference public sector and enterprise modern awards contain a casual conversion clause:

1. Aboriginal Legal Rights Movement Award 2016
2. Airservices Australia Enterprise Award 2016
3. Australian Broadcasting Corporation Enterprise Award 2016
4. Australian Bureau of Statistics (Interviewers) Enterprise Award 2016
5. Australian Capital Territory Public Sector Enterprise Award 2016
6. Australian Federal Police Enterprise Award 2016
7. Australian Government Industry Award 2016
8. Australian Nuclear Science and Technology Organisation (ANSTO) Enterprise Award 2016
9. Australian Public Service Enterprise Award 2015
10. Australia Post Enterprise Award 2015
11. Christmas Island Administration Enterprise Award 2016
12. Chullora Printing Award 2015
13. CSIRO Enterprise Award 2016
14. GrainCorp Country Operations Award 2015
15. Health Professionals, Medical Scientists and Support Services (Victoria) State Reference Public Sector Modern Award 2018
16. Metropolitan Newspapers (South Australia and Tasmania) Printing Award 2015
17. Northern Territory News Award 2015
18. Northern Territory Public Sector Enterprise Award 2016
19. Note Printing Australia Award 2016
20. Nurses and Midwives (Victoria) State Reference Public Sector Award 2015
21. Nurses (ANMF - Victorian Local Government) Award 2015
22. Optus Award 2015
23. Parliamentary Departments Staff Enterprise Award 2016
24. Printing Industry – Herald & Weekly Times – Production Award 2015
25. Queensland Newspapers Pty Ltd Printing (Murarrie) Award 2015
26. Reserve Bank of Australia Award 2016
27. Telstra Award 2015
28. Victorian Government Schools Award 2016
29. Victorian Government Schools - Early Childhood - Award 2016
30. Victorian Local Government Award 2015
31. Victorian Local Government (Early Childhood Education Employees) Award 2016
32. Victorian Public Service Award 2016
33. Victorian State Government Agencies Award 2015
34. Viterra Bulk Handling and Storage of Grains, Pulses and Minerals Award 2015