

Australian Industry Group

Casual Terms Award Review 2021

Stage 2 of the Review

Group 3 Awards

**Submission on Draft
Determinations –
Uncontested Awards**

(AM2021/54)

9 September 2021

Ai
GROUP

AM2021/54 – CASUAL TERMS AWARD REVIEW 2021

STAGE 2 – GROUP 3 AWARDS

SUBMISSION ON DRAFT DETERMINATIONS – UNCONTESTED AWARDS

1. INTRODUCTION

1. This submission is made by the Australian Industry Group (**Ai Group**) in response to the 2 September 2021 Decision¹ of the Fair Work Commission relating to the review of Group 3 Awards during Stage 2 of the Casual Terms Award Review 2021.
2. The submission relates to the draft determinations issued for 27 uncontested Group 3 Awards.
3. Amongst these Group 3 awards, Ai Group has a significant interest in the following awards:
 - *Banking, Finance and Insurance Award 2020*
 - *Business Equipment Award 2020*
 - *Clerks - Private Sector Award 2020*
 - *Commercial Sales Award 2020*
 - *Contract Call Centres Award 2020*
 - *Electrical Power Industry Award 2020*
 - *Horticulture Award 2020*
 - *Legal Services Award 2020*

¹ [2021] FWCFB 5466.

- *Market and Social Research Award 2020*
- *Miscellaneous Award 2020*
- *Telecommunications Services Award 2020*
- *Wine Industry Award 2020*

4. Ai Group provides the following comments on the draft determination for the *Wine Industry Award 2020*. We have not identified any problems in the wording of the other draft determinations.

Award	Proposed amendments to draft determination
<i>Wine Industry Award 2020</i>	<p>A new Item should be added to the determination as follows, with consequential renumbering of the following items:</p> <p style="padding-left: 40px;">2. <i>By inserting the following definition in clause 2 in alphabetical order:</i></p> <p style="padding-left: 80px;"><i>regular casual employee</i> has the meaning given by section 12 of the Act.</p>