

Australian Industry Group

Casual Terms Award Review 2021

Stage 2 of the Review

Group 1 Awards

**Submission on Draft
Determinations –
Uncontested Awards**

(AM2021/54)

27 August 2021

Ai
GROUP

AM2021/54 – CASUAL TERMS AWARD REVIEW 2021

STAGE 2 – GROUP 1 AWARDS

SUBMISSION ON DRAFT DETERMINATIONS – UNCONTESTED AWARDS

1. INTRODUCTION

1. This submission is made by the Australian Industry Group (**Ai Group**) in response to the Decision¹ (**Decision**) issued by the Fair Work Commission (**FWC**) on 20 August 2021 relating to the review of Group 1 Awards during Stage 2 of the Casual Terms Award Review 2021.
2. The submission relates to the draft determinations issued for the 30 uncontested Group 1 Awards.
3. Ai Group provides the following comments on five of the draft determinations. We have not identified any problems in the wording of the other draft determinations.

Award	Proposed amendments to draft determinations
Air Pilots Award 2020	The determination should be amended to add an additional item as follows, with consequential renumbering of the following items: <i>2. By inserting the following definition in clause 2 in alphabetical order:</i> Casual pilot means a pilot who is a casual employee .
Fast Food Industry Award 2010	Item 1 should state: ' <i>By inserting the following definition in clause 3.1 in alphabetical order: ...</i> '
Hair and Beauty Industry Award 2010	Item 1 should state: ' <i>By inserting the following definition in clause 3.1 in alphabetical order: ...</i> ' Item 2 should state: ' <i>By inserting the following definition in clause 3.1 in alphabetical order: ...</i> '

¹ [2021] FWCFB 5153.

Award	Proposed amendments to draft determinations
Live Performance Award 2020	In Items 2 and 4, the term ' <i>casual employees</i> ' should be used instead of ' <i>casuals</i> '.
Registered and Licensed Clubs Award 2020	<p>Clause 10.14 is a residual category definition that is very similar to clause 11.2 in the Pastoral Award. See paragraph [71] in [2021] FWCFB 4714.</p> <p>The determination should be amended as follows, with consequential renumbering of the following items:</p> <ol style="list-style-type: none"> 2. <i>By deleting clause 10.14.</i> 3. <i>By renumbering clause 10.15 as 10.14.</i>