

## IN THE FAIR WORK COMMISSION

**Matter: CASUAL AWARD TERMS REVIEW 2021**

**Matter No: AM2021/54**

*Fair Work Act 2009 Clause 48 of Schedule 1 Casual terms award review 2021*

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### CEPU SUBMISSIONS ON STAGE 2, GROUP 3 AWARDS

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1. These submissions are made by the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia (**CEPU**) in relation to the Statement issued by of the Full Bench on 18 August 2021 (“**the Statement**”) as part of the Casual Terms Award Review 2021.<sup>1</sup>
2. On 9 April 2021, the President of the Fair Work Commission (**the Commission**) issued a Statement (**April Statement**) relating to amendments to the *Fair Work Act 2009* (Cth) (**FW Act**) made by the *Fair Work Amendment (Supporting Australia’s Economic Recovery) Act 2021*, noting the Commission is required to conduct a review of relevant terms in Modern Awards as they relate to the FW Act as amended (**the Review**).<sup>2</sup>
3. The April Statement proposed that the Review be conducted in two stages:
  - a. the first stage being a 5-member Full Bench considering the nature and scope of the Casual terms review, reviewing an initial subgroup of Awards; and
  - b. the second stage being a 3-member Full Bench reviewing the remaining Modern Awards in groupings.
4. On 16 July 2021, Full Bench issued a Decision<sup>3</sup> (**the Decision**) with respect to Stage 1 of the Review.
5. On 18 August 2021, the Full Bench issued a Statement stating that taking into account the reasoning and conclusions in the Decision, it had formed the provisional views in relation to the Group 3 Awards set out in Attachment A to the Statement.<sup>4</sup>
6. At paragraph 51 of the Statement, the Full Bench invited interested parties to make submissions regarding the provisional views by Wednesday 25 August 2021.

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<sup>1</sup> Casual Terms Award Review 2021 – [Statement \[2021\] FWCFB 5123](#).

<sup>2</sup> Casual Terms Review 2021 [\[2021\] FWC 1894](#).

<sup>3</sup> Decision – Casual Terms Award Review 2021 - [\[2021\] FWCFB 4144](#).

<sup>4</sup> Casual Terms Award Review 2021 – [Statement \[2021\] FWCFB 5123](#).

7. Of the Group 3 Awards set out in Attachment A of the Statement, the CEPU has an interest in the Electrical Power Industry Award 2020 (**Electrical Power Award**).
8. The CEPU does not oppose the provisional views expressed by the Full Bench at Attachment A of the Statement with respect to the Electrical Power Award.

**CEPU**  
**25 August 2021**