

From: Nathan Keats <Nathan@mcnally.com.au>
Sent: Monday, December 18, 2023 4:22 PM
To: Chambers - Hatcher J <Chambers.Hatcher.J@fwc.gov.au>
Subject: C2019/5259 - Review of certain C14 rates in modern awards

Dear Associate

We refer to the hearing of this matter this afternoon and the questions from the President as to the function of the columns in the remuneration tables in the Maritime Offshore Oil & Gas Award 2020 and the Professional Diving Industry (Industrial) Award 2020.

Maritime Offshore Oil & Gas Award 2020

In clause 13.1 the middle column of the tables represents the Aggregate overtime component. In other words an amount in lieu of calculating overtime over a year.

The minimum salary for Integrated Rating on support vessels—Division 1 in clause 13.1(b), divided by 52 is the standard rate and performs the function of being the reference point for the allowances in the award.

Professional Diving Industry (Industrial) Award 2020

In clause 32 the aggregate weekly factor is explained in clause 32(1)(c) as including “payment for the various rosters that may be worked, overtime, the nature of the industry and penalties and conditions of employment applicable to the work performed.”

In the case of both awards these columns should be retained as they effect the manner in which the wages are adjusted each annual wage review.

We apologise for any confusion caused by our oral submissions this afternoon.

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This office will close from 12.30pm on Friday 22 December 2023 and re-open on Monday 8 January 2024.

The Principals and Staff wish you the Compliments of the Season.