

FAIR WORK COMMISSION

AM2020/99; AM2021/63; AM2021/65

WORK VALUE CASE – AGED CARE INDUSTRY

SUPPLEMENTARY SUBMISSION

AGED & COMMUNITY CARE PROVIDERS ASSOCIATION LTD

AUSTRALIAN BUSINESS INDUSTRIAL

("THE JOINT EMPLOYERS")

10 MAY 2024

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BACKGROUND

- 1. On 15 March 2024, the Fair Work Commission (**the Commission**) published the *Stage 3 Decision* [2024] FWCFB 150 (**Stage 3 Decision**).
- 2. The Commission made the following directions:
 - (a) the Commonwealth is to *"file submissions concerning operative date and phasing in"* by 4:00pm on Friday 12 April 2024 (the Commonwealth submissions); and
 - (b) the other parties are to *"file any submissions in response"* by 4:00pm on Friday 10 May 2024 (the Directions).¹

OBJECTION TO EVIDENCE FILED BY THE HSU AND UWU

- 3. On 10 May 2024, the following evidence was filed by the HSU and UWU, respectively:
 - (a) the HSU filed the Further Witness Statement of Christopher Luis Friend dated
 10 May 2024, together with Annexure CF1; and
 - (b) the UWU filed the Statement of Catalina Gonzalez dated 10 May 2024, together with annexure CG-1.
- 4. We object to the Expert Panel receiving the evidence filed by the HSU and UWU.
- 5. The Directions of the Expert Panel did not grant the parties leave to file evidence.

For the Joint Employers

Nigel Ward CEO + Director Australian Business Lawyers & Advisors Alana Rafter Senior Associate Australian Business Lawyers & Advisors

10 May 2024

¹ Stage 3 Decision [2024] FWCFB 150 at [280] (Stage 3 Decision).

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