

**From:** Chambers - Hatcher J <Chambers.Hatcher.J@fwc.gov.au>  
**Sent:** Thursday, January 4, 2024 12:24 PM  
**To:** Penelope Parker <PParker@mauriceblackburn.com.au>; Alana Rafter <Alana.Rafter@ablawyers.com.au>; Nigel Ward (ACCI) <Nigel.Ward@ablawyers.com.au>; Mia Pantechis <MPantechis@mauriceblackburn.com.au>; Larissa Harrison <Larissa.Harrison@unitedworkers.org.au>; Ben Redford(unitedworkers) <Ben.Redford@unitedworkers.org.au>; Nick White <nwhite@gordonlegal.com.au>; Besemeres, Clare <Clare.Besemeres@ags.gov.au>; Vermeesch, Paul <Paul.Vermeesch@ags.gov.au>; Philip Gardner <pgardner@gordonlegal.com.au>  
**Subject:** RE: ABS Census Data on employment in Aged Care Industry - AM2020/99, AM2021/63 & AM2021/65 [MBC-VIC.FID4764043]

OFFICIAL

Dear Ms Parker,

I advise that Justice Hatcher has granted your request for an extension of time to provide your comments on the ABS data. Comments are now due by COB 12 January 2024.

Kind regards,

**Mirella Franceschini**  
**Associate to Justice Hatcher**  
**President**



**Fair Work Commission**

Australia's national workplace relations tribunal

Level 8/11 Exhibition Street  
Melbourne 3000

The Fair Work Commission acknowledges that our business is conducted on the traditional lands of Aboriginal and Torres Strait Islander people. We acknowledge their continuing connection to country and pay our respects to their Elders past, present and emerging.

**This email was sent from Wurundjeri Woi Wurrung Country.**

**From:** Penelope Parker <[PParker@mauriceblackburn.com.au](mailto:PParker@mauriceblackburn.com.au)>  
**Sent:** Thursday, January 4, 2024 11:21 AM  
**To:** Chambers - Hatcher J <[Chambers.Hatcher.J@fwc.gov.au](mailto:Chambers.Hatcher.J@fwc.gov.au)>; Alana Rafter <[Alana.Rafter@ablawyers.com.au](mailto:Alana.Rafter@ablawyers.com.au)>; Nigel Ward (ACCI) <[Nigel.Ward@ablawyers.com.au](mailto:Nigel.Ward@ablawyers.com.au)>; Mia Pantechis <[MPantechis@mauriceblackburn.com.au](mailto:MPantechis@mauriceblackburn.com.au)>; Larissa Harrison

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Gardner <[pgardner@gordonlegal.com.au](mailto:pgardner@gordonlegal.com.au)>  
**Subject:** RE: ABS Census Data on employment in Aged Care Industry - AM2020/99, AM2021/63 &  
AM2021/65 [MBC-VIC.FID4764043]

Dear Associate

I refer to the above matter and to your email below.

I anticipate receiving instructions to provide commentary on the ABS data attached to your email below.

However, I am currently on annual leave, as are my instructors from the HSU as well as Counsel.

Accordingly, I respectfully request that the HSU be provided a short extension until **12 January 2024**, to provide the relevant commentary on the ABS data.

The legal representatives for the active parties in these proceedings, are included in this email.

Kind regards

**Penelope Parker**  
Senior Associate

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**Our office has moved.**

Our Sydney office has moved to a fresh new space as of the 27th of November 2023.

#### SEASON'S GREETINGS

This office will close at 5:00pm, Thursday 21 December 2023 and re-open on Tuesday 2 January 2024.  
Best wishes for the festive season.



Experience you can count on



Maurice Blackburn acknowledges the traditional custodians of the lands on which we work, and pays respect to their Elders, past and present.

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**From:** Chambers - Hatcher J <[Chambers.Hatcher.J@fwc.gov.au](mailto:Chambers.Hatcher.J@fwc.gov.au)>

**Sent:** Thursday, 14 December 2023 5:58 PM

**To:** Alana Rafter <[Alana.Rafter@ablawyers.com.au](mailto:Alana.Rafter@ablawyers.com.au)>; Nigel Ward (ACCI)

<[Nigel.Ward@ablawyers.com.au](mailto:Nigel.Ward@ablawyers.com.au)>; Penelope Parker <[PParker@mauriceblackburn.com.au](mailto:PParker@mauriceblackburn.com.au)>; Mia

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**Subject:** ABS Census Data on employment in Aged Care Industry - AM2020/99, AM2021/63 & AM2021/65

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Dear parties and representatives,

Please find attached the ABS data Justice Hatcher referred to during the proceedings on Thursday, 14 December 2023.

If a party wishes to make any comment on the data, they have until **5:00 PM (AEDT) on Thursday, 4 January 2024** to do so.

Regards,

**Mahmoud Al Rifai**  
**Associate to Justice Hatcher, President**



## Fair Work Commission

Australia's national workplace relations tribunal

T (02) 9308 1812

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The Fair Work Commission acknowledges that our business is conducted on the traditional lands of Aboriginal and Torres Strait Islander people. We acknowledge their continuing connection to country and pay our respects to their Elders past, present and emerging.

**This email was sent from Gadigal Country.**