



# DRAFT DETERMINATION

*Fair Work Act 2009*  
s.285—Annual wage review

## Annual Wage Review 2018–19 (C2019/1)

### HOSPITALITY INDUSTRY (GENERAL) AWARD 2010 [MA000009]

Hospitality industry

JUSTICE ROSS, PRESIDENT  
VICE PRESIDENT HATCHER  
DEPUTY PRESIDENT ASBURY  
COMMISSIONER HAMPTON  
PROFESSOR RICHARDSON  
MR GIBBS  
MR APTED

MELBOURNE, XX JUNE 2019

*Annual Wage Review 2018–19.*

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2018–19 on 30 May 2019 [[\[2019\] FWCFB 3500](#)], the above award is varied as follows:

1. By deleting the table appearing in clause 20.1 and inserting the following:

<b>Level</b>	<b>Classification</b>	<b>Minimum weekly wage \$</b>	<b>Minimum hourly wage \$</b>
Introductory		740.80	19.49
Level 1	Food and beverage attendant grade 1 Guest service grade 1 Kitchen attendant grade 1	762.10	20.06
Level 2	Clerical grade 1 Cook grade 1 Door person/security officer grade 1 Food and beverage attendant grade 2 Front office grade 1 Guest service grade 2 Kitchen attendant grade 2	791.30	20.82

<b>Level</b>	<b>Classification</b>	<b>Minimum weekly wage \$</b>	<b>Minimum hourly wage \$</b>
Level 3	Leisure attendant grade 1	818.50	21.54
	Gardener grade 1		
	Storeperson grade 1		
	Clerical grade 2		
	Cook grade 2		
	Food and beverage attendant grade 3		
	Fork-lift driver		
	Front office grade 2		
	Guest service grade 3		
	Handyperson		
	Kitchen attendant grade 3		
	Leisure attendant grade 2		
	Gardener grade 2		
Level 4	Storeperson grade 2	862.50	22.70
	Timekeeper/security officer grade 2		
	Clerical grade 3		
	Cook (tradesperson) grade 3		
	Food and beverage attendant (tradesperson) grade 4		
	Front office grade 3		
	Guest service grade 4		
	Leisure attendant grade 3		
	Gardener grade 3 (tradesperson)		
	Storeperson grade 3		
Level 5	Clerical supervisor	916.60	24.12
	Cook (tradesperson) grade 4		
	Food and beverage supervisor		
	Front office supervisor		
	Guest service supervisor		
Level 6	Gardener grade 4 (tradesperson)	941.10	24.77
	Cook (tradesperson) grade 5		

2. By deleting the amount “\$47,597” appearing in clause 20.2 and inserting “\$49,025”.

3. By deleting the table appearing in clause 20.3 and inserting the following:

<b>Level</b>	<b>Classification</b>	<b>Minimum weekly rate</b> <b>\$</b>
Introductory		762.10
Level 1	Casino electronic gaming employee grade 1	808.20
Level 2	Casino electronic gaming employee grade 2	835.40
	Casino equipment technician grade 1	
	Casino table gaming employee grade 1	
	Customer liaison officer	
	Gaming finance employee grade 1	
Level 3	Casino equipment technician grade 2	862.50
	Gaming finance employee grade 2	
	Security officer grade 1	
Level 3A	Casino table gaming employee grade 2	903.00
Level 4	Casino equipment technician grade 3	916.60
	Gaming finance employee grade 3	
	Security officer grade 2	
Level 5	Casino table gaming employee grade 3	943.90
	Gaming finance employee grade 4	
Level 6	Casino table gaming employee grade 4	971.00
	Gaming finance employee grade 5	
	Surveillance operator	

4. By deleting the year “2018” in clause 23.2 and inserting “2019”.

5. By deleting the amounts “\$47,597” and “\$59,496” appearing in clause 27.2(a) and inserting “\$49,025” and “\$61,281” respectively.

6. By deleting the first table appearing in clause 39.2 and inserting the following:

<b>Service provided</b>	<b>Deduction \$ per week</b>
Single room and 3 meals a day	215.63
Shared room and 3 meals a day	210.24
Single room only, no meals	204.85
Shared room only, no meals	199.46
A meal	8.63

7. By deleting the table appearing in clause 39.3 and inserting the following:

<b>Service provided</b>	<b>Age</b>	<b>Deduction % of adult deduction</b>	<b>Deduction per week \$</b>
Single room and 3 meals a day	15 yrs & under	45	97.03
	16 yrs	55	118.60
	17 yrs	70	150.94
	18 yrs	80	172.50
	19 yrs	90	194.07
Shared room and 3 meals a day	15 yrs & under	45	94.61
	16 yrs	55	115.63
	17 yrs	70	147.17
	18 yrs	80	168.19
	19 yrs	90	189.22
Single room only; no meals	15 yrs & under	45	92.18
	16 yrs	55	112.67
	17 yrs	70	143.40
	18 yrs	80	163.88
	19 yrs	90	184.37
Shared room only; no meals	15 yrs & under	45	89.76
	16 yrs	55	109.70
	17 yrs	70	139.62

<b>Service provided</b>	<b>Age</b>	<b>Deduction % of adult deduction</b>	<b>Deduction per week \$</b>
	18 yrs	80	159.57
	19 yrs	90	179.51
A meal	Same rate all ages	—	8.63

B. This determination comes into operation from 1 July 2019. In accordance with s.166(5) of the *Fair Work Act 2009* this determination does not take effect until the start of the first full pay period that starts on or after 1 July 2019.

PRESIDENT