



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2018–19 (C2019/1)

GRAPHIC ARTS, PRINTING AND PUBLISHING AWARD 2010 [MA000026]

Graphic arts

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT HATCHER
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
PROFESSOR RICHARDSON
MR GIBBS
MR APTED

MELBOURNE, XX JUNE 2019

Annual Wage Review 2018–19.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2018–19 on 30 May 2019 [[\[2019\] FWCFB 3500](#)], the above award is varied as follows:

1. By deleting the table appearing in clause 17.3 and inserting the following:

Employee classification Level	Minimum weekly wage rate \$	Minimum hourly wage rate \$	Alignment to qualification from the Printing and Graphic Arts Training Package	Equivalent points range for the Level
Level 1	740.80	19.49		Entry Level
Level 2	762.10	20.06		6
Level 3	791.30	20.82		18
Level 4	818.50	21.54	Certificate II	28
Level 5	862.50	22.70	Trade Certificate/ Certificate III	41 (including at least 5 units of 3 or more points)

Employee classification Level	Minimum weekly wage rate \$	Minimum hourly wage rate \$	Alignment to qualification from the Printing and Graphic Arts Training Package	Equivalent points range for the Level
Level 6	889.50	23.41		51 (including at least 5 units of 3 or more and 2 units of 4 or more points)
Level 7	916.60	24.12		61 (including at least 5 units of 3 or more points and 4 units of 4 or more points)
Level 8	941.10	24.77	Certificate IV (except as set out in clause 17.4)	71 (including at least 6 units of 4 or more points)

2. By deleting the year “2018” in clause 21.2 and inserting “2019”.

B. This determination comes into operation from 1 July 2019. In accordance with s.166(5) of the *Fair Work Act 2009* this determination does not take effect until the start of the first full pay period that starts on or after 1 July 2019.

PRESIDENT