



# DRAFT DETERMINATION

*Fair Work Act 2009*  
s.285—Annual wage review

## **Annual Wage Review 2018–19** (C2019/1)

### **REAL ESTATE INDUSTRY AWARD 2010** [MA000106]

Real estate industry

JUSTICE ROSS, PRESIDENT  
VICE PRESIDENT HATCHER  
DEPUTY PRESIDENT ASBURY  
COMMISSIONER HAMPTON  
PROFESSOR RICHARDSON  
MR GIBBS  
MR APTED

MELBOURNE, XX JUNE 2019

*Annual Wage Review 2018–19.*

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2018–19 on 30 May 2019 [[\[2019\] FWCFB 3500](#)], the above award is varied as follows:

1. By deleting the table appearing in clause 14.1 and inserting the following table:

<b>Employee classification</b>	<b>Minimum weekly wage</b> \$
Real Estate Employee Level 1 (Associate Level)—first 12 months of employment at this level	776.30
Real Estate Employee Level 1 (Associate Level)—after first 12 months of employment at this level	819.40
Real Estate Employee Level 2 (Representative Level)	862.50
Real Estate Employee Level 3 (Supervisory Level)	948.80
Real Estate Employee Level 4 (In-Charge Level)	992.00

2. By deleting the year “2018” in clause 14.6(b) and inserting “2019”.

B. This determination comes into operation from 1 July 2019. In accordance with s.166(5) of the *Fair Work Act 2009* this determination does not take effect until the start of the first full pay period that starts on or after 1 July 2019.

PRESIDENT