

## **DRAFT DETERMINATION**

*Fair Work Act 2009* s.285—Annual wage review

## **Annual Wage Review 2019–20** (C2020/1)

## **ROAD TRANSPORT (LONG DISTANCE OPERATIONS) AWARD 2020** [MA000039]

Road transport industry

JUSTICE ROSS, PRESIDENT VICE PRESIDENT CATANZARITI DEPUTY PRESIDENT ASBURY COMMISSIONER HAMPTON MR FERGUSON PROFESSOR WOODEN MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2020

Annual Wage Review 2019–20.

A. Further to the decision issued by the majority of the Expert Panel in the Annual Wage Review 2019–20 on 19 June 2020 [[2020] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 16.1(a) and inserting the following:

Grade	Minimum weekly rate (full-time employee)			
	\$			
1	These grades are not used to classify employees covered by this Award			
2	These grades are not used to classify employees covered by this Award			
3	828.40			
4	843.70			
5	854.30			
6	864.10			
7	876.70			

Grade	Minimum weekly rate (full-time employee)		
	\$		
8	902.10		
9	917.30		
10	940.00		

2. By deleting the table appearing in clause 16.4(a) and inserting the following:

Grade	Minimum cents per kilometre		
3	43.08		
4	43.87		
5	44.42		
6	44.93		
7	45.59		
8	46.91		
9	47.70		
10	48.88		

3. By deleting the table appearing in clause 16.5(b) and inserting the following:

Grade	Minimum hourly driving rate			
	\$			
3	32.31			
4	32.90			
5	33.32			
6	33.70			
7	34.19			
8	35.18			
9	35.77			
10	36.66			

4. By deleting the year "2019" in clause 16.8(b) and inserting "2020".

5. By deleting the amount "10.53" appearing in clause 18.2(c)(i) and inserting "10.71".

6. By deleting the amount "\$3.74" appearing in clause 18.2(c)(ii) and inserting "\$3.80".

7. By deleting the amount "\$3.74" appearing in clause 18.2(c)(iii) and inserting "\$3.80".

8. By deleting the amount "20.55" appearing in clause 18.2(c)(iv) and inserting "20.91".

9. By deleting the amount "20.55" appearing in clause 18.2(c)(v) and inserting "20.91".

10. By deleting the amount "\$19.28" appearing in clause 18.2(d)(i) and inserting "\$19.62".

11. By deleting the amount "\$8.07" appearing in clause 18.2(d)(ii) and inserting "\$8.21".

Grade	Hourly driving method	driving driving		Public holiday <sup>1</sup>	Christmas or Good Friday <sup>1</sup>	
	\$ per hour	Minimum cents per kilometre	\$ per hour	\$ per shift <sup>2</sup>	\$ per shift <sup>2</sup>	
3	32.31	43.08	26.92	165.68	248.52	
4	32.90	43.87	27.42	168.74	253.11	
5	33.32	44.42	27.77	170.86	256.29	
6	33.70	44.93	28.08	172.82	259.23	
7	34.19	45.59	28.50	175.34	263.01	
8	35.18	46.91	29.32	180.42	270.63	
9	35.77	47.70	29.81	183.46	275.19	
10	36.66	48.88	30.55	188.00	282.00	

12. By deleting the table appearing in clause A.1 and inserting the following:

13. By deleting the table appearing in clause A.2 and inserting the following:

Grade	Hourly driving method	driving driving unloading		Public holiday <sup>1</sup>	Christmas or Good Friday <sup>1</sup>
	\$ per hour	Minimum cents per kilometre	\$ per hour	\$ per shift <sup>2</sup>	\$ per shift <sup>2</sup>
3	37.16	49.54	33.65	165.68	248.52
4	37.84	50.45	34.28	168.74	253.11
5	38.32	51.08	34.71	170.86	256.29

Grade	Hourly driving method	driving driving		Public holiday <sup>1</sup>	Christmas or Good Friday <sup>1</sup>	
	\$ per hour	Minimum cents per kilometre	\$ per hour	\$ per shift <sup>2</sup>	\$ per shift <sup>2</sup>	
6	38.76	51.67	35.10	172.82	259.23	
7	39.32	52.43	35.63	175.34	263.01	
8	40.46	53.95	36.65	180.42	270.63	
9	41.14	54.86	37.26	183.46	275.19	
10	42.16	56.21	38.19	188.00	282.00	

14. By deleting the amount "\$849.20" appearing in clause B.1.1 and inserting "\$864.10".

15. By deleting the table appearing in clause B.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
Temporary transfer of duties—local driver (under terms of <i>Road Transport</i> <i>and Distribution Award 2020</i> )	18.2(c)(i)	1.24	10.71	per occasion
Motor vehicle—length in excess of legislated limit	18.2(c)(ii)	0.44	3.80	per day
Motor vehicle—width (and/or load) in excess of 3.5 metres	18.2(c)(iii)	0.44	3.80	per day
Furniture carter	18.2(c)(iv)	2.42	20.91	per week
Livestock carter	18.2(c)(v)	2.42	20.91	per week
Bulk dangerous goods allowance	18.2(d)(i)	2.27	19.62	per day
Packaged dangerous goods allowance	18.2(d)(ii)	0.95	8.21	per day

B. This determination comes into operation on 1 November 2020. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 November 2020.

## PRESIDENT

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