



DRAFT DETERMINATION

Fair Work Act 2009

s.285—Annual wage review

Annual Wage Review 2019–20

(C2020/1)

LIVE PERFORMANCE AWARD 2010

[MA000081]

Live performance industry

JUSTICE ROSS, PRESIDENT
 VICE PRESIDENT CATANZARITI
 DEPUTY PRESIDENT ASBURY
 COMMISSIONER HAMPTON
 MR FERGUSON
 PROFESSOR WOODEN
 MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2020

Annual Wage Review 2019–20.

A. Further to the decision issued by the majority of the Expert Panel in the Annual Wage Review 2019–20 on 19 June 2020 [[2020] FWCFB 3500], the above award is varied as follows:

- By deleting the table appearing in clause 13.2 and inserting the following:

Live Performance employee	Category	Weekly rate
		\$
Level 1	Production and Support Staff Level 1 (Induction/ Training)	753.80
Level 2	Production and Support Staff Level 2	819.60
Level 3	Production and Support Staff Level 3	861.00
Level 4	Production and Support Staff Level 4	877.60
Level 5	Production and Support Staff Level 5	905.00
Level 6	Production and Support Staff Level 6	932.60
Level 7	Company Dancer Level 1;	957.60

Live Performance employee	Category	Weekly rate
		\$
	Performer Category 1 Grade 1	
Level 8	Company Dancer Level 2; Production and Support Staff Level 7	992.40
Level 9	Musician; Performer Category 1 Grade 2; Performer Category 2	1006.10
Level 10	Company Dancer Level 3; Production and Support Staff Level 8	1026.60
Level 11	Company Dancer Level 4; Musician required to accompany artists; Opera Principal	1059.10
Level 12	Company Dancer Level 5	1094.60
Level 13	Company Dancer Level 6; Technical Manager	1134.40
Level 14	Company Dancer Level 7; Principal Musician; Vocalist	1181.60
Level 15	Conductor-Leader	1282.10

2. By deleting the year "2019" in clause 13.4(b) and inserting "2020".
3. By deleting the amounts "\$27.55" and "\$523.40" appearing in clause 24.4(a) and inserting "\$28.03" and "\$532.60" respectively.
4. By deleting the amounts "\$724.20" and "\$849.50" appearing in clause 24.8(a)(ii) and inserting "\$736.90" and "\$864.40" respectively.
5. By deleting the table appearing in clause 30.2 and inserting the following:

Classification	Minimum hourly wage
	\$
Musicians	41.92
Musicians accompanying artists	44.13
Principal Musicians	49.23
Conductor— Leader	53.42

6. By deleting the table appearing in clause 37 and inserting the following:

	Total weekly wage	Total minimum hourly rate
	\$	\$
Bar/waiting staff	805.10	21.19
Performer	819.60	21.57

B. This determination comes into operation on 1 February 2021. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 February 2021.

PRESIDENT