



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2020–21
(C2021/1)

HORSE AND GREYHOUND TRAINING AWARD 2020
[MA000008]

Racing industry

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2021

Annual Wage Review 2020–21.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2020–21 on 16 June 2021 [[2021] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 13.1 and inserting the following:

Employee classification	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Stable employee (on commencement with employer)	772.60	20.33
Stablehand Grade 1 (after 3 months' continuous employment with the employer)	794.80	20.92
Stablehand Grade 2 (who has at least 2 years in the industry and whose duties are above those required of a Grade 1 employee)	825.20	21.72
Track rider ¹	825.20	21.72

Employee classification	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Stable foreman	899.50	23.67
Training assistant	927.70	24.41
Trainer	981.50	25.83

2. By deleting the table appearing in clause 13.4(a)(i) and inserting the following:

Relevant attribute of the person at the time of entering into a training agreement as an apprentice		
Year of apprenticeship	% of minimum rate for relevant classification	Apprentice jockey minimum weekly rate
		\$
1st year	50	412.60
2nd year	60	495.12
3rd year	75	618.90
4th year	90	742.68
Adult apprentice in 1st year ¹		660.16
Adult apprentice in 2nd and subsequent years ¹		772.60

3. By deleting the table appearing in clause 13.4(a)(ii) and inserting the following:

Relevant attribute of the person at the time of entering into a training agreement as an apprentice		
Year of apprenticeship	% of minimum rate for relevant classification	Apprentice jockey minimum weekly rate
		\$
1st year	55	453.86
2nd year	65	536.38
3rd year	75	618.90
4th year	95	783.94
Adult apprentice in 1st year ¹		660.16
Adult apprentice in 2nd and subsequent years ¹		2nd and 3rd year 772.60 4th year 783.94

4. By deleting the date 1 February 2021” in clause 13.9(b) and inserting “1 November 2021”.

5. By deleting the table appearing in clause A.1.1 and inserting the following:

Employee classification	Ordinary hours	Public holiday
	% of minimum hourly rate	
	100%	200%
	\$	\$
Stable employee (on commencement with employer)	20.33	40.66
Stablehand Grade 1 (after 3 months’ continuous employment with the employer)	20.92	41.84
Stablehand Grade 2 (who has at least 2 years in the industry and whose duties are above those required of a Grade 1 employee)	21.72	43.44
Track rider	21.72	43.44
Stable foreman	23.67	47.34
Training assistant	24.41	48.82
Trainer	25.83	51.66

6. By deleting the table appearing in clause A.1.2 and inserting the following:

	Monday to Saturday		Sunday	Public holiday
	First 3 hours	After 3 hours		
	% of minimum hourly rate			
	150%	200%	200%	200%
	\$	\$	\$	\$
Stable employee (on commencement with employer)	30.50	40.66	40.66	40.66
Stablehand Grade 1 (after 3 months’ continuous employment with the employer)	31.38	41.84	41.84	41.84
Stablehand Grade 2 (who has at least 2 years in the industry and whose duties are above those required of a Grade 1 employee)	32.58	43.44	43.44	43.44
Track rider	32.58	43.44	43.44	43.44
Stable foreman	35.51	47.34	47.34	47.34

	Monday to Saturday		Sunday	Public holiday
	First 3 hours	After 3 hours		
	% of minimum hourly rate			
	150%	200%	200%	200%
	\$	\$	\$	\$
Training assistant	36.62	48.82	48.82	48.82
Trainer	38.75	51.66	51.66	51.66

7. By deleting the table appearing in clause A.2.2 and inserting the following:

	Casual hourly rate
	% of casual hourly rate
	100%
	\$
Stable employee (on commencement with employer)	25.41
Stablehand Grade 1 (after 3 months' continuous employment with the employer)	26.15
Stablehand Grade 2 (who has at least 2 years in the industry and whose duties are above those required of a Grade 1 employee)	27.15
Track rider	27.15
Stable foreman	29.59
Training assistant	30.51
Trainer	32.29

8. By deleting the table appearing in clause A.2.3 and inserting the following:

	Monday to Saturday		Sunday
	First 3 hours	After 3 hours	
	% of casual hourly rate		
	150%	200%	200%
	\$	\$	\$
Stable employee (on commencement with employer)	38.12	50.82	50.82

	Monday to Saturday		Sunday
	First 3 hours	After 3 hours	
	% of casual hourly rate		
	150%	200%	200%
	\$	\$	\$
Stablehand Grade 1 (after 3 months' continuous employment with the employer)	39.23	52.30	52.30
Stablehand Grade 2 (who has at least 2 years in the industry and whose duties are above those required of a Grade 1 employee)	40.73	54.30	54.30
Track rider	40.73	54.30	54.30
Stable foreman	44.39	59.18	59.18
Training assistant	45.77	61.02	61.02
Trainer	48.44	64.58	64.58

B. This determination comes into operation on 1 July 2021. In accordance with s.286(5) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2021.

PRESIDENT