



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2021–22
(C2022/1)

WOOL STORAGE, SAMPLING AND TESTING AWARD 2020
[MA000044]

Wool storage, sampling and testing industry

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2022

Annual Wage Review 2021–22.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2021–22 on 15 June 2022 [[2022] FWCFB 3500], the above award is varied as follows:

- By deleting the table appearing in clause 16.1 and inserting the following:

Employee Classification	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Wool Storage		
Wool Industry Worker Level 1 (Wool Storage)	830.60	21.86
Wool Industry Worker Level 2 (Wool Storage)	861.80	22.68
Wool Industry Worker Level 3 (Wool Storage)	873.70	22.99
Wool Industry Worker Level 4 (Wool Storage)	913.70	24.04

Employee Classification	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Wool Industry Worker Level 5 (Wool Storage)	940.90	24.76
Wool Industry Worker Level 6 (Wool Storage)	986.10	25.95
Wool Testing		
Wool Industry Worker Level 1 (Wool Testing)—First 3 months	830.60	21.86
Wool Industry Worker Level 1 (Wool Testing)—After 3 months	846.30	22.27
Wool Industry Worker Level 2 (Wool Testing)	861.80	22.68
Wool Industry Worker Level 3 (Wool Testing)	873.70	22.99
Wool Industry Worker Level 4 (Wool Testing)	913.70	24.04
Wool Industry Worker Level 5 (Wool Testing)	948.90	24.97
Skin and Hide Stores		
Wool Industry Worker Level 1 (Skin and Hide Stores)—First 3 months	830.60	21.86
Wool Industry Worker Level 1 (Skin and Hide Stores)—After 3 months up until 12 months	846.30	22.27
Wool Industry Worker Level 1 (Skin and Hide Stores)—After 12 months	861.80	22.68
Wool Industry Worker Level 2 (Skin and Hide Stores)	873.70	22.99
Wool Industry Worker Level 3 (Skin and Hide Stores)	912.80	24.02
Wool Industry Worker Level 4 (Skin and Hide Stores)	948.90	24.97

2. By deleting the year “2021” in clause 16.5(b) and inserting “2022”.
3. By deleting the amount “\$50.46” appearing in clause 19.2(a) and inserting “\$52.88”.
4. By deleting the amount “\$18.87” appearing in clause 19.2(b) and inserting “\$19.77”.

5. By deleting the table appearing in clause B.1.1 and inserting the following:

	Ordinary hours	Public holiday
	100%	250%
	% of minimum hourly rate	
Wool Industry Worker	\$	\$
Wool Storage—Level 1	21.86	54.65
Wool Testing—Level 1 (first 3 months)	21.86	54.65
Skin and Hide Stores—Level 1 (first 3 months)	21.86	54.65
Wool Testing—Level 1 (after 3 months)	22.27	55.68
Skin and Hide Stores—Level 1 (after 3 months)	22.27	55.68
Wool Storage—Level 2	22.68	56.70
Wool Testing—Level 2	22.68	56.70
Skin and Hide Stores—Level 1 (after 12 months)	22.68	56.70
Wool Storage—Level 3	22.99	57.48
Wool Testing—Level 3	22.99	57.48
Skin and Hide Stores—Level 2	22.99	57.48
Skin and Hide Stores—Level 3	24.02	60.05
Wool Testing—Level 4	24.04	60.10
Wool Storage—Level 4	24.04	60.10
Wool Storage—Level 5	24.76	61.90
Skin and Hide Stores—Level 4	24.97	62.43
Wool Testing—Level 5	24.97	62.43
Wool Storage—Level 6	25.95	64.88

6. By deleting the table appearing in clause B.1.2 and inserting the following:

	Ordinary hours	Afternoon & night shift	Permanent night shift	Saturday		Sunday	Public holiday
				First 2 hours	After 2 hours		
	% of minimum hourly rate						
	100%	115%	130%	150%	200%	200%	250%
	\$	\$	\$	\$	\$	\$	\$
Wool Industry Worker							
Wool Storage—Level 1	21.86	25.14	28.42	32.79	43.72	43.72	54.65
Wool Testing—Level 1 (first 3 months)	21.86	25.14	28.42	32.79	43.72	43.72	54.65
Skin and Hide Stores—Level 1 (first 3 months)	21.86	25.14	28.42	32.79	43.72	43.72	54.65
Wool Testing—Level 1 (after 3 months)	22.27	25.61	28.95	33.41	44.54	44.54	55.68
Skin and Hide Stores—Level 1 (after 3 months)	22.27	25.61	28.95	33.41	44.54	44.54	55.68
Wool Storage—Level 2	22.68	26.08	29.48	34.02	45.36	45.36	56.70
Wool Testing—Level 2	22.68	26.08	29.48	34.02	45.36	45.36	56.70
Skin and Hide Stores—Level 1 (after 12 months)	22.68	26.08	29.48	34.02	45.36	45.36	56.70
Wool Storage—Level 3	22.99	26.44	29.89	34.49	45.98	45.98	57.48
Wool Testing—Level 3	22.99	26.44	29.89	34.49	45.98	45.98	57.48
Skin and Hide Stores—Level 2	22.99	26.44	29.89	34.49	45.98	45.98	57.48
Skin and Hide Stores—Level 3	24.02	27.62	31.23	36.03	48.04	48.04	60.05
Wool Testing—Level 4	24.04	27.65	31.25	36.06	48.08	48.08	60.10

	Ordinary hours	Afternoon & night shift	Permanent night shift	Saturday		Sunday	Public holiday
				First 2 hours	After 2 hours		
	% of minimum hourly rate						
	100%	115%	130%	150%	200%	200%	250%
Wool Industry Worker	\$	\$	\$	\$	\$	\$	\$
Wool Storage—Level 4	24.04	27.65	31.25	36.06	48.08	48.08	60.10
Wool Storage—Level 5	24.76	28.47	32.19	37.14	49.52	49.52	61.90
Skin and Hide Stores—Level 4	24.97	28.72	32.46	37.46	49.94	49.94	62.43
Wool Testing—Level 5	24.97	28.72	32.46	37.46	49.94	49.94	62.43
Wool Storage—Level 6	25.95	29.84	33.74	38.93	51.90	51.90	64.88

7. By deleting the table appearing in clause B.1.3 and inserting the following:

	Monday to 12 pm Saturday		Saturday after 12 pm	Sunday – all day	Public holiday	Continuous shiftworkers – all hours
	First 2 hours	After 2 hours				
	% of minimum hourly rate					
	150%	200%	200%	200%	250%	200%
Wool Industry Worker	\$	\$	\$	\$	\$	\$
Wool Storage—Level 1	32.79	43.72	43.72	43.72	54.65	43.72
Wool Testing—Level 1 (first 3 months)	32.79	43.72	43.72	43.72	54.65	43.72
Skin and Hide Stores—Level 1 (first 3 months)	32.79	43.72	43.72	43.72	54.65	43.72
Wool Testing—Level 1 (after 3 months)	33.41	44.54	44.54	44.54	55.68	44.54
Skin and Hide Stores—Level 1 (after 3 months)	33.41	44.54	44.54	44.54	55.68	44.54
Wool Storage—Level 2	34.02	45.36	45.36	45.36	56.70	45.36
Wool Testing—Level 2	34.02	45.36	45.36	45.36	56.70	45.36

	Monday to 12 pm Saturday		Saturday after 12 pm	Sunday – all day	Public holiday	Continuous shiftworkers – all hours
	First 2 hours	After 2 hours				
	% of minimum hourly rate					
	150%	200%	200%	200%	250%	200%
Wool Industry Worker	\$	\$	\$	\$	\$	\$
Skin and Hide Stores— Level 1 (after 12 months)	34.02	45.36	45.36	45.36	56.70	45.36
Wool Storage—Level 3	34.49	45.98	45.98	45.98	57.48	45.98
Wool Testing—Level 3	34.49	45.98	45.98	45.98	57.48	45.98
Skin and Hide Stores— Level 2	34.49	45.98	45.98	45.98	57.48	45.98
Skin and Hide Stores— Level 3	36.03	48.04	48.04	48.04	60.05	48.04
Wool Testing—Level 4	36.06	48.08	48.08	48.08	60.10	48.08
Wool Storage—Level 4	36.06	48.08	48.08	48.08	60.10	48.08
Wool Storage—Level 5	37.14	49.52	49.52	49.52	61.90	49.52
Skin and Hide Stores— Level 4	37.46	49.94	49.94	49.94	62.43	49.94
Wool Testing—Level 5	37.46	49.94	49.94	49.94	62.43	49.94
Wool Storage—Level 6	38.93	51.90	51.90	51.90	64.88	51.90

8. By deleting the table appearing in clause B.2.1 and inserting the following:

	Ordinary hours	Saturday		Sunday	Public holiday
		First 2 hours	After 2 hours		
	% of minimum hourly rate				
	125%	175%	225%	225%	275%
Wool Industry Worker	\$	\$	\$	\$	\$
Wool Storage—Level 1	27.33	38.26	49.19	49.19	60.12
Wool Testing—Level 1 (first 3 months)	27.33	38.26	49.19	49.19	60.12
Skin and Hide Stores—Level 1 (first 3 months)	27.33	38.26	49.19	49.19	60.12
Wool Testing—Level 1 (after 3 months)	27.84	38.97	50.11	50.11	61.24
Skin and Hide Stores—Level 1 (after 3 months)	27.84	38.97	50.11	50.11	61.24

	Ordinary hours	Saturday		Sunday	Public holiday
		First 2 hours	After 2 hours		
	% of minimum hourly rate				
	125%	175%	225%	225%	275%
Wool Industry Worker	\$	\$	\$	\$	\$
months)					
Wool Storage—Level 2	28.35	39.69	51.03	51.03	62.37
Wool Testing—Level 2	28.35	39.69	51.03	51.03	62.37
Skin and Hide Stores—Level 1 (after 12 months)	28.35	39.69	51.03	51.03	62.37
Wool Storage—Level 3	28.74	40.23	51.73	51.73	63.22
Wool Testing—Level 3	28.74	40.23	51.73	51.73	63.22
Skin and Hide Stores—Level 2	28.74	40.23	51.73	51.73	63.22
Skin and Hide Stores—Level 3	30.03	42.04	54.05	54.05	66.06
Wool Testing—Level 4	30.05	42.07	54.09	54.09	66.11
Wool Storage—Level 4	30.05	42.07	54.09	54.09	66.11
Wool Storage—Level 5	30.95	43.33	55.71	55.71	68.09
Skin and Hide Stores—Level 4	31.21	43.70	56.18	56.18	68.67
Wool Testing—Level 5	31.21	43.70	56.18	56.18	68.67
Wool Storage—Level 6	32.44	45.41	58.39	58.39	71.36

9. By deleting the table appearing in clause B.2.2 and inserting the following:

	Ordinary hours	Afternoon & night shift	Permanent night shift
	% of minimum hourly rate		
	125%	140%	155%
Wool Industry Worker	\$	\$	\$
Wool Storage—Level 1	27.33	30.60	33.88
Wool Testing—Level 1 (first 3 months)	27.33	30.60	33.88
Skin and Hide Stores—Level 1 (first 3 months)	27.33	30.60	33.88
Wool Testing—Level 1 (after 3 months)	27.84	31.18	34.52
Skin and Hide Stores—Level 1 (after 3 months)	27.84	31.18	34.52
Wool Storage—Level 2	28.35	31.75	35.15

	Ordinary hours	Afternoon & night shift	Permanent night shift
	% of minimum hourly rate		
	125%	140%	155%
Wool Industry Worker	\$	\$	\$
Wool Testing—Level 2	28.35	31.75	35.15
Skin and Hide Stores—Level 1 (after 12 months)	28.35	31.75	35.15
Wool Storage—Level 3	28.74	32.19	35.63
Wool Testing—Level 3	28.74	32.19	35.63
Skin and Hide Stores—Level 2	28.74	32.19	35.63
Skin and Hide Stores—Level 3	30.03	33.63	37.23
Wool Testing—Level 4	30.05	33.66	37.26
Wool Storage—Level 4	30.05	33.66	37.26
Wool Storage—Level 5	30.95	34.66	38.38
Skin and Hide Stores—Level 4	31.21	34.96	38.70
Wool Testing—Level 5	31.21	34.96	38.70
Wool Storage—Level 6	32.44	36.33	40.22

- 10. By deleting the amount “\$21.94” appearing in clause C.1.1 and inserting “\$22.99”.
- 11. By deleting the table appearing in clause C.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
Leading hand allowance	19.2(a)	230.0	52.88	per week
First aid allowance	19.2(b)	86.0	19.77	per week

B. This determination comes into operation on 1 July 2022. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2022.

PRESIDENT