



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2021–22
(C2022/1)

MARINE TOWAGE AWARD 2020
[MA000050]

Port authorities

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2022

Annual Wage Review 2021–22.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2021–22 on 15 June 2022 [[2022] FWC FB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 14.1 and inserting the following:

Employee classification	Minimum weekly rate (full-time employee)	Minimum daily rate¹
	\$	\$
Rating and General Purpose Rating	921.60	131.66
Category 1 (0–1850 tonnage/power units)		
Mate	1047.20	149.60
Master and Engineer	1256.80	179.54

Employee classification	Minimum weekly rate (full-time employee)	Minimum daily rate¹
	\$	\$
Category 2 (1850 or more tonnage/power units)		
Mate	1093.80	156.26
Master and Engineer	1324.90	189.27

2. By deleting the table appearing in clause 14.2(b)(i) and inserting the following:

Employee classification	Minimum daily rate
	\$
Free Running Voyage and Delivery Voyage	
General Purpose Rating	517.07
Mate (Casual or Tug Mate)	617.02
Mate (Permanent Tug Master) and Engineer	754.27
Master and Chief Engineer	799.92
Contract Towing	
General Purpose Rating	692.47
Mate (Casual or Tug Mate)	792.53
Mate (Permanent Tug Master) and Engineer	929.50
Master and Chief Engineer	971.04
Emergency Towing Operations	
General Purpose Rating	867.83
Mate (Casual or Tug Mate)	968.22
Mate (Permanent Tug Master) and Engineer	1106.02
Master and Chief Engineer	1156.92

3. By deleting the amount "\$21.68" appearing in clause 17.4(a)(ii) and inserting "\$22.67".
4. By deleting the amount "\$17.27" appearing in clause 17.4(b) and inserting "\$18.06".
5. By deleting the table appearing in clause 17.4(c)(ii) and inserting the following:

Category	\$ per hour
General Purpose Rating	61.01

Commented [GE1]: Proposed methodology for adjusting rates in clause 14.2(b)(i):

The rates are compared to the daily equivalent of the weekly tier threshold (\$869.60 / 5 = \$173.92). As all the current rates are above this threshold, the Commission proposed to apply the 4.6% increase to these rates.

Category	\$ per hour
Category 1 (0–1850 tonnage/power units)	
Mate	76.03
Master and Engineer	96.86
Category 2 (1850 or more tonnage/power units)	
Mate	70.04
Master and Engineer	101.01

6. By deleting the table appearing in clause 17.5(a)(i) and inserting the following:

Classification	\$ per day
Engineer, Mate and General Purpose Rating	54.47
Master and Chief Engineer	107.74

7. By deleting the amount "36.74" appearing in clause 17.5(b) and inserting "38.43".

8. By deleting the amount "110.23" appearing in clause 17.5(c) and inserting "115.29".

9. By deleting the table appearing in clause A.1.1 and inserting the following:

	Ordinary hours	Public holidays (ordinary hours)	Extended hours¹
	% of minimum hourly rate		
	100%	150%	200%
	\$	\$	\$
Rating and General Purpose Rating	26.33	39.50	52.66
Category 1 (0–1850 tonnage/power units)			
Mate	29.92	44.88	59.84
Master and Engineer	35.91	53.87	71.82
Category 2 (1850 or more tonnage/power units)			
Mate	31.25	46.88	62.50
Master and Engineer	37.85	56.78	75.70

10. By deleting the table appearing in clause A.1.2 and inserting the following:

	Monday to Saturday – first 2 hours	Monday to Saturday – after 2 hours	Sunday – all day	Public holidays – all day
	% of minimum hourly rate			
	150%	200%	200%	250%
	\$	\$	\$	\$
Rating and General Purpose Rating	39.50	52.66	52.66	65.83
Category 1 (0–1850 tonnage/power units)				
Mate	44.88	59.84	59.84	74.80
Master and Engineer	53.87	71.82	71.82	89.78
Category 2 (1850 or more tonnage/power units)				
Mate	46.88	62.50	62.50	78.13
Master and Engineer	56.78	75.70	75.70	94.63

11. By deleting the table appearing in clause A.2.1 and inserting the following:

	Ordinary hours	Public holidays (ordinary hours)	Extended hours¹
	% of minimum hourly rate		
	125%	175%	225%
	\$	\$	\$
Rating and General Purpose Rating	32.91	46.08	59.24
Category 1 (0–1850 tonnage/power units)			
Mate	37.40	52.36	67.32
Master and Engineer	44.89	62.84	80.80
Category 2 (1850 or more tonnage/power units)			
Mate	39.06	54.69	70.31
Master and Engineer	47.31	66.24	85.16

12. By deleting the amount “\$881.10” appearing in clause B.1.1 and inserting “\$921.60”.

13. By deleting the table appearing in clause B.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
Nominated voyages allowance	17.4(a)(ii)	2.46	22.67	per hour
Cyclone (shipkeeping) allowance	17.4(b)	1.96	18.06	per hour
Emergency maintenance allowance—general Purpose Rating	17.4(c)(ii)	6.62	61.01	per hour
Emergency maintenance allowance—category 1—Mate	17.4(c)(ii)	8.25	76.03	per hour
Emergency maintenance allowance—category 1—Master and Engineer	17.4(c)(ii)	10.51	96.86	per hour
Emergency maintenance allowance—category 2—Mate	17.4(c)(ii)	7.6	70.04	per hour
Emergency maintenance allowance—category 2—Master and Engineer	17.4(c)(ii)	10.96	101.01	per hour
Multiple tow allowance—Engineer, Mate and General Purpose Rating	17.5(a)(i)	5.91	54.47	per day
Multiple tow allowance—Master and Chief Engineer	17.5(a)(i)	11.69	107.74	per day
Cooking allowance—Rating and General Purpose Rating acting as Cook	17.5(b)	4.17	38.43	per week
Additional skills allowance—Rating and General Purpose Rating holding qualifications as a Crane Driver, Able Seaman or Offshore Watch-keeper	17.5(c)	12.51	115.29	per week

- B. This determination comes into operation on 1 July 2022. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2022.

PRESIDENT