



# DRAFT DETERMINATION

*Fair Work Act 2009*  
s.285—Annual wage review

**Annual Wage Review 2021–22**  
(C2022/1)

**SPORTING ORGANISATIONS AWARD 2020**  
[MA000082]

Sporting organisations

JUSTICE ROSS, PRESIDENT  
VICE PRESIDENT CATANZARITI  
DEPUTY PRESIDENT ASBURY  
COMMISSIONER HAMPTON  
MR FERGUSON  
PROFESSOR WOODEN  
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2022

*Annual Wage Review 2021–22.*

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2021–22 on 15 June 2022 [[2022] FWCFB 3500], the above award is varied as follows:

- By deleting the table appearing in clause 15.1(a) and inserting the following:

<b>Employee classification</b>	<b>Minimum annual rate (full-time employee)</b>	<b>Minimum weekly rate<sup>1</sup> (full-time employee)</b>	<b>Minimum hourly rate</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Coach Grade 1	55,696	1068.20	28.11
Coach Grade 2	62,497	1198.60	31.54
Coach Grade 3	75,106	1440.50	37.91
Coach Grade 4	85,160	1633.30	42.98

2. By deleting the table appearing in clause 15.2(a) and inserting the following:

<b>Employee classification</b>	<b>Minimum weekly rate (full-time employee)</b>	<b>Minimum hourly rate</b>
	<b>\$</b>	<b>\$</b>
Grade 1	878.30	23.11
Grade 2	906.20	23.85
Grade 3	940.90	24.76
Grade 4	980.10	25.79
Grade 5	1026.90	27.02
Grade 6	1076.60	28.33

3. By deleting the words “November 2021” in clause 15.4(b) and inserting “July 2022”.

4. By deleting the table appearing in clause B.1.1 and inserting the following:

<b>Employee classification</b>	<b>Ordinary hours</b>	<b>Public holiday – not given extra day</b>	<b>Public holiday – given extra day</b>
	<b>% of minimum hourly rate</b>		
	<b>100%</b>	<b>250%</b>	<b>150%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Coach Grade 1	28.11	70.28	42.17
Coach Grade 2	31.54	78.85	47.31
Coach Grade 3	37.91	94.78	56.87
Coach Grade 4	42.98	107.45	64.47

5. By deleting the table appearing in clause B.1.2 and inserting the following:

<b>Employee classification</b>	<b>Ordinary hours</b>	<b>Public holiday – not given extra day</b>	<b>Public holiday – given extra day</b>
	<b>% of minimum hourly rate</b>		
	<b>100%</b>	<b>250%</b>	<b>150%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Grade 1	23.11	57.78	34.67
Grade 2	23.85	59.63	35.78
Grade 3	24.76	61.90	37.14

<b>Employee classification</b>	<b>Ordinary hours</b>	<b>Public holiday – not given extra day</b>	<b>Public holiday – given extra day</b>
	<b>% of minimum hourly rate</b>		
	<b>100%</b>	<b>250%</b>	<b>150%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Grade 4	25.79	64.48	38.69
Grade 5	27.02	67.55	40.53
Grade 6	28.33	70.83	42.50

6. By deleting the table appearing in clause B.1.3 and inserting the following:

<b>Employee classification</b>	<b>Monday to Sunday</b>	
	<b>First 2 hours</b>	<b>After 2 hours</b>
	<b>% of minimum hourly rate</b>	
	<b>150%</b>	<b>200%</b>
	<b>\$</b>	<b>\$</b>
Grade 1	34.67	46.22
Grade 2	35.78	47.70
Grade 3	37.14	49.52
Grade 4	38.69	51.58
Grade 5	40.53	54.04
Grade 6	42.50	56.66

7. By deleting the table appearing in clause B.2.1 and inserting the following:

<b>Employee classification</b>	<b>Ordinary hours</b>	<b>Public holiday – not given extra day</b>	<b>Public holiday – given extra day</b>
	<b>% of minimum hourly rate</b>		
	<b>125%</b>	<b>275%</b>	<b>175%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Coach Grade 1	35.14	77.30	49.19
Coach Grade 2	39.43	86.74	55.20
Coach Grade 3	47.39	104.25	66.34
Coach Grade 4	53.73	118.20	75.22

8. By deleting the table appearing in clause B.2.2 and inserting the following:

<b>Employee classification</b>	<b>Ordinary hours</b>	<b>Public holiday – not given extra day</b>	<b>Public holiday – given extra day</b>
	<b>% of minimum hourly rate</b>		
	<b>125%</b>	<b>275%</b>	<b>175%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Grade 1	28.89	63.55	40.44
Grade 2	29.81	65.59	41.74
Grade 3	30.95	68.09	43.33
Grade 4	32.24	70.92	45.13
Grade 5	33.78	74.31	47.29
Grade 6	35.41	77.91	49.58

B. This determination comes into operation on 1 July 2022. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2022.

PRESIDENT