



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2021–22
(C2022/1)

DREDGING INDUSTRY AWARD 2020
[MA000085]

Dredging industry

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2022

Annual Wage Review 2021–22.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2021–22 on 15 June 2022 [[2022] FWCFB 3500], the above award is varied as follows:

- By deleting the table appearing in clause 15.1 and inserting the following:

Classification	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Chief engineer	1071.50	28.20
Chief operator	1071.50	28.20
First engineer	1050.00	27.63
First operator	1050.00	27.63
Drilling technician	1021.40	26.88
Engineer	1001.10	26.34
Mechanical attendant	1001.10	26.34
Crane operator/mechanical	992.10	26.11
Electrician	989.10	26.03

Classification	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Leading driller	982.20	25.85
Second engineer	960.40	25.27
Second operator	960.40	25.27
Leading hand (reclamation)	960.40	25.27
Driller	934.70	24.60
Third engineer	917.80	24.15
Dredgehand	903.10	23.77
Greaser	903.10	23.77
Assistant driller	903.10	23.77
Crew attendant	903.10	23.77

2. By deleting the table appearing in clause 15.2 and inserting the following:

Classification	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Trailer master	1139.10	29.98
Chief engineer	1139.10	29.98
Trailer shift master	1107.40	29.14
Tug master W.H. Reliance or equivalent	1107.40	29.14
First engineer	1107.40	29.14
Electrical engineer Humber River or equivalent	1107.40	29.14
Trailer mate	1018.20	26.79
Tug master, tug engineer	1018.20	26.79
Second engineer, electrical engineer	1018.20	26.79
Pump operator, welder, deckhand/welder, dredgehand/welder	1018.20	26.79
Bosun/driller	1018.20	26.79
Launch driver	986.70	25.97
Assistant pump operator	967.10	25.45
Driller, deckhand/driller	967.10	25.45

Classification	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Bosun	967.10	25.45
Chief cook	967.10	25.45
Deckhand, assistant driller	943.50	24.83
Able seaman, deckhand, dredgehand, greaser, firefighter, motorman	943.50	24.83
Crew attendant	943.50	24.83
Second cook	943.50	24.83

3. By deleting the table appearing in clause 15.3 and inserting the following:

Classification	Day workers		Shiftworkers	
	Weekly aggregated rate (full-time employee)	Hourly aggregated rate	Weekly aggregated rate (full-time employee)	Hourly aggregated rate
	\$	\$	\$	\$
Trailer master	2552.10	30.38	2520.60	32.32
Chief engineer	2552.10	30.38	2520.60	32.32
Trailer shift master	2482.80	29.56	2452.20	31.44
Tug master W.H. Reliance or equivalent	2482.80	29.56	2452.20	31.44
First engineer	2482.80	29.56	2452.20	31.44
Electrical engineer Humber River or equivalent	2482.80	29.56	2452.20	31.44
Trailer mate	2287.70	27.23	2259.60	28.97
Tug master, tug engineer	2287.70	27.23	2259.60	28.97
Second engineer, electrical engineer	2287.70	27.23	2259.60	28.97
Pump operator, welder, deckhand/welder, dredgehand/welder	2287.70	27.23	2259.60	28.97
Bosun/driller	2287.70	27.23	2259.60	28.97

Classification	Day workers		Shiftworkers	
	Weekly aggregated rate (full-time employee)	Hourly aggregated rate	Weekly aggregated rate (full-time employee)	Hourly aggregated rate
	\$	\$	\$	\$
Launch driver	2218.80	26.41	2191.60	28.10
Assistant pump operator	2175.90	25.90	2149.30	27.56
Driller, deckhand/driller	2175.90	25.90	2149.30	27.56
Bosun	2175.90	25.90	2149.30	27.56
Chief cook	2175.90	25.90	2149.30	27.56
Deckhand, assistant driller	2124.30	25.29	2098.30	26.90
Able seaman, deckhand, dredgehand, greaser, firefighter, motorman	2124.30	25.29	2098.30	26.90
Crew attendant	2124.30	25.29	2098.30	26.90
Second cook	2124.30	25.29	2098.30	26.90

4. By deleting the year “2021” in clause 15.5(b) and inserting “2022”.
5. By deleting the amount "\$32.74" appearing in clause 17.2(b)(i) and inserting "\$34.25".
6. By deleting the amount "\$69.63" appearing in clause 17.2(b)(ii) and inserting "\$72.84".
7. By deleting the amount "\$1.44" appearing in clause 17.2(c) and inserting "\$1.51".
8. By deleting the amount "\$27.78" appearing in clause 17.2(d) and inserting "\$29.06".
9. By deleting the table appearing in clause 17.2(e)(ii) and inserting the following:

	\$ per week
Remote areas	277.01
Less remote areas	184.27
Major ports	122.09

10. By deleting the table appearing in clause 17.2(e)(iii) and inserting the following:

	\$ per week
Remote areas	154.92
Less remote areas	61.99

11. By deleting the amount "\$32.74" appearing in clause 17.2(f)(i) and inserting "\$34.25".
12. By deleting the amount "\$32.74" appearing in clause 17.2(g)(i) and inserting "\$34.25".
13. By deleting the amount "\$64.85" appearing in clause 17.2(h)(i) and inserting "\$67.84".
14. By deleting the amount "\$46.27" appearing in clause 17.2(h)(ii) and inserting "\$48.40".
15. By deleting the amount "\$127.81" appearing in clause 17.2(j)(i) and inserting "\$133.69".
16. By deleting the table appearing in clause A.2.1 and inserting the following:

	Ordinary hours	Night shift¹	Afternoon or night shift²	Public holidays
	% ordinary hourly rate³			
		130%	115%	250%
	\$	\$	\$	\$
Chief engineer	28.20	36.66	32.43	70.50
Chief operator	28.20	36.66	32.43	70.50
First engineer	27.63	35.92	31.77	69.08
First operator	27.63	35.92	31.77	69.08
Drilling technician	26.88	34.94	30.91	67.20
Engineer	26.34	34.24	30.29	65.85
Mechanical attendant	26.34	34.24	30.29	65.85
Crane operator/mechanical	26.11	33.94	30.03	65.28
Electrician	26.03	33.84	29.93	65.08
Leading driller	25.85	33.61	29.73	64.63
Second engineer	25.27	32.85	29.06	63.18
Second operator	25.27	32.85	29.06	63.18
Leading hand (reclamation)	25.27	32.85	29.06	63.18

	Ordinary hours	Night shift ¹	Afternoon or night shift ²	Public holidays
	% ordinary hourly rate ³			
		130%	115%	250%
	\$	\$	\$	\$
Driller	24.60	31.98	28.29	61.50
Third engineer	24.15	31.40	27.77	60.38
Dredgehand	23.77	30.90	27.34	59.43
Greaser	23.77	30.90	27.34	59.43
Assistant driller	23.77	30.90	27.34	59.43
Crew attendant	23.77	30.90	27.34	59.43

17. By deleting the table appearing in clause A.2.2 and inserting the following:

	Monday to Sunday	Public holidays
	% ordinary hourly rate ¹	
	200%	250%
	\$	\$
Chief engineer	56.40	70.50
Chief operator	56.40	70.50
First engineer	55.26	69.08
First operator	55.26	69.08
Drilling technician	53.76	67.20
Engineer	52.68	65.85
Mechanical attendant	52.68	65.85
Crane operator/mechanical	52.22	65.28
Electrician	52.06	65.08
Leading driller	51.70	64.63
Second engineer	50.54	63.18
Second operator	50.54	63.18
Leading hand (reclamation)	50.54	63.18
Driller	49.20	61.50

	Monday to Sunday	Public holidays
	% ordinary hourly rate¹	
	200%	250%
	\$	\$
Third engineer	48.30	60.38
Dredgehand	47.54	59.43
Greaser	47.54	59.43
Assistant driller	47.54	59.43
Crew attendant	47.54	59.43

18. By deleting the table appearing in clause A.2.3 and inserting the following:

	Ordinary hours	Night shift¹	Afternoon or night shift²	Public holidays
	% ordinary hourly rate³			
		130%	115%	250%
	\$	\$	\$	\$
Trailer master	29.98	38.97	34.48	74.95
Chief engineer	29.98	38.97	34.48	74.95
Trailer shift master	29.14	37.88	33.51	72.85
Tug master W.H. Reliance or equivalent	29.14	37.88	33.51	72.85
First engineer	29.14	37.88	33.51	72.85
Electrical engineer Humber River or equivalent	29.14	37.88	33.51	72.85
Trailer mate	26.79	34.83	30.81	66.98
Tug master, tug engineer	26.79	34.83	30.81	66.98
Second engineer, electrical engineer	26.79	34.83	30.81	66.98
Pump operator, welder, deckhand/welder, dredgehand/welder	26.79	34.83	30.81	66.98
Bosun/driller	26.79	34.83	30.81	66.98
Launch driver	25.97	33.76	29.87	64.93
Assistant pump operator	25.45	33.09	29.27	63.63

	Ordinary hours	Night shift¹	Afternoon or night shift²	Public holidays
	% ordinary hourly rate³			
		130%	115%	250%
	\$	\$	\$	\$
Driller, deckhand/driller	25.45	33.09	29.27	63.63
Bosun	25.45	33.09	29.27	63.63
Chief cook	25.45	33.09	29.27	63.63
Deckhand, assistant driller	24.83	32.28	28.55	62.08
Able seaman, deckhand, dredgehand, greaser, firefighter, motorman	24.83	32.28	28.55	62.08
Crew attendant	24.83	32.28	28.55	62.08
Second cook	24.83	32.28	28.55	62.08

19. By deleting the table appearing in clause A.2.4 and inserting the following:

	Monday to Sunday	Public holidays
	% ordinary hourly rate¹	
	200%	250%
	\$	\$
Trailer master	59.96	74.95
Chief engineer	59.96	74.95
Trailer shift master	58.28	72.85
Tug master W.H. Reliance or equivalent	58.28	72.85
First engineer	58.28	72.85
Electrical engineer Humber River or equivalent	58.28	72.85
Trailer mate	53.58	66.98
Tug master, tug engineer	53.58	66.98
Second engineer, electrical engineer	53.58	66.98
Pump operator, welder, deckhand/welder, dredgehand/welder	53.58	66.98
Bosun/driller	53.58	66.98

	Monday to Sunday	Public holidays
	% ordinary hourly rate¹	
	200%	250%
	\$	\$
Launch driver	51.94	64.93
Assistant pump operator	50.90	63.63
Driller, deckhand/driller	50.90	63.63
Bosun	50.90	63.63
Chief cook	50.90	63.63
Deckhand, assistant driller	49.66	62.08
Able seaman, deckhand, dredgehand, greaser, firefighter, motorman	49.66	62.08
Crew attendant	49.66	62.08
Second cook	49.66	62.08

20. By deleting the table appearing in clause A.3.1 and inserting the following:

	Ordinary hours
	125% ordinary hourly rate
	\$
Chief engineer	35.25
Chief operator	35.25
First engineer	34.54
First operator	34.54
Drilling technician	33.60
Engineer	32.93
Mechanical attendant	32.93
Crane operator/mechanical	32.64
Electrician	32.54
Leading driller	32.31
Second engineer	31.59
Second operator	31.59
Leading hand (reclamation)	31.59
Driller	30.75

	Ordinary hours
	125% ordinary hourly rate
	\$
Third engineer	30.19
Dredgehand	29.71
Greaser	29.71
Assistant driller	29.71
Crew attendant	29.71

21. By deleting the table appearing in clause A.3.2 and inserting the following:

	Ordinary hours
	125% ordinary hourly rate
	\$
Trailer master	37.48
Chief engineer	37.48
Trailer shift master	36.43
Tug master W.H. Reliance or equivalent	36.43
First engineer	36.43
Electrical engineer Humber River or equivalent	36.43
Trailer mate	33.49
Tug master, tug engineer	33.49
Second engineer, electrical engineer	33.49
Pump operator, welder, deckhand/welder, dredgehand/welder	33.49
Bosun/driller	33.49
Launch driver	32.46
Assistant pump operator	31.81
Driller, deckhand/driller	31.81
Bosun	31.81
Chief cook	31.81
Deckhand, assistant driller	31.04
Able seaman, deckhand, dredgehand, greaser, firefighter, motorman	31.04
Crew attendant	31.04
Second cook	31.04

22. By deleting the table appearing in clause A.3.3 and inserting the following:

	Ordinary hours
	125% aggregated hourly rate
	\$
Trailer master	37.98
Chief engineer	37.98
Trailer shift master	36.95
Tug master W.H. Reliance or equivalent	36.95
First engineer	36.95
Electrical engineer Humber River or equivalent	36.95
Trailer mate	34.04
Tug master, tug engineer	34.04
Second engineer, electrical engineer	34.04
Pump operator, welder, deckhand/welder, dredgehand/welder	34.04
Bosun/driller	34.04
Launch driver	33.01
Assistant pump operator	32.38
Driller, deckhand/driller	32.38
Bosun	32.38
Chief cook	32.38
Deckhand, assistant driller	31.61
Able seaman, deckhand, dredgehand, greaser, firefighter, motorman	31.61
Crew attendant	31.61
Second cook	31.61

23. By deleting the table appearing in clause A.3.4 and inserting the following:

	Ordinary hours
	125% aggregated hourly rate
	\$
Trailer master	40.40

	Ordinary hours
	125% aggregated hourly rate
	\$
Chief engineer	40.40
Trailer shift master	39.30
Tug master W.H. Reliance or equivalent	39.30
First engineer	39.30
Electrical engineer Humber River or equivalent	39.30
Trailer mate	36.21
Tug master, tug engineer	36.21
Second engineer, electrical engineer	36.21
Pump operator, welder, deckhand/welder, dredgehand/welder	36.21
Bosun/driller	36.21
Launch driver	35.13
Assistant pump operator	34.45
Driller, deckhand/driller	34.45
Bosun	34.45
Chief cook	34.45
Deckhand, assistant driller	33.63
Able seaman, deckhand, dredgehand, greaser, firefighter, motorman	33.63
Crew attendant	33.63
Second cook	33.63

24. By deleting the amount “\$902.00” appearing in clause B.1.1 and inserting “\$943.50”.

25. By deleting the table appearing in clause B.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
Dual certificate allowance—vessel—not fully operational ¹	17.2(b)(i)	3.63	34.25	per week
Dual certificate allowance—fully operational vessel ¹	17.2(b)(ii)	7.72	72.84	per week
Confined areas allowance ¹	17.2(c)	0.16	1.51	per hour
Hard-lying allowance ¹	17.2(d)	3.08	29.06	per week
Shipkeeping allowance—when vessel is not fully operational—Remote areas	17.2(e)(ii)	29.36	277.01	per week
Shipkeeping allowance—when vessel is not fully operational—Less remote areas	17.2(e)(ii)	19.53	184.27	per week
Shipkeeping allowance—when vessel is not fully operational—Major ports	17.2(e)(ii)	12.94	122.09	per week
Shipkeeping allowance—when vessel is fully operational—Remote areas	17.2(e)(iii)	16.42	154.92	per week
Shipkeeping allowance—when vessel is fully operational—Less remote areas	17.2(e)(iii)	6.57	61.99	per week
Radar observer's allowance	17.2(f)(i)	3.63	34.25	per week
Firefighting certificate allowance	17.2(g)(i)	3.63	34.25	per week
Additional allowance—chief cook who orders stores and issues linen	17.2(h)(i)	7.19	67.84	per week
Additional allowance—second cook performing cleaning duties outside galley and storerooms	17.2(h)(ii)	5.13	48.40	per week
Vessels proceeding from port to port allowance	17.2(j)(i)	14.17	133.69	per day or part thereof

B. This determination comes into operation on 1 July 2022. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2022.

PRESIDENT