Please accept my brief submission in relation to annual minimum wage review.

Until relatively recently we have been in a period of depressed inflation, however the last 2 years have seen significant elevation in the rate of inflation.

I note that during the period of lower than norm inflation minimum wages continued to increase at a rate above inflation. Based on the historical data available to me, cumulative inflation for the period 1/7/2015 through 30/6/2022 was circa 18.6%. Minimum wages including superannuation guarantee increased by around 28.4% over the same time period.

Given the most recent inflation rate of what is likely to be around 6.5% for the 2023 year, and taking into account that a further 5% increase in superannuation was effective from 1<sup>st</sup> July 2022, passing the full inflation rate through to wages would seem a distortion.

Our current political environment sees a strong advocacy for passing the full inflation rates through to wages so an electoral promise can be delivered, however they are just words and not supported by facts as outlined above.

Thank you for considering my submission.