



# DRAFT DETERMINATION

*Fair Work Act 2009*  
s 285—Annual wage review

**Annual Wage Review 2022–23**  
(C2023/1)

**AUSTRALIAN BROADCASTING CORPORATION ENTERPRISE  
AWARD 2016**  
[MA000147]

Commonwealth employment

JUSTICE HATCHER, PRESIDENT  
VICE PRESIDENT CATANZARITI  
VICE PRESIDENT ASBURY  
DEPUTY PRESIDENT HAMPTON  
MS LABINE-ROMAIN  
PROFESSOR BAIRD  
MR CULLY

SYDNEY, XX JUNE 2023

*Annual Wage Review 2022–23.*

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2022–23 on 2 June 2023 [[2023] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 20.5 and inserting the following:

<b>Classification</b>	<b>Annual award rate</b>
	<b>\$</b>
Announcer	55,872
	56,261
	59,461
Engineer: Class 1	55,984
Engineer: Class 2	70,136
Engineer: Class 3	78,347
Engineer: Class 4	87,519
Legal Officer	57,002

<b>Classification</b>	<b>Annual award rate</b>
	\$
Senior Legal Officer	82,283
Librarian Class 1	54,998
Librarian Class 2	66,411
Sports Broadcaster: Grade 1	50,137
Sports Broadcaster: Grade 2	62,278
Sports Broadcaster: Grade 3	67,980
Broadcast Engineer Officer 1	60,704
Broadcast Engineer Officer 2	67,346
Broadcast Engineer Officer 3	71,743
Broadcast Engineer Officer 4	73,926
Broadcast Engineer Officer 5	77,517
Broadcast Engineer Officer 6	80,431
Broadcast Engineer Officer Trainee	53,414
Cadet Engineer	44,693
Costume Maker: Grade 1	49,420
Costume Maker: Grade 2	51,162
Costume Maker: Grade 3	52,948
Designer's Assistant	55,345
Assistant Designer	64,494
Designer	67,922
Senior Production Designer	71,759
Senior Designer, Grade 1 Victoria	76,061
Senior Designer, Grade 2 Head Officer	79,036
Drafting Assistant: Grade 2	55,345
Senior Drafting Officer	67,922
Executive Producer: Grade 1	79,378
Executive Producer: Grade 2	89,098
Co-ordinator, TV Drama	96,965
Graphics Designer	64,494
Photographer: Grade 1	55,396
Photographer: Grade 2	62,182
Photographer: Grade 3	68,770

<b>Classification</b>	<b>Annual award rate</b>
	\$
Senior Photographer	72,689
Producer: Grade 1	61,502
	62,741
	63,936
	65,132
	66,371
Producer: Grade 2	67,430
	68,645
	69,882
Producer: Grade 3	70,964
	72,162
	73,340
Producer: Grade 4	74,560
	75,771
	76,989
Producer: Grade 5	79,378
	81,836
	84,231
Producer: Merit	89,098
	91,489
Supervisor, TV Transmission: Vic, Qld, SA, WA and Tas	78,225
Television Assistant: 1	50,345
Television Assistant: 2	53,246
Television Assistant: 3	54,252
Television Assistant: 4	56,311
Senior Television Assistant (Prod Operations)	59,243
Television Lighting Electrician	55,872
Senior Television Lighting Electrician	59,794
Transmission Officer (TV)	70,199
Administrative Officer 1	48,343
Administrative Officer 2	52,781

<b>Classification</b>	<b>Annual award rate</b>
	\$
Administrative Officer 3	57,481
Administrative Officer 4	61,410
Administrative Officer 5	65,158
Administrative Officer 6	66,069
Administrative Officer 7	77,965
Administrative Officer 8	82,026
Assistant Shop Manager 1	52,781
Assistant Shop Manager 2	55,269
Assistant Shop Manager 3	58,583
Assistant Shop Manager 4	59,485
Broadcaster Level 1	52,781
	53,661
	54,543
Broadcaster Level 2	55,269
	58,583
	60,579
	63,907
	66,333
Broadcaster Level 3	68,518
	70,704
Broadcaster Level 4	73,047
	75,464
	76,716
Broadcaster Level 5	77,965
	79,214
	80,467
	82,026
	83,588
Broadcaster Level 6	85,150
	86,712
	89,567
	89,835

<b>Classification</b>	<b>Annual award rate</b>
	\$
	92,191
Broadcaster Level 7	94,841
Building and Services Officer 1	46,936
Building and Services Officer 2	49,751
Building and Services Officer 3	53,661
Building and Services Officer 4	58,583
Building and Services Officer 5	61,410
Building and Services Officer 6	65,158
Building and Services Officer 7	70,704
Design and Development Officer 1	52,781
Design and Development Officer 2	60,579
Design and Development Officer 3	67,346
Design and Development Officer 4	74,216
Design and Development Officer 5	83,588
Information Technologist 1	59,485
Information Technologist 2	68,518
Information Technologist 3	77,965
Information Technologist 4	86,712
Information Technologist 5	94,841
Make Up Artist Trainee	51,895
Make Up Artist 1	53,661
Make Up Artist 2	59,485
Make Up Artist 3	66,333
Production Support Officer Level 1	52,781
Production Support Officer Level 2 – Strand 1	57,481
Production Support Officer Level 2 – Strand 2	58,583
Production Support Officer Level 2 – Strand 3	59,485
Production Support Officer Level 3 – Strand 1	60,579
Production Support Officer Level 3 – Strand 2	61,410
Production Support Officer Level 3 – Strand 3	62,662
Product Support Officer Level 4 – Strand 1 (Merit level)	63,907
Production Support Officer Level 4 – Strand 2 (Merit	65,158

<b>Classification</b>	<b>Annual award rate</b>
	<b>\$</b>
level)	
Production Support Officer Level 4 – Strand 3 (Merit level)	66,333
Production Support Officer Level 5 – Strands 1, 2 & 3 (Merit Level)	67,346
Production Support Officer Level 6 – Strand 1 (Merit Level)	71,874
Production Support Officer Level 7 – Strand 4 (Merit Level)	74,216
Professional Officer (R&D) 1	52,781
Professional Officer (R&D) 2	60,579
Professional Officer (R&D) 3	68,518
Professional Officer (R&D) 4	76,716
Professional Officer (R&D) 5	85,150
Professional Officer (R&D) 6	92,191
Property Officer 1	48,343
Property Officer 2	50,664
Property Officer 3	53,661
Property Officer 4	56,372
Property Officer 5	58,583
Technical Services Officer 1	52,781
Technical Services Officer 2	60,579
Technical Services Officer 3	67,346
Technical Services Officer 4	74,216
Technical Services Officer 5	80,467
Sales Assistant	50,664
Scenic Workshop Officer 1	53,661
Scenic Workshop Officer 2	58,583
Scenic Workshop Officer 3	61,410
Scenic Workshop Officer 4	66,333
Broadbanded TOPO 1	52,781
	53,661
	55,269

<b>Classification</b>	<b>Annual award rate</b>
	\$
Broadbanded TOPO 2	56,372
	57,481
	59,485
	60,579
	61,410
Broadbanded TOPO 3	61,512
	65,158
	66,333
	67,346
	68,518
Broadbanded TOPO Merit	70,704
	71,874
	74,216
	75,464
	77,965
TOPO Technical Producer	70,704
TOPO Senior (BAPH)	66,333
TOPO Senior (NSW/Vic)	70,704
TOPO Shift Senior	66,333
TOPO Shift Supervisor	70,704
TOPO Technical Producer/Lighting Director	70,704
Senior TOPO	79,214
Senior TOPO Merit	82,026
Extended Range TOPO	86,712

2. By deleting the amount “\$110,716” appearing in clause 29.2 and inserting “\$117,082”.
3. By deleting the amount “\$110,716” appearing in clause 29.3 and inserting “\$117,082”.
4. By deleting the amount “\$110,716” appearing in clause 29.4 and inserting “\$117,082”.

5. By deleting the table appearing in clause 30.8 and inserting the following:

<b>Classification</b>	<b>Annual award rate</b>
	<b>\$</b>
Journalists and Reporters	
Band 3 Level 6	94,841
Band 3 Level 5	84,235
Band 3 Level 4	76,783
Band 2 Level 3	71,679
	74,187
	75,485
Band 2 Level 2	66,974
	67,972
	69,246
Band 1 Level 1	56,459
	58,786
	62,027
	64,543
Top point	117,082
Band 1: Cadet Journalist or Trainee Reporter	50,130
Publicity/Public Relations Officer - Grade 1	59,149
Publicity/Public Relations Officer - Grade 2	65,241
Publicity/Public Relations Officer - Grade 3	73,440

6. By deleting the amount “\$53,389” appearing in clause 32.1 and inserting “\$56,459”.

7. By deleting the table appearing in clause 59.1 and inserting the following:

	<b>Weekly rate</b>	<b>Daily rate</b>	<b>Hourly rate</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
<b>Lead</b>	1818.30	363.66	45.46
<b>Co-lead (2)</b>	1592.70	318.54	39.82
<b>Cast A</b>	1211.90	242.38	30.30
<b>Cast B</b>	897.10	179.42	22.43
<b>Cast</b>	1155.20	231.04	28.88



8. By deleting the table appearing in clause 59.2 and inserting the following:

	<b>Weekly rate</b>	<b>Daily rate</b>	<b>Hourly rate</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
<b>Lead</b>	1996.70	437.96	77.11
<b>Co-lead (2)</b>	1805.30	404.87	70.14
<b>Performer</b>	1286.90	286.61	48.87
<b>Special extra</b>	916.40	246.84	38.15
<b>Extra</b>	821.30	208.34	34.55

9. By deleting the amount “\$25.10” appearing in clause 63.2(b) and inserting “\$26.55”.
10. By deleting the amount “\$57.07” appearing in clause 70.2(a) and inserting “\$60.35”.
11. By deleting the amount “\$11.15” appearing in clause 79 and inserting “\$11.79”.

B. This determination comes into operation on 1 July 2023. In accordance with s 286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2023.

PRESIDENT