



# DETERMINATION

*Fair Work Act 2009*  
s 285—Annual wage review

**Annual Wage Review 2022–23**  
(C2023/1)

**MARINE TOWAGE AWARD 2020**  
[MA000050]

Port authorities

JUSTICE HATCHER, PRESIDENT  
VICE PRESIDENT CATANZARITI  
VICE PRESIDENT ASBURY  
DEPUTY PRESIDENT HAMPTON  
MS LABINE-ROMAIN  
PROFESSOR BAIRD  
MR CULLY

SYDNEY, 20 JUNE 2023

*Annual Wage Review 2022–23.*

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2022–23 on 2 June 2023 [[\[2023\] FWCFB 3500](#)], the above award is varied as follows:

1. By deleting the table appearing in clause 14.1 and inserting the following:

<b>Employee classification</b>	<b>Minimum weekly rate (full-time employee)</b>	<b>Minimum daily rate<sup>1</sup></b>
	\$	\$
Rating and General Purpose Rating	974.60	139.23
<b>Category 1 (0–1850 tonnage/power units)</b>		
Mate	1107.40	158.20
Master and Engineer	1329.10	189.87

<b>Employee classification</b>	<b>Minimum weekly rate (full-time employee)</b>	<b>Minimum daily rate<sup>1</sup></b>
	\$	\$
<b>Category 2 (1850 or more tonnage/power units)</b>		
Mate	1156.70	165.24
Master and Engineer	1401.10	200.16

2. By deleting the table appearing in clause 14.2(b)(i) and inserting the following:

<b>Employee classification</b>	<b>Minimum daily rate</b>
	\$
<b>Free Running Voyage and Delivery Voyage</b>	
General Purpose Rating	546.80
Mate (Casual or Tug Mate)	652.50
Mate (Permanent Tug Master) and Engineer	797.64
Master and Chief Engineer	845.92
<b>Contract Towage</b>	
General Purpose Rating	732.29
Mate (Casual or Tug Mate)	838.10
Mate (Permanent Tug Master) and Engineer	982.95
Master and Chief Engineer	1026.87
<b>Emergency Towage Operations</b>	
General Purpose Rating	917.73
Mate (Casual or Tug Mate)	1023.89
Mate (Permanent Tug Master) and Engineer	1169.62
Master and Chief Engineer	1223.44

3. By deleting the amount “\$22.67” appearing in clause 17.4(a)(ii) and inserting “\$23.98”.
4. By deleting the amount “\$18.06” appearing in clause 17.4(b) and inserting “\$19.10”.

5. By deleting the table appearing in clause 17.4(c)(ii) and inserting the following:

<b>Category</b>	<b>\$ per hour</b>
General Purpose Rating	64.52
<b>Category 1 (0–1850 tonnage/power units)</b>	
Mate	80.40
Master and Engineer	102.43
<b>Category 2 (1850 or more tonnage/power units)</b>	
Mate	74.07
Master and Engineer	106.82

6. By deleting the table appearing in clause 17.5(a)(i) and inserting the following:

<b>Classification</b>	<b>\$ per day</b>
Engineer, Mate and General Purpose Rating	57.60
Master and Chief Engineer	113.93

7. By deleting the amount “38.43” appearing in clause 17.5(b) and inserting “40.64”.
8. By deleting the amount “115.29” appearing in clause 17.5(c) and inserting “121.92”.
9. By deleting the table appearing in clause A.1.1 and inserting the following:

	<b>Ordinary hours</b>	<b>Public holidays (ordinary hours)</b>	<b>Extended hours<sup>1</sup></b>
	<b>% of minimum hourly rate</b>		
	<b>100%</b>	<b>150%</b>	<b>200%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Rating and General Purpose Rating	27.85	41.78	55.70
<b>Category 1 (0–1850 tonnage/power units)</b>			
Mate	31.64	47.46	63.28
Master and Engineer	37.97	56.96	75.94
<b>Category 2 (1850 or more tonnage/power units)</b>			
Mate	33.05	49.58	66.10
Master and Engineer	40.03	60.05	80.06

10. By deleting the table appearing in clause A.1.2 and inserting the following:

	<b>Monday to Saturday – first 2 hours</b>	<b>Monday to Saturday – after 2 hours</b>	<b>Sunday – all day</b>	<b>Public holidays – all day</b>
	<b>% of minimum hourly rate</b>			
	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Rating and General Purpose Rating	41.78	55.70	55.70	69.63
<b>Category 1 (0–1850 tonnage/power units)</b>				
Mate	47.46	63.28	63.28	79.10
Master and Engineer	56.96	75.94	75.94	94.93
<b>Category 2 (1850 or more tonnage/power units)</b>				
Mate	49.58	66.10	66.10	82.63
Master and Engineer	60.05	80.06	80.06	100.08

11. By deleting the table appearing in clause A.2.1 and inserting the following:

	<b>Ordinary hours</b>	<b>Public holidays (ordinary hours)</b>	<b>Extended hours<sup>1</sup></b>
	<b>% of minimum hourly rate</b>		
	<b>125%</b>	<b>175%</b>	<b>225%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Rating and General Purpose Rating	34.81	48.74	62.66
<b>Category 1 (0–1850 tonnage/power units)</b>			
Mate	39.55	55.37	71.19
Master and Engineer	47.46	66.45	85.43
<b>Category 2 (1850 or more tonnage/power units)</b>			
Mate	41.31	57.84	74.36
Master and Engineer	50.04	70.05	90.07

12. By deleting the amount “\$921.60” appearing in clause B.1.1 and inserting “\$974.60”.

13. By deleting the table appearing in clause B.1.1 and inserting the following:

<b>Allowance</b>	<b>Clause</b>	<b>% of standard rate</b>	<b>\$</b>	<b>Payable</b>
Nominated voyages allowance	17.4(a)(ii)	2.46	23.98	per hour
Cyclone (shipkeeping) allowance	17.4(b)	1.96	19.10	per hour
Emergency maintenance allowance—general Purpose Rating	17.4(c)(ii)	6.62	64.52	per hour
Emergency maintenance allowance—category 1—Mate	17.4(c)(ii)	8.25	80.40	per hour
Emergency maintenance allowance—category 1—Master and Engineer	17.4(c)(ii)	10.51	102.43	per hour
Emergency maintenance allowance—category 2—Mate	17.4(c)(ii)	7.6	74.07	per hour
Emergency maintenance allowance—category 2—Master and Engineer	17.4(c)(ii)	10.96	106.82	per hour
Multiple tow allowance—Engineer, Mate and General Purpose Rating	17.5(a)(i)	5.91	57.60	per day
Multiple tow allowance—Master and Chief Engineer	17.5(a)(i)	11.69	113.93	per day
Cooking allowance—Rating and General Purpose Rating acting as Cook	17.5(b)	4.17	40.64	per week
Additional skills allowance—Rating and General Purpose Rating holding qualifications as a Crane Driver, Able Seaman or Offshore Watch-keeper	17.5(c)	12.51	121.92	per week

B. This determination comes into operation on 1 July 2023. In accordance with s 286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2023.



PRESIDENT

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