



# DETERMINATION

*Fair Work Act 2009*  
s 285—Annual wage review

**Annual Wage Review 2022–23**  
(C2023/1)

**PASSENGER VEHICLE TRANSPORTATION AWARD 2020**  
[MA000063]

Passenger vehicle transport (non rail) industry

JUSTICE HATCHER, PRESIDENT  
VICE PRESIDENT CATANZARITI  
VICE PRESIDENT ASBURY  
DEPUTY PRESIDENT HAMPTON  
MS LABINE-ROMAIN  
PROFESSOR BAIRD  
MR CULLY

SYDNEY, 20 JUNE 2023

*Annual Wage Review 2022–23.*

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2022–23 on 2 June 2023 [[\[2023\] FWCFB 3500](#)], the above award is varied as follows:

1. By deleting the table appearing in clause 15.1 and inserting the following:

| <b>Employee classification</b> | <b>Minimum weekly rate<br/>(full-time employee)</b> | <b>Minimum hourly rate</b> |
|--------------------------------|-----------------------------------------------------|----------------------------|
|                                | <b>\$</b>                                           | <b>\$</b>                  |
| Grade 1                        | 923.60                                              | 24.31                      |
| Grade 2                        | 945.00                                              | 24.87                      |
| Grade 3                        | 998.30                                              | 26.27                      |
| Grade 4                        | 1033.40                                             | 27.19                      |
| Grade 5                        | 1090.20                                             | 28.69                      |
| Grade 6                        | 1138.40                                             | 29.96                      |

2. By deleting the year “2022” in clause 15.5(b) and inserting “2023”.
3. By deleting the amount “\$17.94” appearing in clause 17.2(a) and inserting “\$18.97”.

4. By deleting the amount “\$14.73” appearing in clause 17.2(b) and inserting “\$15.57”.

5. By deleting the table appearing in clause B.1.1 and inserting the following:

|         | <b>Ordinary hours</b>           | <b>Early or late work<sup>1</sup></b> | <b>Saturday</b> | <b>Sunday</b> | <b>Public holiday</b> |
|---------|---------------------------------|---------------------------------------|-----------------|---------------|-----------------------|
|         | <b>% of minimum hourly rate</b> |                                       |                 |               |                       |
|         | <b>100%</b>                     | <b>115%</b>                           | <b>150%</b>     | <b>200%</b>   | <b>250%</b>           |
|         | <b>\$</b>                       | <b>\$</b>                             | <b>\$</b>       | <b>\$</b>     | <b>\$</b>             |
| Grade 1 | 24.31                           | 27.96                                 | 36.47           | 48.62         | 60.78                 |
| Grade 2 | 24.87                           | 28.60                                 | 37.31           | 49.74         | 62.18                 |
| Grade 3 | 26.27                           | 30.21                                 | 39.41           | 52.54         | 65.68                 |
| Grade 4 | 27.19                           | 31.27                                 | 40.79           | 54.38         | 67.98                 |
| Grade 5 | 28.69                           | 32.99                                 | 43.04           | 57.38         | 71.73                 |
| Grade 6 | 29.96                           | 34.45                                 | 44.94           | 59.92         | 74.90                 |

6. By deleting the table appearing in clause B.1.2 and inserting the following:

|         | <b>Ordinary hours</b>           | <b>Saturday</b> | <b>Sunday</b> | <b>Public holiday</b>           | <b>Good Friday or Christmas day</b> |
|---------|---------------------------------|-----------------|---------------|---------------------------------|-------------------------------------|
|         | <b>% of minimum hourly rate</b> |                 |               |                                 |                                     |
|         | <b>100%</b>                     | <b>125%</b>     | <b>150%</b>   | <b>N/A</b>                      | <b>N/A</b>                          |
|         | <b>\$</b>                       | <b>\$</b>       | <b>\$</b>     | <b>\$ per shift<sup>1</sup></b> | <b>\$ per shift<sup>2</sup></b>     |
| Grade 1 | 24.31                           | 30.39           | 36.47         | 194.48                          | 194.48                              |
| Grade 2 | 24.87                           | 31.09           | 37.31         | 198.96                          | 198.96                              |
| Grade 3 | 26.27                           | 32.84           | 39.41         | 210.16                          | 210.16                              |
| Grade 4 | 27.19                           | 33.99           | 40.79         | 217.52                          | 217.52                              |
| Grade 5 | 28.69                           | 35.86           | 43.04         | 229.52                          | 229.52                              |
| Grade 6 | 29.96                           | 37.45           | 44.94         | 239.68                          | 239.68                              |

7. By deleting the table appearing in clause B.1.3 and inserting the following:

|         | <b>In excess of ordinary hours</b> |                      | <b>Public holiday</b> |
|---------|------------------------------------|----------------------|-----------------------|
|         | <b>First 3 hours</b>               | <b>After 3 hours</b> |                       |
|         | <b>% of minimum hourly rate</b>    |                      |                       |
|         | <b>150%</b>                        | <b>200%</b>          | <b>250%</b>           |
|         | <b>\$</b>                          | <b>\$</b>            | <b>\$</b>             |
| Grade 1 | 36.47                              | 48.62                | 60.78                 |
| Grade 2 | 37.31                              | 49.74                | 62.18                 |
| Grade 3 | 39.41                              | 52.54                | 65.68                 |
| Grade 4 | 40.79                              | 54.38                | 67.98                 |
| Grade 5 | 43.04                              | 57.38                | 71.73                 |
| Grade 6 | 44.94                              | 59.92                | 74.90                 |

8. By deleting the table appearing in clause B.2.1 and inserting the following:

|         | <b>Ordinary hours</b>           | <b>Early or late work<sup>1</sup></b> | <b>Saturday</b> | <b>Sunday</b> | <b>Public holiday</b> |
|---------|---------------------------------|---------------------------------------|-----------------|---------------|-----------------------|
|         | <b>% of minimum hourly rate</b> |                                       |                 |               |                       |
|         | <b>125%</b>                     | <b>140%</b>                           | <b>175%</b>     | <b>225%</b>   | <b>275%</b>           |
|         | <b>\$</b>                       | <b>\$</b>                             | <b>\$</b>       | <b>\$</b>     | <b>\$</b>             |
| Grade 1 | 30.39                           | 34.03                                 | 42.54           | 54.70         | 66.85                 |
| Grade 2 | 31.09                           | 34.82                                 | 43.52           | 55.96         | 68.39                 |
| Grade 3 | 32.84                           | 36.78                                 | 45.97           | 59.11         | 72.24                 |
| Grade 4 | 33.99                           | 38.07                                 | 47.58           | 61.18         | 74.77                 |
| Grade 5 | 35.86                           | 40.17                                 | 50.21           | 64.55         | 78.90                 |
| Grade 6 | 37.45                           | 41.94                                 | 52.43           | 67.41         | 82.39                 |

9. By deleting the table appearing in clause B.2.2 and inserting the following:

|         | Ordinary hours                  | Saturday    | Sunday      | Public holiday                  | Good Friday or Christmas day    |
|---------|---------------------------------|-------------|-------------|---------------------------------|---------------------------------|
|         | <b>% of minimum hourly rate</b> |             |             |                                 |                                 |
|         | <b>125%</b>                     | <b>125%</b> | <b>150%</b> | <b>N/A</b>                      | <b>N/A</b>                      |
|         | <b>\$</b>                       | <b>\$</b>   | <b>\$</b>   | <b>\$ per shift<sup>1</sup></b> | <b>\$ per shift<sup>2</sup></b> |
| Grade 1 | 30.39                           | 30.39       | 36.47       | 194.48                          | 194.48                          |
| Grade 2 | 31.09                           | 31.09       | 37.31       | 198.96                          | 198.96                          |
| Grade 3 | 32.84                           | 32.84       | 39.41       | 210.16                          | 210.16                          |
| Grade 4 | 33.99                           | 33.99       | 40.79       | 217.52                          | 217.52                          |
| Grade 5 | 35.86                           | 35.86       | 43.04       | 229.52                          | 229.52                          |
| Grade 6 | 37.45                           | 37.45       | 44.94       | 239.68                          | 239.68                          |

10. By deleting the amount “\$944.00” appearing in clause C.1.1 and inserting “\$998.30”.

11. By deleting the table appearing in clause C.1.1 and inserting the following:

| Allowance                 | Clause  | % of standard rate | \$    | Payable   |
|---------------------------|---------|--------------------|-------|-----------|
| First aid allowance       | 17.2(a) | 1.9                | 18.97 | per week  |
| Articulated bus allowance | 17.2(b) | 1.56               | 15.57 | per shift |

B. This determination comes into operation on 1 July 2023. In accordance with s 286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2023.



PRESIDENT

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