



# DETERMINATION

*Fair Work Act 2009*  
s 285—Annual wage review

**Annual Wage Review 2022–23**  
(C2023/1)

**OPTUS AWARD 2015**  
[MA000133]

Telecommunications services

JUSTICE HATCHER, PRESIDENT  
VICE PRESIDENT CATANZARITI  
VICE PRESIDENT ASBURY  
DEPUTY PRESIDENT HAMPTON  
MS LABINE-ROMAIN  
PROFESSOR BAIRD  
MR CULLY

SYDNEY, 20 JUNE 2023

*Annual Wage Review 2022–23.*

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2022–23 on 2 June 2023 [[\[2023\] FWCFB 3500](#)], the above award is varied as follows:

1. By deleting the table appearing in clause D.1.1 and inserting the following:

<b>Optus Range Ref</b>	<b>Minimum Remuneration \$ per annum</b>
14	86,409
	Subject to partial exemption
13	80,993
	Subject to partial exemption
12	74,155
11	65,535
10	58,650
9	55,085
8	51,740

<b>Optus Range Ref</b>	<b>Minimum Remuneration \$ per annum</b>
7	47,444
6	44,831

2. By deleting the table appearing in clause D.1.2 and inserting the following:

<b>Optus Range Ref</b>	<b>Minimum Remuneration \$ per annum</b>
13	80,993 Subject to partial exemption
12	72,836 Subject to partial exemption
11	62,358 Subject to partial exemption
10	58,650
9	55,085
8	51,740
7	47,444
6	44,831

3. By deleting the table appearing in clause D.1.3 and inserting the following:

<b>Optus Range Ref</b>	<b>Minimum Remuneration \$ per annum</b>
13	80,993 Subject to partial exemption
12	72,836 Subject to partial exemption
11	62,358 Subject to partial exemption
10	58,650
9	55,085
8	Reserved

<b>Optus Range Ref</b>	<b>Minimum Remuneration \$ per annum</b>
7	Reserved
6	Reserved

B. This determination comes into operation on 1 July 2023. In accordance with s 286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2023.



PRESIDENT

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