



DRAFT DETERMINATION

Fair Work Act 2009
s 157—variation of modern award

Expense-related allowances 2023 (AM2023/12)

HAIR AND BEAUTY INDUSTRY AWARD 2020 [MA000005]

Hair and beauty

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT HAMPTON

SYDNEY, XX JUNE 2023

Expense-related allowances.

- A. Pursuant to s 157 of the *Fair Work Act 2009*, the above award is varied as follows:
1. By deleting the amount “\$20.14” appearing in clause 20.5(a) and inserting “\$21.71”.
 2. By deleting the amount “\$20.14” appearing in clause 20.5(b) and inserting “\$21.71”.
 3. By deleting the amount “\$0.91” appearing in clause 20.6 and inserting “\$0.95”.
 4. By deleting the amount “\$9.85” appearing in clause 20.8(a) and inserting “\$10.29”.
 5. By deleting the table appearing in clause C.2.1 and inserting the following:

Allowance	Clause	\$	Payable
Meal allowance—more than one hour’s overtime without 24 hours’ notice	20.5(a)	21.71	per occasion
Meal allowance—if more than 4 hours’ overtime without 24 hours’ notice—further allowance	20.5(b)	21.71	per occasion

Allowance	Clause	\$	Payable
Motor vehicle allowance	20.6	0.95	per km
Tool allowance	20.8(a)	10.29	per week

B. This determination comes into operation on 1 July 2023. In accordance with s 165(3) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2023.

PRESIDENT