



DRAFT DETERMINATION

Fair Work Act 2009
s 157—variation of modern award

Expense-related allowances 2023 (AM2023/12)

SUGAR INDUSTRY AWARD 2020 [MA000087]

Sugar industry

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT HAMPTON

SYDNEY, XX JUNE 2023

Expense-related allowances.

- A. Pursuant to s 157 of the *Fair Work Act 2009*, the above award is varied as follows:
1. By deleting the amount “\$0.91” appearing in clause 18.3(a) and inserting “\$0.95”.
 2. By deleting the amount “\$15.59” appearing in clause 20.3(a) and inserting “\$16.81”.
 3. By deleting the amount “\$24.49” appearing in clause 20.3(b) and inserting “\$25.57”.
 4. By deleting the table appearing in clause 20.3(c)(i) and inserting the following:

Apprenticeship type	Annual value of tools	Total retail value of tools
	\$	\$
Engineering Tradesperson (Electrical)	515.07	2060
Engineering Tradesperson (Electronic)	515.07	2060
Engineering Tradesperson (Fabrication)	386.30	1545
Engineering Tradesperson (Mechanical)	515.07	2060

Apprenticeship type	Annual value of tools	Total retail value of tools
	\$	\$
Higher Engineering Tradesperson	515.07	2575
Systems Electrician	515.07	2060
Assembly and Servicing Tradesperson - Electrical	515.07	2060
Instrumentation Tradesperson	515.07	2060
Refrigeration and Air Conditioning Tradesperson	515.07	2060
Systems and Instrumentation Tradesperson	515.07	2060
Electricity Supply Tradesperson	515.07	2060
Other tradesperson	386.30	1545

5. By deleting the amount “\$0.91” appearing in clause 20.3(e) and inserting “\$0.95”.
6. By deleting the amount “\$19.53” appearing in clause 22.3(a) and inserting “\$21.06”.
7. By deleting the amount “\$27.15” appearing in clause 22.3(b) and inserting “\$28.35”.
8. By deleting the amount “\$0.91” appearing in clause 22.3(c) and inserting “\$0.95”.
9. By deleting the table appearing in clause E.2.1 and inserting the following:

Allowance	Clause	\$	Payable
Field sector			
Vehicle allowance	18.3(a)	0.95	per km
Milling, distillery, refinery and maintenance			
Meal allowance—overtime	20.3(a)	16.81	per occasion
Tool allowance—tradespersons	20.3(b)	25.57	per week
Vehicle allowance	20.3(e)	0.95	per km
Bulk sugar terminal operations			
Meal allowance—overtime	22.3(a)	21.06	per occasion

Allowance	Clause	\$	Payable
Tool allowance—tradespersons	22.3(b)	28.35	per week
Vehicle allowance	22.3(c)	0.95	per km

B. This determination comes into operation on 1 July 2023. In accordance with s 165(3) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2023.

PRESIDENT