



# DRAFT DETERMINATION

*Fair Work Act 2009*  
s 157—variation of modern award

## Expense-related allowances 2023 (AM2023/12)

### ANIMAL CARE AND VETERINARY SERVICES AWARD 2020 [MA000118]

Animal care and veterinary services

JUSTICE HATCHER, PRESIDENT  
VICE PRESIDENT ASBURY  
DEPUTY PRESIDENT HAMPTON

SYDNEY, XX JUNE 2023

*Expense-related allowances.*

- A. Pursuant to s 157 of the *Fair Work Act 2009*, the above award is varied as follows:
1. By deleting the amounts “\$0.91” and “\$0.31” appearing in clause 16.4(b)(ii) and inserting “\$0.95” and “\$0.32” respectively.
  2. By deleting the amounts “\$12.72” and “\$10.93” appearing in clause 16.5(a)(i) and inserting “\$13.71” and “\$11.78” respectively.
  3. By deleting the table appearing in clause C.2.1 and inserting the following:

<b>Allowance</b>	<b>Clause</b>	<b>\$</b>	<b>Payable</b>
<b>All employees</b>			
Clothing and laundry allowance	16.4(a)(i)	6.51	per week
Vehicle/travel allowance—motor vehicle	16.4(b)(ii)	0.95	per km
Vehicle/travel allowance—motorcycle	16.4(b)(ii)	0.32	per km

<b>Allowance</b>	<b>Clause</b>	<b>\$</b>	<b>Payable</b>
<b>Other than veterinary surgeons</b>			
Meal allowance—overtime for more than one and a half hours without prescribed notice—first meal	16.5(a)(i)	13.71	per occasion
Meal allowance—overtime for more than one and a half hours without prescribed notice—second and subsequent meal/s	16.5(a)(i)	11.78	per occasion

B. This determination comes into operation on 1 July 2023. In accordance with s 165(3) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2023.

PRESIDENT