



Reference: 2023/5049

The General Manager
Fair Work Commission
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Declaration of results - PAB Order: B2023/599

Pursuant to the Protected Action Ballot Order B2023/599 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	293
Postal votes returned by voters	137
Postal votes rejected at the preliminary scrutiny	3
Postal votes admitted to further scrutiny	134
Percentage of postal votes returned*	45.73

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

For the purpose of supporting or advancing claims made in respect of the proposed enterprise agreement with your employer, do you authorise the following types of industrial action being taken separately, concurrently or consecutively:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of the performance of work for 2 hours?	115	16	3
2	An unlimited number of stoppages of the performance of work for 4 hours?	110	20	4
3	An unlimited number of stoppages of the performance of work for the duration of a complete shift?	106	24	4
4	An unlimited number of stoppages of work for up to 7 days duration?	100	30	4
5	An indefinite ban on the performance of overtime?	120	13	1

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was not achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission
1/08/2023

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