



Reference: 2023/4452

The General Manager
Fair Work Commission
Level 4, 11 Exhibition Street
Melbourne VIC 3000
Email: melbourne@fwc.gov.au

Luigi AMORESANO
"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the
Australian Manufacturing Workers' Union (AMWU)
luigi.amoresano@amwu.org.au

Job VANDENHEUVEL
Virgin Tech Pty Ltd
Job.Vandenheuvel@virginaustralia.com

Declaration of results - PAB Order: B2023/496

Pursuant to the Protected Action Ballot Order B2023/496 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	39
Postal votes returned by voters	30
Postal votes rejected at the preliminary scrutiny	1
Postal votes admitted to further scrutiny	29
Percentage of postal votes returned*	74.36

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

	Question	Yes	No	Informal
1	An indefinite or periodic bans on overtime	24	5	0
2	4-hour stoppages of work	26	2	1
3	6-hour stoppages of work	23	4	2
4	12-hour stoppages of work	22	6	1
5	Rolling 1 hour stoppages of work	25	3	1
6	An indefinite or periodic partial work bans	22	6	1
7	Union meetings between 5 min to 1 hour duration	27	1	1
8	An indefinite or periodic bans on out port relief	25	3	1
9	An indefinite or periodic bans on shift swaps	22	6	1

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett
Australian Electoral Commission

03/07/2023

Email: PABevents@aec.gov.au phone: 02 9375 6366 or 03 9285 7111

www.aec.gov.au