



Ballot Report

B2023/164 Protected Action Ballot

Australian Nursing and Midwifery Federation

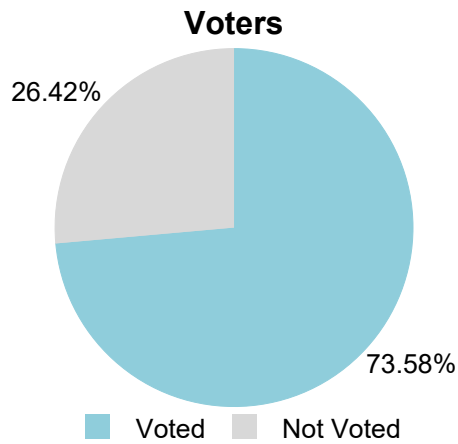
2 March 2023 to 9 March 2023

Ballot Report

The following ballot report is for B2023/164 Protected Action Ballot conducted by TrueVote on behalf of Australian Nursing and Midwifery Federation. The ballot was live from 2/3/23 12:00 PM AEDT to 9/3/23 9:00 AM AEDT.

Voter Roll

The voter roll for the ballot consisted of 53 registered voters. 39 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2023/164 Protected Action Ballot

Subject	Date	Type	Event
Notice of B2023/164 Protected Action Ballot	2/3/23 8:00 AM	Email	Generic
Vote Open B2023/164 Protected Action Ballot	2/3/23 12:00 PM	Email	Voting open
SMS Reminder 1	2/3/23 12:30 PM	SMS	Voting reminder
SMS Reminder 2 LINK	3/3/23 12:00 PM	SMS	Voting reminder
SMS Reminder 3 LINK	4/3/23 12:00 PM	SMS	Voting reminder
SMS Reminder 4 LINK	6/3/23 4:00 PM	SMS	Voting reminder
Vote Reminder B2023/164 Protected Action Ballot	7/3/23 8:00 AM	Email	Voting reminder
SMS Reminder 5 LINK	7/3/23 1:00 PM	SMS	Voting reminder
Vote Closes Tomorrow B2023/164 Protected Action Ballot	8/3/23 8:00 AM	Email	Voting reminder
SMS Reminder 6 LINK	8/3/23 1:00 PM	SMS	Voting reminder
Vote Closed B2023/164 Protected Action Ballot	9/3/23 9:00 AM	Email	Voting closed

In support of reaching an Enterprise Agreement with Shellharbour Private Hospital Pty Ltd, do you authorise industrial action against your employer, separately, partially, concurrently and/or consecutively, in the form of:

1. Not performing work unless wearing a union badge and/or sticker during work hours?

Response	Result	% of Total (53)	% of Response Rate (39)
YES	29	54.72%	74.36%
NO	10	18.87%	25.64%

2. Not performing work unless wearing campaign clothing instead of the employee's prescribed uniform (excluding any required personal protective equipment, and subject to infection control procedures)?

Response	Result	% of Total (53)	% of Response Rate (39)
YES	26	49.06%	66.67%
NO	13	24.53%	33.33%

3. At any time (including during work hours), making statements to members of the public (including patients and their visitors) explaining why members of the union are taking industrial action?

Response	Result	% of Total (53)	% of Response Rate (39)
YES	31	58.49%	79.49%
NO	8	15.09%	20.51%

4. At any time (including during work hours), distributing campaign materials to members of the public (including patients and their visitors)?

Response	Result	% of Total (53)	% of Response Rate (39)
YES	27	50.94%	69.23%
NO	12	22.64%	30.77%

5. An unlimited number of stoppages of work of between 15 minutes and 4 hours duration?

Response	Result	% of Total (53)	% of Response Rate (39)
YES	32	60.38%	82.05%
NO	7	13.21%	17.95%

6. At any time (including during work hours), making statements to the media and on social media about why members of the union are taking industrial action?

Response	Result	% of Total (53)	% of Response Rate (39)
YES	25	47.17%	64.10%
NO	14	26.42%	35.90%

7. An unlimited number of periodic or indefinite bans on the working of overtime?

Response	Result	% of Total (53)	% of Response Rate (39)
YES	28	52.83%	71.79%
NO	11	20.75%	28.21%

8. A ban on domestic duties which do not form part of a nurse or midwife's core duties, including but not limited to checking stock, dusting, emptying linen skip bins, washing/cleaning/making/stripping beds, emptying bins, mopping floors, and food or drink service?

Response	Result	% of Total (53)	% of Response Rate (39)
YES	33	62.26%	84.62%
NO	6	11.32%	15.38%

9. Refusal to transfer or transport patients between wards/units and/or buildings, and external facilities?

Response	Result	% of Total (53)	% of Response Rate (39)
YES	31	58.49%	79.49%
NO	8	15.09%	20.51%

10. Refusal to agree to changes to published rosters, including but not limited to the variation of starting and finishing times, changes to allocations, and in-charge responsibilities?

Response	Result	% of Total (53)	% of Response Rate (39)
YES	31	58.49%	79.49%
NO	8	15.09%	20.51%

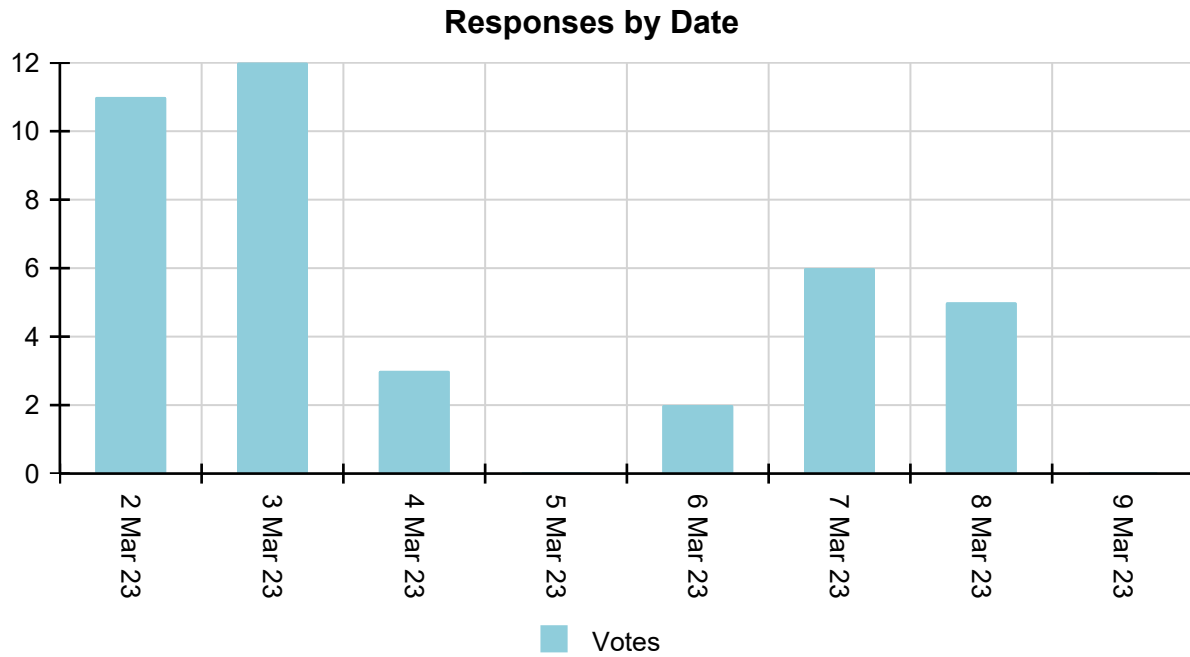
11. Refusal to process or complete paperwork that is not essential to the provision of patient care, including but not limited to charge sheets, chargeable items forms, and prosthesis records forms?

Response	Result	% of Total (53)	% of Response Rate (39)
YES	32	60.38%	82.05%
NO	7	13.21%	17.95%

Responses By Date

The following section shows a breakdown of voter response by day while the ballot was open. Voters cast their vote by using the voting link supplied to them.

Date	Votes	% of Total (53)	% of Response Rate (39)
2 Mar 23	11	20.75%	28.21%
3 Mar 23	12	22.64%	30.77%
4 Mar 23	3	5.66%	7.69%
5 Mar 23	0	0.00%	0.00%
6 Mar 23	2	3.77%	5.13%
7 Mar 23	6	11.32%	15.38%
8 Mar 23	5	9.43%	12.82%
9 Mar 23	0	0.00%	0.00%



Systems / Security / Help Desk

TrueVote portal 100% online during the ballot period.
There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



9 March 2023

Stephen Donaldson

TrueVote Returning Officer