



Declaration of Results

Protected Action Ballot

Australian Nursing and Midwifery Federation
v
Calvary Health Care Tasmania Limited

B2023/769

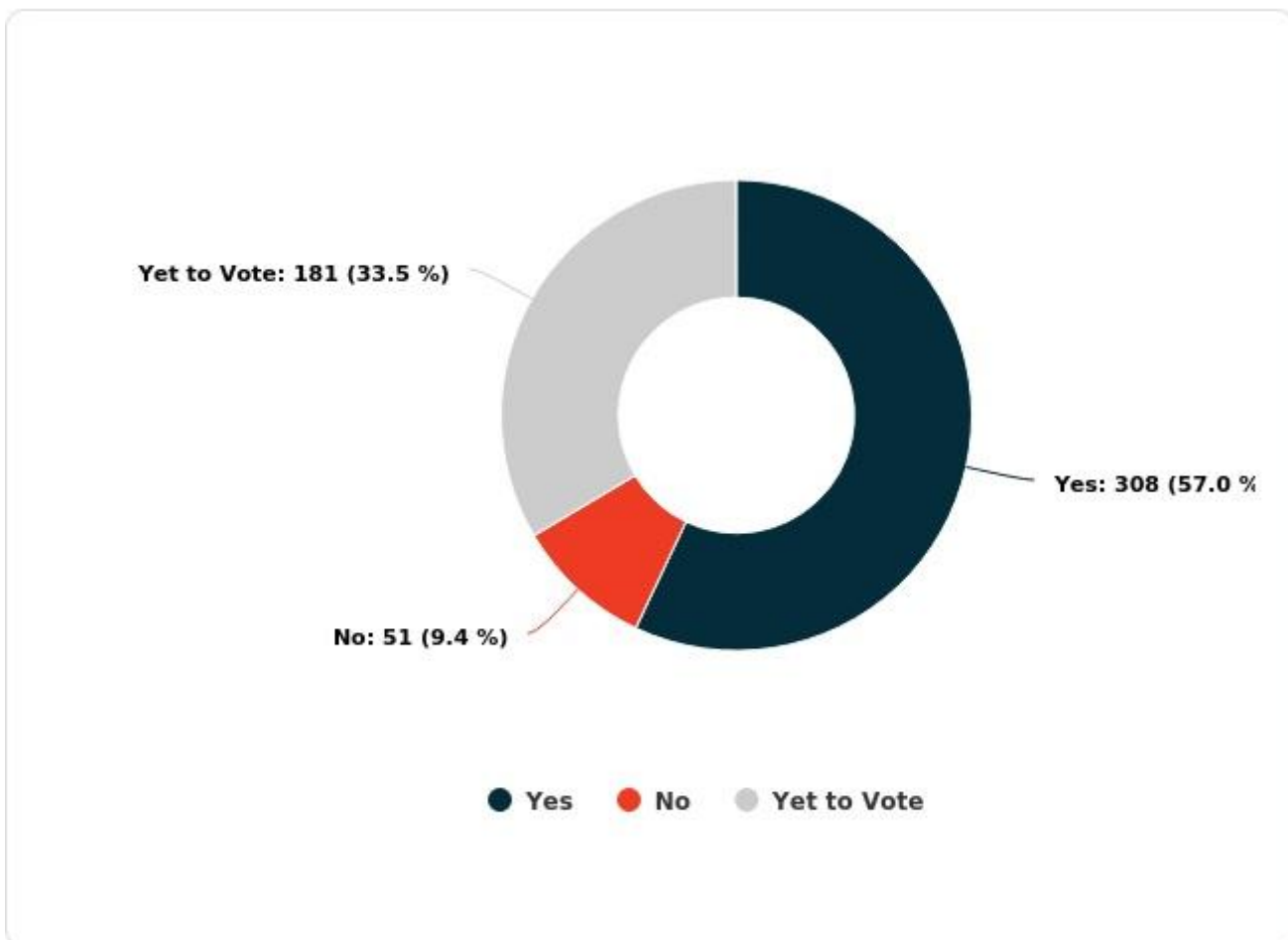
Wednesday 16th August, 2023
5:05pm AEST

1. Vote Result

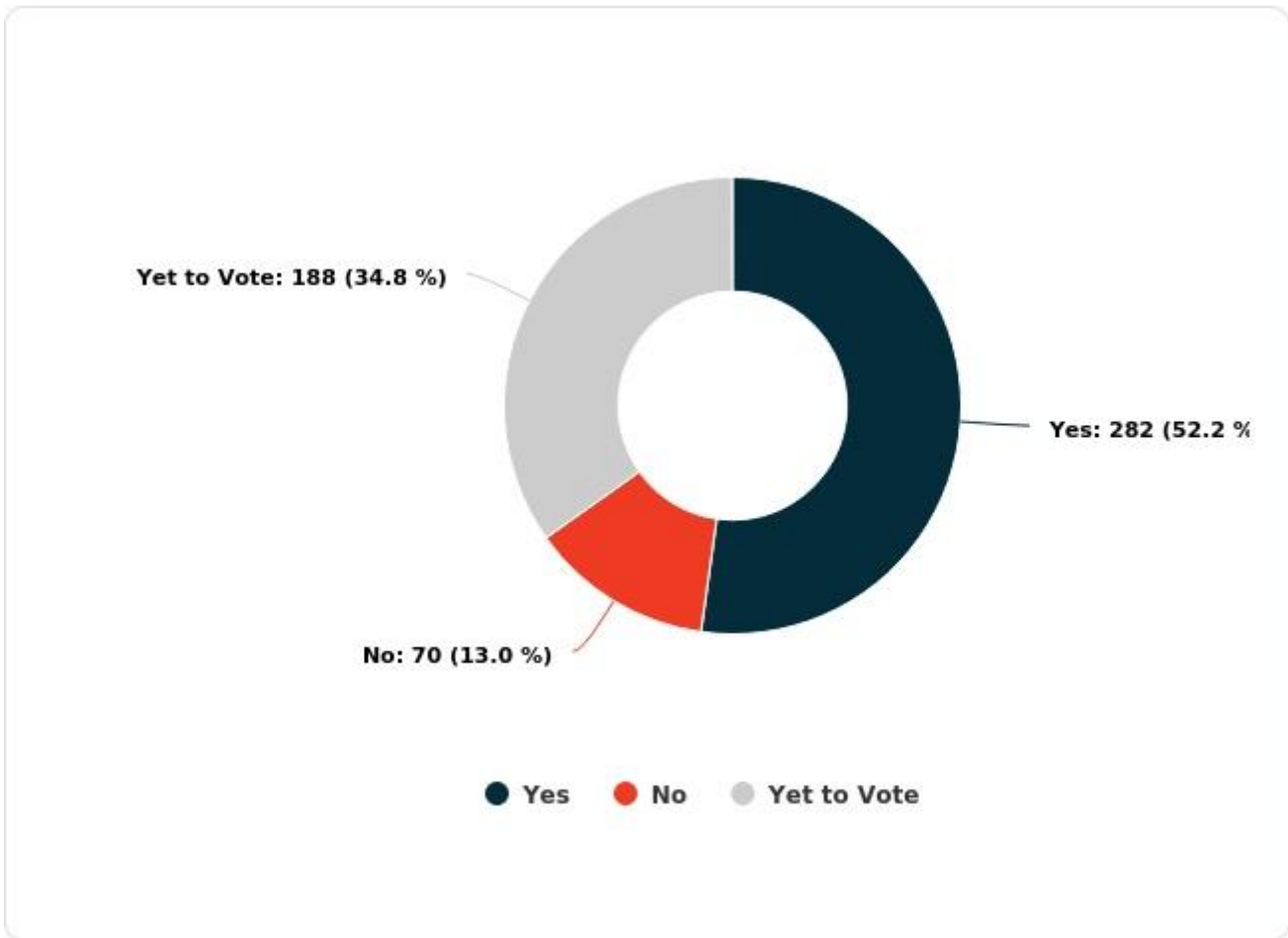
Total Eligible Voters: **540**
Total Voted: **359 (63.4%)**
Total Voted All Questions:: **334(61%)**

Final Vote Audit: **Wednesday 16th August, 2023 5:05pm AEST**

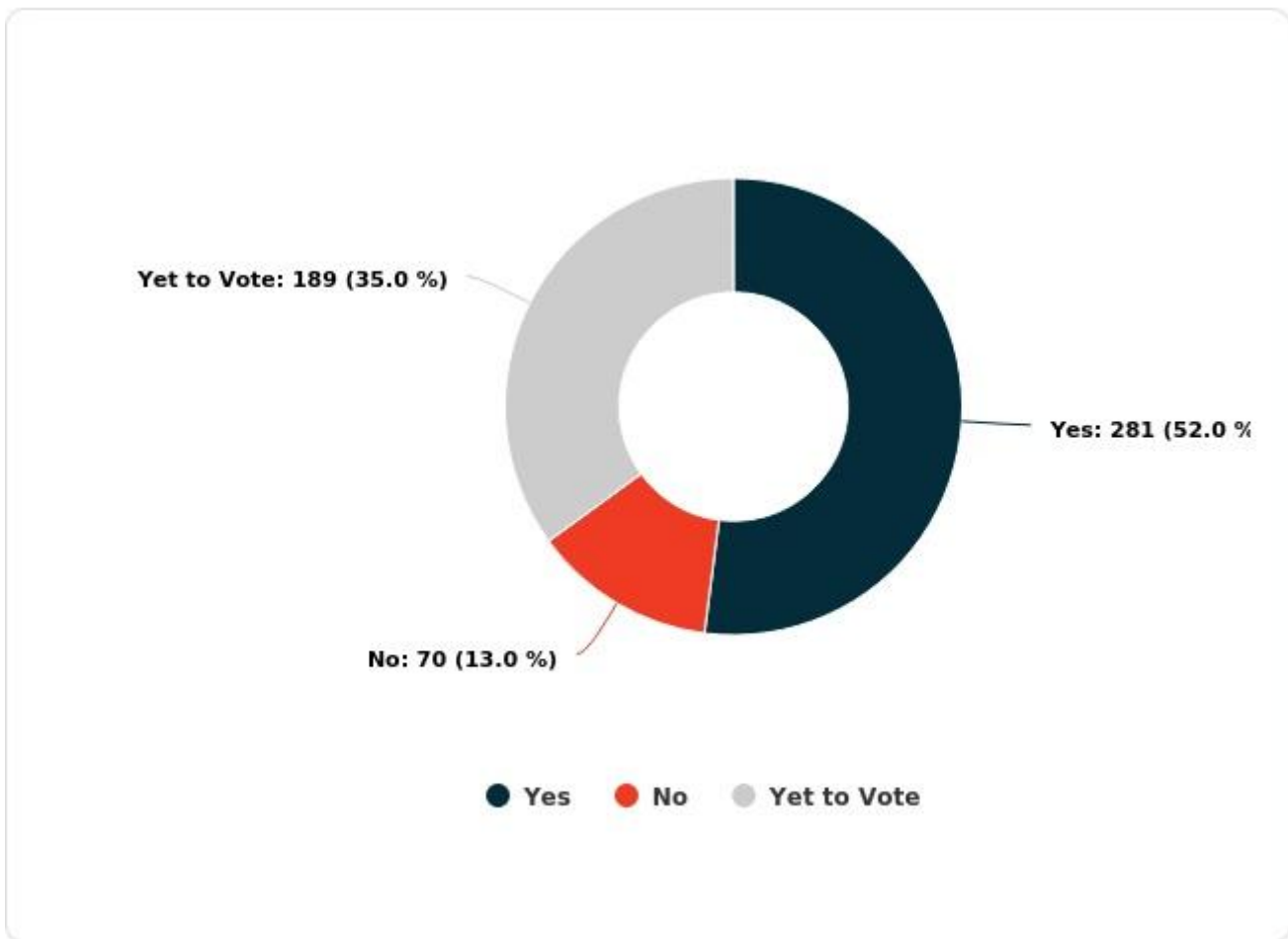
1. Indefinite or periodic industrial action in the form of stopping work for up to 10 minutes duration to distribute information and/or talk to patients, the public and/or the media about the reasons for industrial action?



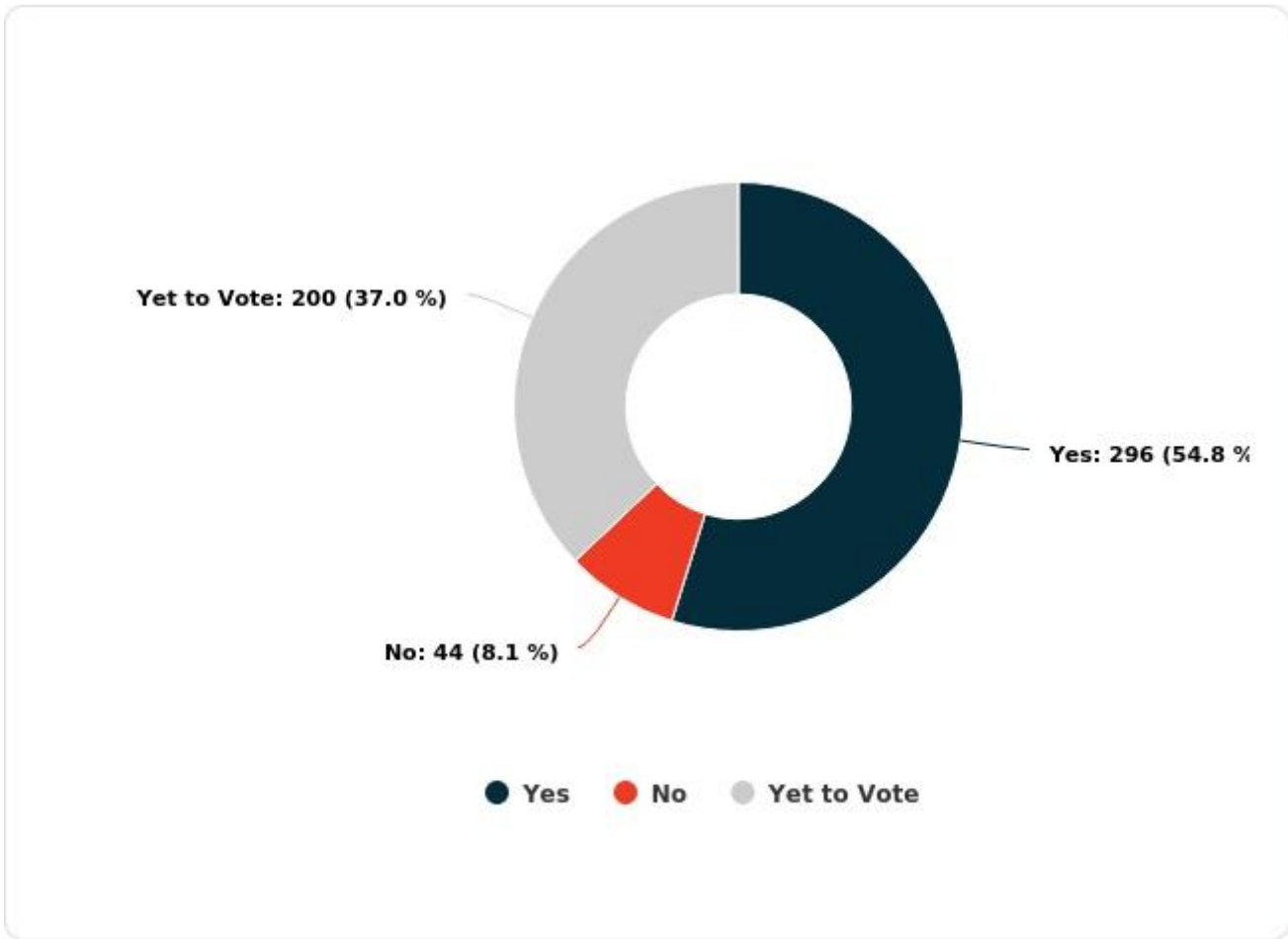
2. Indefinite or periodic industrial action in the form of a ban on performing work in clothes or uniforms which do not have campaign material and/or badges, except for any required PPE?



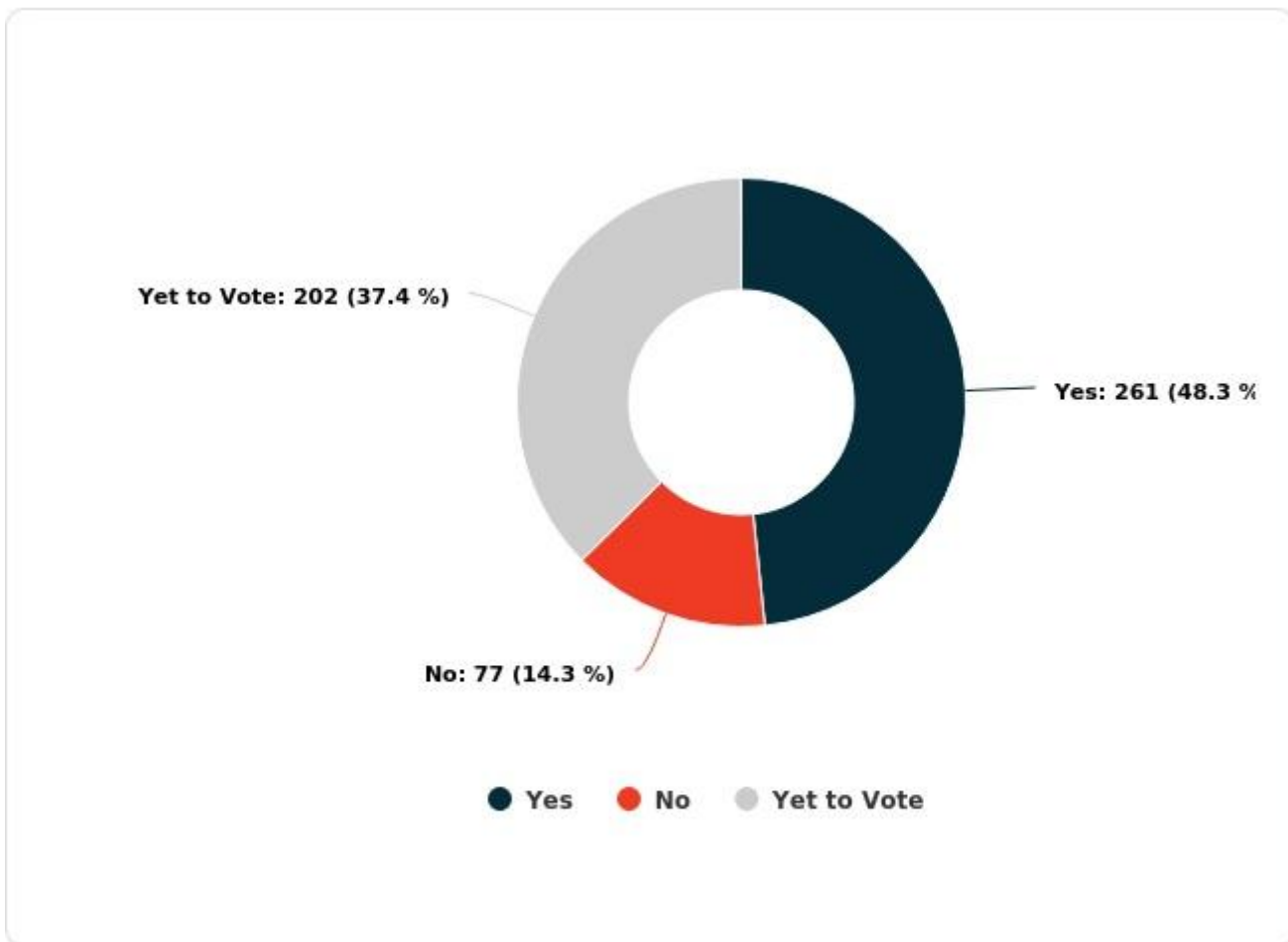
3. Indefinite or periodic industrial action in the form of a ban on performing overtime?



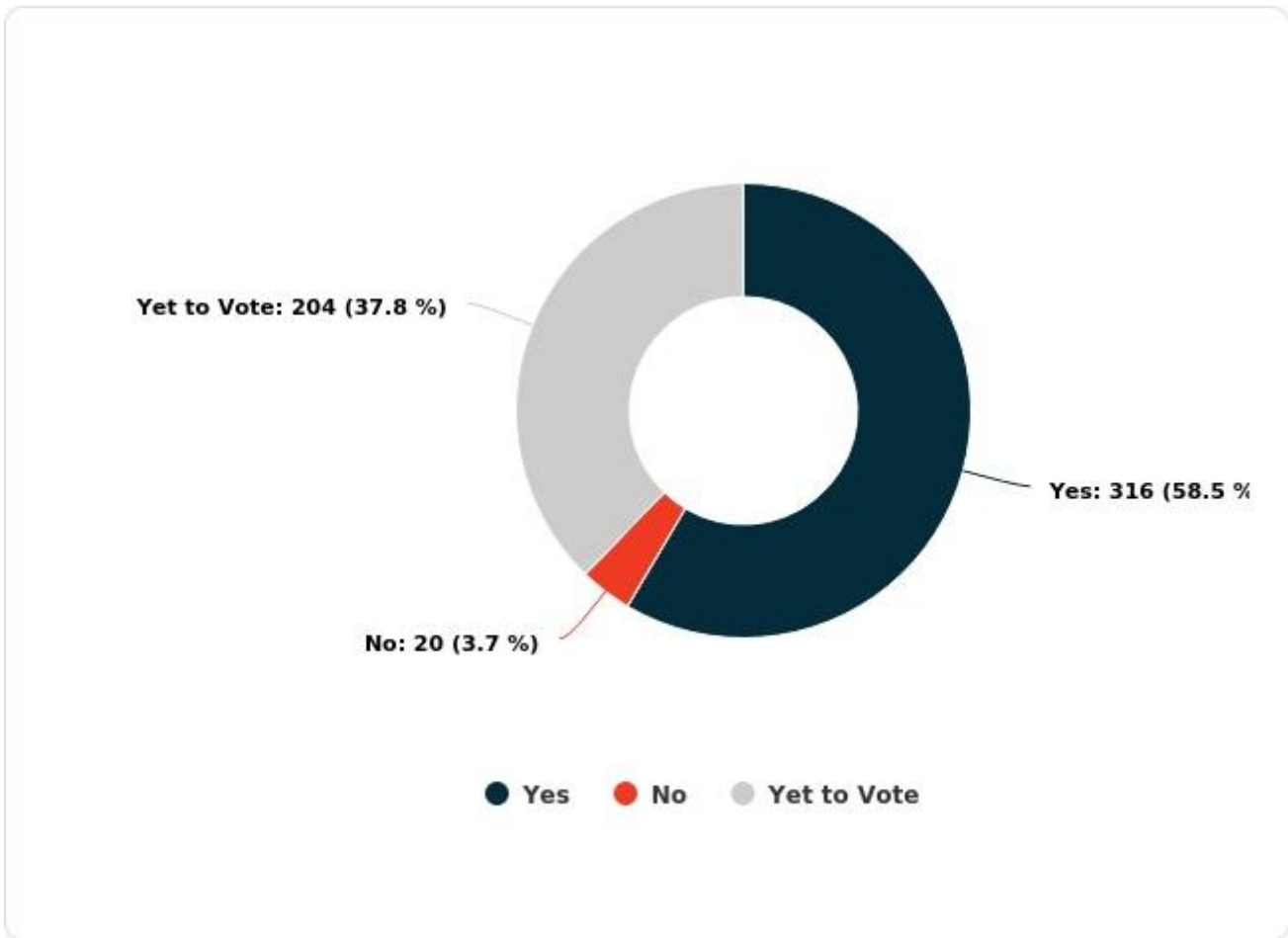
4. Indefinite or periodic industrial action in the form of a ban on completing or submitting paperwork or electronic forms, including any retrospective completion or submission of such paperwork or electronic forms, for the purposes of reporting to funding bodies of your employer?



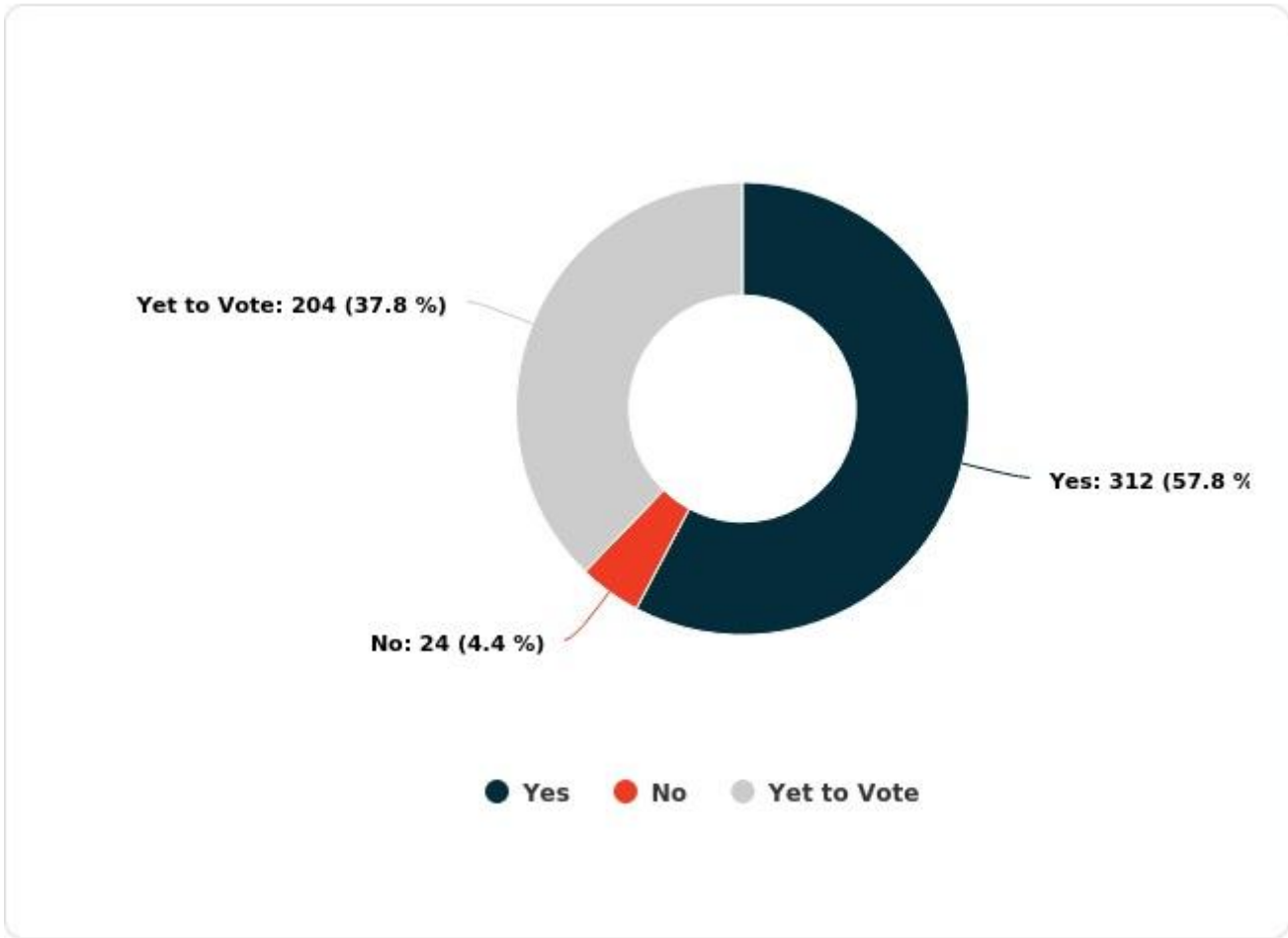
5. Indefinite or periodic industrial action in the form of a ban on writing patient notes except where to do so would directly affect the health or safety of patients?



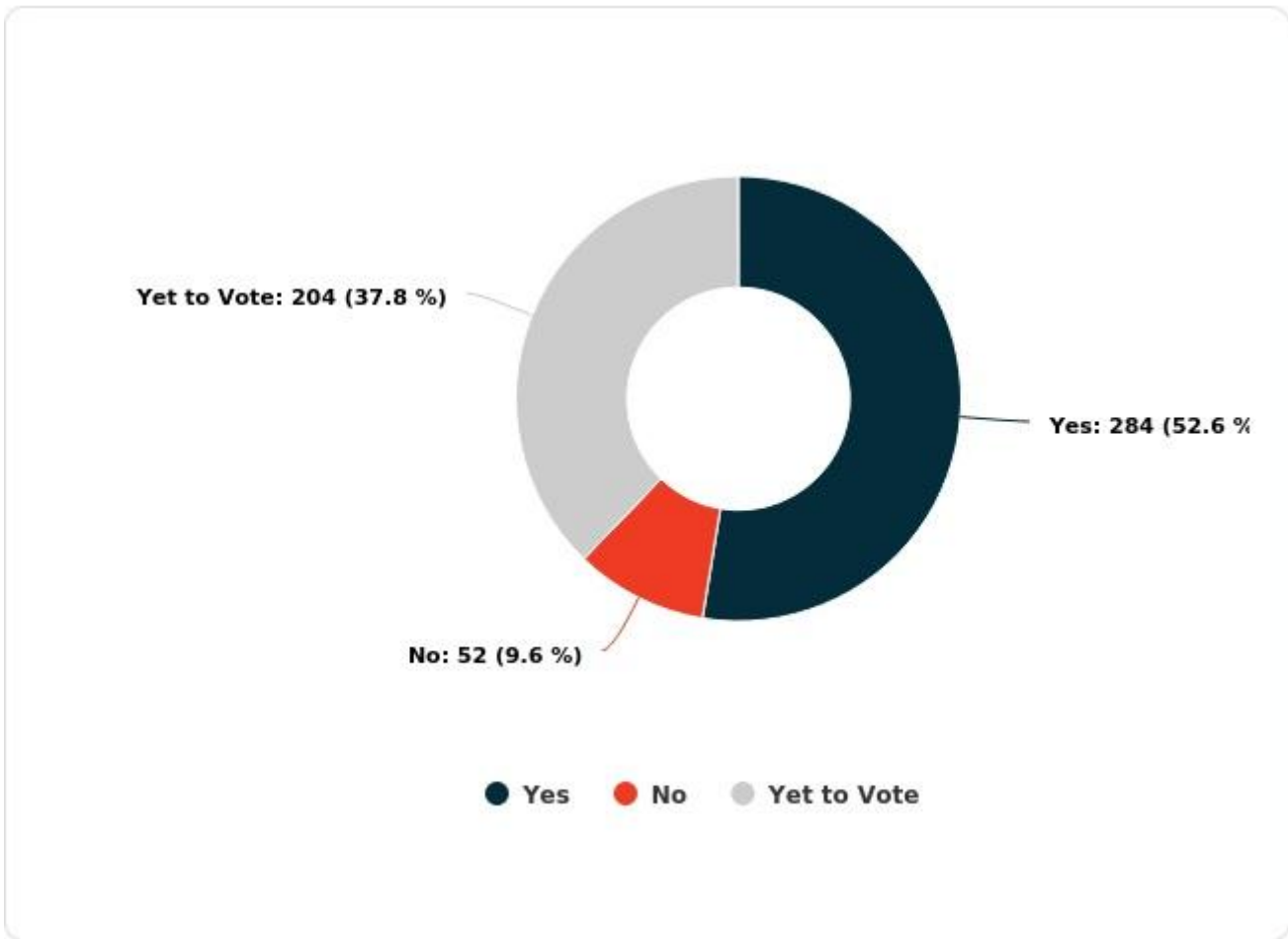
6. Indefinite or periodic action in the form of a ban on performing any duties not stated in the employee's relevant position description?



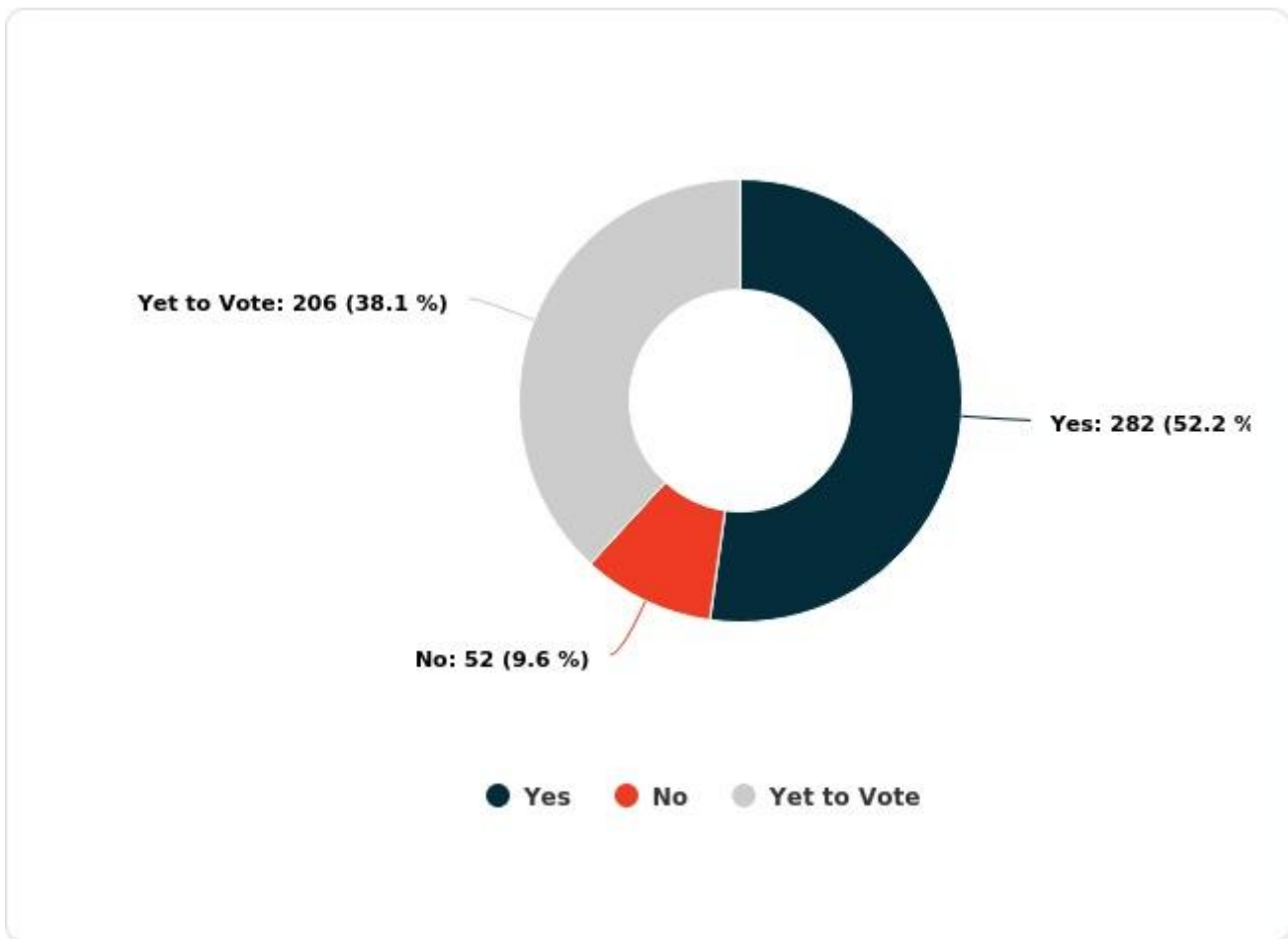
7. Indefinite or periodic industrial action in the form of a ban on performing work during a meal break or tea break, or returning to duty when recalled during a meal break or tea break?



8. Indefinite or periodic stoppages of work of between 15 minutes and 24 hours in length?



9. An unlimited number of stop work meetings of varying length?



2. Vero Voting Independence Declaration

The Australian Nursing and Midwifery Federation v Calvary Health Care Tasmania Limited (B2023/769) vote has been managed and declared independent of Australian Nursing and Midwifery Federation (Tasmanian Branch), Calvary Health Care Tasmania Limited and Fair Work Australia.

No individual vote has been disclosed to the Australian Nursing and Midwifery Federation (Tasmanian Branch), Calvary Health Care Tasmania Limited and Fair Work Australia .

The Protected Action Ballot result has been audited and the declared result is assured.

Regards,



Greg Mitchell
Director,

Vero Engagement and Voting Solutions Pty Ltd

Suite 5, 100 Railway Road, Subiaco, WA 6008

P: 08 6500 0810

E: admin@verovoting.com.au

W: <https://www.verovoting.com.au/>