



# Declaration of Results

## Protected Action Ballot

<b>Title of Matter:</b>	Application by Australian Nursing and Midwifery Federation (145V)
<b>Section:</b>	s.437 - Application for a protected action ballot order
<b>Subject:</b>	Proposed protected action ballot of employees of Bass Coast Health.
<b>Matter Number(s):</b>	B2024/287

Results Declared: Tuesday, April 30, 2024

## Vote Result

Total Eligible Voters: 357  
Total Voted: 226  
Total Abstained: 131

Yes Vote Total: 217  
No Vote Total: 9

Vote Result: **Yes**

Final Vote Audit: 29<sup>th</sup> April 2024 - 7pm AEST

## Vero Voting Independence Declaration

ANMF (Vic) v Bass Coast Health PAB B2024/287 ballot has been managed and declared independently of ANMF (Vic), Bass Coast Health and Fair Work.

No individual vote has been disclosed. The Protected Action Ballot result has been audited and the declared result is assured.

Regards,



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Greg Mitchell  
**Director, Vero Engagement and Voting Solutions Pty Ltd**